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DEPARTMENT OF THE NAVY  
FY 1995 BUDGET ESTIMATES



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JUSTIFICATION OF ESTIMATES  
FEBRUARY 1994

MILITARY PERSONNEL, NAVY

94-08535



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JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1995  
MILITARY PERSONNEL, NAVY

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SECTION I  
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(IN THOUSANDS OF DOLLARS)

TITLE	FY 1993	FY 1994	FY 1995
<b>DIRECT PROGRAM</b>			
PAY AND ALLOWANCES OF OFFICERS	\$4,780,357	\$4,656,794	\$4,476,700
PAY AND ALLOWANCES OF ENLISTED	13,209,404	12,483,890	11,796,379
PAY AND ALLOWANCES OF CADETS/RODSHIPMEN	36,720	35,923	35,715
SUBSISTENCE OF ENLISTED PERSONNEL	586,864	557,472	528,270
PERMANENT CHANGE OF STATION TRAVEL	653,943	685,178	685,333
OTHER MILITARY PERSONNEL COSTS	162,226	71,753	138,586
<b>TOTAL DIRECT PROGRAM</b>	<b>19,349,514</b>	<b>18,330,950</b>	<b>17,580,983</b>
<b>REIMBURSABLE PROGRAM</b>			
PAY AND ALLOWANCES OF OFFICERS	164,994	159,450	133,500
PAY AND ALLOWANCES OF ENLISTED	171,114	162,150	135,182
SUBSISTENCE OF ENLISTED PERSONNEL	12,136	11,500	11,600
PERMANENT CHANGE OF STATION TRAVEL	3,598	3,500	3,500
<b>TOTAL REIMBURSABLE PROGRAM</b>	<b>351,842</b>	<b>336,600</b>	<b>283,782</b>
<b>TOTAL PROGRAM</b>			
PAY AND ALLOWANCES OF OFFICERS	4,865,351	4,816,184	4,610,200
PAY AND ALLOWANCES OF ENLISTED	13,380,518	12,566,040	11,931,561
PAY AND ALLOWANCES OF CADETS/RODSHIPMEN	36,720	35,923	35,715
SUBSISTENCE OF ENLISTED PERSONNEL	589,000	568,972	539,870
PERMANENT CHANGE OF STATION TRAVEL	657,541	688,678	688,833
OTHER MILITARY PERSONNEL COSTS	162,226	71,753	138,586
<b>TOTAL OBLIGATIONS</b>	<b>\$19,701,356</b>	<b>\$18,667,550</b>	<b>\$17,864,765</b>

SECTION 2  
MILITARY PERSONNEL, NAVY  
INTRODUCTION

THE MILITARY PERSONNEL, NAVY (MPN) APPROPRIATION PROVIDES RESOURCES NECESSARY TO COMPENSATE ACTIVE DUTY MILITARY PERSONNEL REQUIRED TO MAN APPROVED FORCE STRUCTURE AND SUPPORT INFRASTRUCTURE, INCLUDING THOSE OFFICER AND ENLISTED PERSONNEL WITHIN THE INDIVIDUALS ACCOUNT; STUDENTS, TRAINEES, TRANSIENTS, PATIENTS, PRISONERS, HOLVEES, AND MIDSHIPMEN. THE MPN MANPOWER PROGRAM DOES NOT INCLUDE RESERVE PERSONNEL, NAVY (RPN) DATA. THE NAVY'S PRIMARY FOCUS, AS WE EVOLVE INTO A SMALLER FORCE, CONTINUES TO BE PERSONNEL READINESS AND QUALITY OF LIFE. OUR MAJOR OBJECTIVES INCLUDE:

- MAXIMUM READINESS THROUGH SELECTIVE RETENTION OF QUALIFIED AND EXPERIENCED PERSONNEL.
- IMPROVED QUALITY AND MIX OF PERSONNEL WITH THE REQUISITE TECHNICAL KNOWLEDGE AND EXPERIENCE LEVEL TO SUSTAIN STATE-OF-THE-ART WEAPONS AND EQUIPMENT THROUGH THE TURN OF THE CENTURY.
- IMPROVED QUALITY OF LIFE BY:
  - PROVIDING MEANINGFUL AND CHALLENGING ASSIGNMENTS
  - MAINTAINING REWARDING CAREER PATHS AND ADEQUATE ADVANCEMENT OPPORTUNITIES
  - ATTAINING EQUITABLE SEA/SHORE DUTY ASSIGNMENT ROTATIONS FOR ALL RATINGS.
  - REINFORCING THE NAVY'S COMMITMENT TO PERSONNEL AND THEIR FAMILIES, BY MAINTAINING ADEQUATE COMPENSATION AND MEMBER/FAMILY SUPPORT FACILITIES (MEDICAL, CHILD CARE, HOUSING, ETC.).
- MAXIMUM CAREER OPPORTUNITIES AND UTILIZATION FOR WOMEN WITHIN THE CONSTRAINTS OF LAW.

FUNDING REQUESTED IN THE FY 1995 PRESIDENT'S BUDGET SUBMISSION WILL SUPPORT AN END STRENGTH OF 471,476 IN FY 1994 AND 441,641 IN FY 1995. AS A RESULT OF THE BOTTOM-UP-REVIEW, THE NAVY INCREASED PERSONNEL REDUCTIONS IN FY 1994. NAVY ADOPTED THIS STRATEGY AS A COMMON-SENSE APPROACH TO ACHIEVING THE LOWER END STRENGTH LEVELS REQUIRED IN FY 1995 AND OUT. AS A RESULT OF ACCELERATED SHIP DECOMMISSIONINGS AND EFFICIENCY REVIEWS, ADDITIONAL END STRENGTH SAVINGS OF 9,324 WILL BE REALIZED IN FY 1994. THE DOLLAR SAVINGS ASSOCIATED WITH THESE REDUCED STRENGTH LEVELS, WILL BE APPLIED TO INCREASED COSTS IN OVERSEAS STATION ALLOWANCE, AND INCREASED COSTS ASSOCIATED WITH A CHANGE IN THE DEMOGRAPHICS

OF THE FORCE. IN FY 1995, END STRENGTH IS REDUCED BY 29,835. TOTAL MPN REDUCTIONS, FY 1995 THROUGH FY 1999 ARE 77,540 END STRENGTH (16.4 PERCENT). THESE REDUCTIONS ARE A RESULT OF CONTINUED SHIP AND SQUADRON DECOMMISSIONINGS, SHORE INFRASTRUCTURE CLOSURES AND CONSOLIDATIONS, AND MAINTAINING BATTLE FORCE SHIP AND SQUADRON MANNING AT 90.0 PERCENT OF M+1 LEVELS. BATTLE FORCE REDUCTIONS DURING 1995 INCLUDE THE NET LOSS OF 10 SHIPS AND 8 SQUADRONS. SHIP REDUCTIONS INCLUDE THE TRANSFER OF ONE ACTIVE AIRCRAFT CARRIER (CV) AND TWO MCMS TO THE RESERVES, 1 SSBN, 1 CGN, 8 ATTACK SUBMARINES, 5 AMPHIBIOUS WARFARE, 9 COMBAT LOGISTIC, AND 7 SUPPORT FORCE SHIPS. SQUADRON REDUCTIONS INCLUDE 1 FIGHTER (VF), 2 ATTACK (VA), 1 TACTICAL ELECTRONIC WARFARE (VAQ) AND 3 MARITIME PATROL (VP) SQUADRONS. SPECIFIC BATTLE FORCE ACCESSIONS INCLUDE 1 SSBN, 6 DDGs, 4 SSNs, 1 LHD, 2 LSDs, 2 AOE, 1 TAE, 1 TAGOS AND 1 TAO.

OFFICER AND ENLISTED END STRENGTH REDUCTIONS WILL BE ACCOMPLISHED THROUGH NATURAL ATTRITION, REDUCED ACCESSIONS, SELECTIVE EARLY RETIREMENT, LIMITED ENTRY INTO THE CAREER FORCE, AND FIFTEEN YEAR RETIREMENT. SKILLED PERSONNEL WILL BE RETAINED TO THE GREATEST EXTENT POSSIBLE TO MEET NAVY REQUIREMENTS. SIGNIFICANT USE OF THE VOLUNTARY SEPARATION INCENTIVE AND SPECIAL SEPARATION BENEFIT (VSI/SSB) IS REFLECTED IN THE BUDGET ESTIMATE IN ORDER TO AVOID INVOLUNTARY SEPARATIONS OF MID-CAREER PERSONNEL WHO ARE NOT RETIREMENT ELIGIBLE AND TO SHAPE THE FORCE WHILE ACHIEVING FORCE REDUCTIONS.

THE ACCESSION PLAN FOR FY 1995 REFLECTS THE REDUCED NUMBER OF RECRUITS NEEDED TO ACHIEVE AN OVERALL END STRENGTH REDUCTION. SUSTAINED EMPHASIS ON RECRUIT QUALITY STANDARDS ENSURE THAT PLANNED ENLISTED ACCESSIONS ARE AT THE LEVEL NECESSARY TO SUPPORT PROGRAMMED REQUIREMENTS WITH MATURE, TECHNICALLY PROFICIENT PERSONNEL, AND WILL PRODUCE ADDITIONAL BENEFITS IN REDUCED FIRST-TERM AND ACADEMIC ATTRITION, INCREASED PROMOTION ELIGIBILITY, AND REDUCED DESERTION RATES. ALTHOUGH FEWER ACCESSIONS ARE REQUIRED, THEY WILL BE SIGNIFICANTLY HIGHER QUALITY INITIAL SERVICE PERSONNEL. PRIOR SERVICE PERSONNEL ACCESSIONS ARE LIMITED TO THE MINIMUM REQUIRED TO MAN CRITICAL SHORTAGE SKILLS.

THE SELECTIVE REENLISTMENT BONUS (SRB) REMAINS AN EFFECTIVE TOOL IN MAINTAINING ADEQUATE RETENTION IN CRITICALLY MANNED, HIGHLY TECHNICAL SKILLS. MANY OF THESE SKILLS, SUCH AS NUCLEAR PROPULSION TECHNICIAN, MEDICAL TECHNICIAN SPECIALISTS, AEGIS FIRECONTROLMAN, AND FOREIGN LANGUAGE SPECIALISTS ARE IN GREAT DEMAND IN THE CIVILIAN SECTOR, EVEN IN A DEPRESSED ECONOMY. ADEQUATE REENLISTMENT INCENTIVES ARE REQUIRED TO COUNTER THE POTENTIAL LOSS OF THIS TALENT AND EXPERIENCE.

THE PERMANENT CHANGE OF STATION (PCS) PROGRAM IS BASED ON A ZERO-BASED ANALYSIS OF MOVE REQUIREMENTS. IT REPRESENTS THE MINIMUM NUMBER OF MOVES NECESSARY TO SUPPORT THE PROGRAMMED FORCE AND PROVIDES FOR THE ORDERLY WORLD-WIDE MANNING OF THE FLEET. THE PCS

PROGRAM FOR FY 1994 ORIGINALLY INCLUDED THE IMPACT OF A NET REDUCTION OF 25 SHIPS. THE BOTTOM-UP REVIEW/DRAWDOWN ACCELERATION HAS INCREASED THE NUMBER OF UNITS TO BE DECOMMISSIONED IN FY 1994 TO 99 UNITS (67 SHIPS, 11 SUBMARINES PLUS 21 AIRCRAFT SQUADRONS). THE EXTRAORDINARY NUMBER OF DECOMMISSIONINGS IN FY 1994 HAS INCREASED THE OVERALL TURBULENCE IN THE PCS PROGRAM RESULTING IN AN INCREASE IN SEPARATION MOVES AS WELL AS INCREASED MOVE REQUIREMENTS TO BACK-FILL NECESSARY BILLETS AND REDISTRIBUTE SAILORS FROM DECOMMISSIONING UNITS.

AS REQUIRED BY THE NATIONAL DEFENSE AUTHORIZATION ACT FOR FISCAL YEAR 1993, ONGOING MANAGEMENT ACTION IS IN PROGRESS TO REDUCE PERSONNEL TURBULENCE. WHERE POSSIBLE, TOUR LENGTHS HAVE BEEN INCREASED AND LOW OR NO-COST MOVES HAVE BEEN UTILIZED TO FILL REQUIREMENTS WITHIN GIVEN GEOGRAPHIC AREAS.

DEFENSE MANAGEMENT REPORT DECISIONS AND APPLICABLE AUDITS HAVE BEEN INCORPORATED IN THIS BUDGET.

THE PRICING POLICY USED IN THE PREPARATION OF THE APPROPRIATION REQUEST ALLOWS FOR CONSIDERATION OF INFLATION-GENERATED PRICE ADJUSTMENTS FOR GOODS AND SERVICES, CONSISTENT WITH ANNOUNCED RATE INCREASES OR INCREASES EXPECTED TO OCCUR BASED ON APPROVED ECONOMIC ASSUMPTIONS. THE PROGRAMS AFFECTED BY THIS PRICING POLICY ARE PERMANENT CHANGE OF STATION (PCS) TRAVEL, ENLISTED CLOTHING AND TEMPORARY LODGING ALLOWANCES.

THE ANTICIPATED REPROGRAMMING INCLUDED IN THE DETAILED ESTIMATES AND REMOVED AT THE TOTAL LEVEL REFLECTS THE ADDITIONAL FUNDING REQUIRED FOR RETIRED PAY ACCRUAL.

SECTION 3  
SUMMARY OF MILITARY PERSONNEL STRENGTH

		FY 1993 PLANNED		FY 1994 PLANNED		FY 1995 PLANNED	
		WORKYEARS	END STRENGTH 30 SEPT 1993	WORKYEARS	END STRENGTH 30 SEPT 1994	WORKYEARS	END STRENGTH 30 SEPT 1995
<b>DIRECT PROGRAM</b>							
OFFICERS	65,982	64,596	60,743	59,514	58,478		
ENLISTED	444,998	434,562	399,581	384,657	372,938		
CADETS/ROTSHPHEN	4,125	4,171	4,135	3,968	4,000		
SUB-TOTAL	515,025	503,329	464,459	448,139	435,408		
<b>REINBURSABLE PROGRAM</b>							
OFFICERS	1,885	1,750	1,986	1,999	2,012		
ENLISTED	5,080	4,871	5,031	4,626	4,221		
SUB-TOTAL	6,965	6,621	7,017	6,625	6,233		
<b>TOTAL PROGRAM</b>							
OFFICERS	67,787	66,346	62,729	61,513	60,490		
ENLISTED	450,078	439,433	404,612	389,283	377,151		
CADETS/ROTSHPHEN	4,125	4,171	4,135	3,968	4,000		
TOTAL	521,990	509,950	471,476	454,764	441,641		

MILITARY PERSONNEL, NAVY  
END STRENGTH BY GRADE 1/  
(TOTAL PROGRAM)

	FY 1993		FY 1994		FY 1995	
	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED
<b>COMMISSIONED OFFICERS</b>						
0-10 ADMIRAL	11	0	9	0	8	0
0-9 VICE ADMIRAL	27	1	27	0	26	0
0-8 REAR ADMIRAL (UPPER HALF)	78	0	75	0	73	0
0-7 REAR ADMIRAL (LOWER HALF)	121	13	112	23	108	25
0-6 CAPTAIN	3,653	221	3,729	239	3,504	258
0-5 COMMANDER	7,453	322	7,384	390	7,370	483
0-4 LIEUTENANT COMMANDER	12,821	475	11,490	572	11,667	578
0-3 LIEUTENANT	23,618	559	23,481	607	22,536	619
0-2 LIEUTENANT (JG)	8,537	114	7,428	107	6,498	104
0-1 ENSIGN	7,063	10	6,550	11	6,245	12
<b>TOTAL</b>	<b>63,582</b>	<b>1,715</b>	<b>60,285</b>	<b>1,949</b>	<b>58,035</b>	<b>1,983</b>
<b>WARRANT OFFICERS</b>						
W-4 CHIEF WARRANT OFFICER	516	11	463	11	467	9
W-3 CHIEF WARRANT OFFICER	862	16	899	19	954	16
W-2 CHIEF WARRANT OFFICER	1,335	8	1,144	7	1,027	4
W-1 CHIEF WARRANT OFFICER	51	0	18	0	7	0
<b>TOTAL</b>	<b>2,764</b>	<b>35</b>	<b>2,524</b>	<b>37</b>	<b>2,455</b>	<b>29</b>
<b>TOTAL OFFICER PERSONNEL</b>	<b>66,346</b>	<b>1,750</b>	<b>62,729</b>	<b>1,986</b>	<b>60,490</b>	<b>2,012</b>
<b>ENLISTED PERSONNEL</b>						
E-9 MASTER CHIEF PETTY OFFICER	4,550	117	3,904	128	3,697	93
E-8 SENIOR CHIEF PETTY OFFICER	9,344	197	8,574	225	8,090	180
E-7 CHIEF PETTY OFFICER	32,891	647	29,942	689	27,828	593
E-6 1ST CLASS PETTY OFFICER	77,147	1,301	68,675	1,362	62,794	1,149
E-5 2ND CLASS PETTY OFFICER	95,024	1,419	88,987	1,477	82,799	1,213
E-4 3RD CLASS PETTY OFFICER	92,916	795	85,251	801	81,485	785
E-3 SEAMAN APPRENTICE	57,426	395	57,154	349	53,123	288
E-2 SEAMAN	39,935	0	37,953	0	35,349	0
E-1 SEAMAN RECRUIT	30,200	0	24,172	0	21,986	0
<b>TOTAL</b>	<b>439,433</b>	<b>4,871</b>	<b>404,612</b>	<b>5,631</b>	<b>377,151</b>	<b>4,221</b>
<b>TOTAL OFFICER AND ENLISTED</b>	<b>505,779</b>	<b>6,621</b>	<b>467,341</b>	<b>7,017</b>	<b>437,641</b>	<b>6,233</b>
<b>CADETS/MIDSHIPMEN</b>						
NAVAL AVIATION CADETS	28	0	35	0	0	0
MIDSHIPMEN	4,143	0	4,100	0	4,000	0
<b>TOTAL END STRENGTH</b>	<b>509,950</b>	<b>6,621</b>	<b>471,476</b>	<b>7,017</b>	<b>441,641</b>	<b>6,233</b>

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.



MILITARY PERSONNEL, NAVY  
AVERAGE STRENGTH BY GRADE 1/  
(TOTAL PROGRAM)

	FY 1993		FY 1994		FY 1995	
	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED
<b>COMMISSIONED OFFICERS</b>						
O-10 ADMIRAL	11	0	9	0	8	0
O-9 VICE ADMIRAL	27	1	27	1	27	0
O-8 REAR ADMIRAL (UPPER HALF)	50	3	75	0	74	0
O-7 REAR ADMIRAL (LOWER HALF)	125	16	120	18	113	24
O-6 CAPTAIN	3,715	233	3,696	230	3,686	244
O-5 COMMANDER	7,814	348	7,647	354	7,486	397
O-4 LIEUTENANT COMMANDER	13,841	498	12,591	524	11,294	571
O-3 LIEUTENANT	23,682	688	23,383	583	22,718	613
O-2 LIEUTENANT (JG)	8,928	122	7,941	110	7,475	105
O-1 ENSIGN	7,469	13	6,827	11	6,105	11
TOTAL	64,884	1,842	62,276	1,831	58,998	1,965
<b>WARRANT OFFICERS</b>						
W-4 CHIEF WARRANT OFFICER	523	13	483	11	463	10
W-3 CHIEF WARRANT OFFICER	988	20	936	18	917	18
W-2 CHIEF WARRANT OFFICER	1,395	10	1,252	8	1,123	6
W-1 CHIEF WARRANT OFFICER	77	0	35	0	12	0
TOTAL	2,983	43	2,706	37	2,515	34
TOTAL OFFICER PERSONNEL	67,787	1,885	64,982	1,868	61,513	1,999
<b>ENLISTED PERSONNEL</b>						
E-9 MASTER CHIEF PETTY OFFICER	4,724	122	4,089	123	3,639	118
E-8 SENIOR CHIEF PETTY OFFICER	9,891	210	8,812	211	8,138	202
E-7 CHIEF PETTY OFFICER	33,726	639	30,913	668	28,897	641
E-6 1ST CLASS PETTY OFFICER	79,048	1,355	72,922	1,331	66,456	1,256
E-5 2ND CLASS PETTY OFFICER	97,653	1,479	91,890	1,448	85,928	1,345
E-4 3RD CLASS PETTY OFFICER	96,876	836	87,975	798	82,964	753
E-3 SEAMAN	63,382	439	58,848	372	55,297	319
E-2 SEAMAN APPRENTICE	36,191	0	38,353	0	34,721	0
E-1 SEAMAN RECRUIT	28,595	0	24,641	0	23,251	0
TOTAL ENLISTED	458,078	5,080	418,443	4,951	389,283	4,626
TOTAL OFFICER AND ENLISTED	517,865	6,965	483,425	6,819	450,796	6,625
<b>CADETS/MIDSHIPMEN</b>						
NAVAL AVIATION CADETS	41	0	15	0	1	0
MIDSHIPMEN	4,084	0	4,023	0	3,967	0
TOTAL AVERAGE STRENGTH	521,990	6,965	487,463	6,819	454,764	6,625

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATION

MILITARY PERSONNEL, NAVY  
ACTIVE DUTY STRENGTHS BY MONTH 1/ 2/  
(IN THOUSANDS)

	FY 1993			FY 1994			FY 1995					
	OFFICER	ENLISTED	CASETS/ MIDSHIPMEN TOTAL 3/	OFFICER	ENLISTED	CASETS/ MIDSHIPMEN TOTAL 3/	OFFICER	ENLISTED	CASETS/ MIDSHIPMEN TOTAL 3/			
SEP	69.1	468.4	4.4	541.9	66.3	439.4	4.2	509.9	62.7	404.6	4.1	471.4
OCT	68.6	461.5	4.3	534.4	65.8	438.9	4.1	508.9	62.5	401.1	4.1	467.7
NOV	68.4	459.9	4.3	532.6	65.5	428.4	4.1	498.8	62.3	400.4	4.1	466.8
DEC	68.5	457.5	4.3	538.2	65.5	425.5	4.1	495.2	62.2	398.8	4.0	464.2
JAN	68.2	454.6	4.2	527.8	65.5	422.7	4.1	492.4	61.9	395.4	4.0	461.3
FEB	67.8	453.4	4.2	525.4	65.1	420.5	4.0	489.6	61.7	393.5	4.0	459.2
MAR	67.2	450.6	4.2	522.1	64.1	417.7	4.0	485.8	60.8	391.4	4.0	456.2
APR	67.0	446.6	4.2	517.8	63.9	415.3	4.0	483.2	60.7	389.4	4.0	454.1
MAY	68.1	442.9	3.1	514.1	65.2	412.7	3.0	488.9	62.1	386.6	3.0	451.6
JUN	68.1	441.9	3.1	513.8	65.1	411.7	3.0	479.8	62.1	384.8	2.9	449.9
JUL	67.4	439.6	4.2	511.2	64.8	408.6	4.2	477.5	61.6	381.7	4.0	447.4
AUG	66.7	438.5	4.2	509.4	64.2	405.3	4.1	473.6	60.9	378.4	4.0	443.4
SEP	66.3	439.4	4.2	509.9	62.7	404.6	4.1	471.4	60.5	377.2	4.0	441.6
AVG	67.8	450.1	4.1	522.8	65.0	418.4	4.0	487.4	61.5	389.3	4.0	454.8

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PAY STRENGTH, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

2/ ACTUAL DATA THROUGH DECEMBER 1993.

3/ MONTHLY TOTALS MAY NOT ADD DUE TO ROUNDING.

# GAINS AND LOSSES BY SOURCE AND TYPE

## OFFICERS

	FY 1993	FY 1994	FY 1995
BEGIN STRENGTH	69,112	66,346	62,729
GAINS			
NAVAL ACADEMY	826	797	895
RESERVE OFFICER'S TRAINING CORPS	1,130	1,069	1,058
SENIOR ROTC	(155)	(181)	(125)
SCHOLARSHIP	(975)	(968)	(925)
HEALTH PROFESSIONS SCHOLARSHIPS	328	439	258
RESERVE OFFICER CANDIDATES	0	0	0
OTHER ENLISTED COMMISSIONING PROGRAMS	1,011	1,158	1,273
VOLUNTARY ACTIVE DUTY	1,442	1,411	1,454
DIRECT APPOINTMENTS	581	623	648
WARRANT OFFICER PROGRAMS	225	288	282
OTHER	37	69	75
GAIN ADJUSTMENT	150	136	0
TOTAL GAINS	5,650	5,982	5,995
LOSSES			
EXPIRATION OF CONTRACT/OBLIGATION	595	313	408
NORMAL EARLY RELEASE	146	78	182
RETIREMENT	2,714	3,839	2,778
DISABILITY	(120)	(120)	(120)
NON-DISABILITY	(2,594)	(2,337)	(2,236)
TERA	0	(1,382)	(422)
VOLUNTARY SEPARATION - VSI	261	425	275
VOLUNTARY SEPARATION - SSD	446	624	648
INVOLUNTARY SEPARATION - RESERVE OFFICERS	244	652	641
INVOLUNTARY SEPARATION - REGULAR OFFICERS	328	256	282
REDUCTION-IN-FORCE	0	0	0
ATTRITION	2,988	2,667	3,078
OTHER	78	34	58
LOSS ADJUSTMENT	637	711	0
TOTAL LOSSES	8,403	9,599	8,234
DESERT SHIELD RECALLES	-13	0	0
END STRENGTH	66,346	62,729	60,490

# GAINS AND LOSSES BY SOURCE AND TYPE

## ENLISTED

	FY 1993	FY 1994	FY 1995
BEGIN STRENGTH	468,378	439,433	404,612
GAINS			
NON-PRIOR SERVICE ENLISTMENTS	49,744	36,381	36,141
MALE	(42,753)	(30,615)	(38,377)
FEMALE	(6,991)	(5,766)	(5,764)
PRIOR SERVICE ENLISTMENT	24	18	4
REENLISTMENTS	52,194	49,192	49,008
RESERVES (USMC PRIOR SERVICE)	418	31	0
NAVY RESERVE (2/3 X 6) PROGRAM	12,600	19,704	19,990
OFFICER CANDIDATE PROGRAMS	877	1,063	849
RETURNED FROM DROPPED FROM ROLLS	2,667	3,008	2,730
GAIN ADJUSTMENT	3,187	0	0
TOTAL GAINS	121,711	109,397	100,710
LOSSES			
ETS	34,393	32,596	28,890
NORMAL EARLY RELEASE	0	0	0
PROGRAMMED EARLY RELEASE	0	0	0
SEPARATIONS - VSI	297	670	416
SEPARATIONS - SSR	3,133	2,742	1,845
TO COMMISSIONED OFFICER	1,005	1,102	1,273
TO WARRANT OFFICER	225	286	262
REENLISTMENTS	52,194	49,192	49,008
RETIREMENTS	9,107	13,264	11,250
TERA	(0)	(950)	(2,520)
OTHER	(9,107)	(12,314)	(8,730)
DROPPED FROM ROLLS (DESERTERS)	3,241	2,833	2,860
ATTRITION (ADVERSE CAUSES)	15,032	14,742	13,485
ATTRITION (OTHER)	20,814	18,554	19,891
RESERVE COMPONENTS	10,969	8,231	6,999
OTHER LOSSES	0	0	0
LOSS ADJUSTMENTS	1,021	12	0
TOTAL LOSSES	150,631	144,218	136,179
DESERT SHIELD RECALLEES	-25	0	0
END STRENGTH	439,433	404,612	377,151

NP.0.6.1. TYPE

GAINS AND LOSSES BY SOURCE AND TYPE  
CADETS/MIDSHIPMEN

	FY 1993	FY 1994	FY 1995
<b>GAINS</b>			
ENTERING MIDSHIPMEN	1,182	1,235	1,132
ENTERING NAVAL AVIATION CADETS	12	1	0
<b>TOTAL GAINS</b>	1,194	1,236	1,132
<b>LOSSES</b>			
NAVAL AVIATION CADETS			
ATTRITION	13	18	0
GRADUATES	30	9	2
<b>TOTAL LOSSES CADETS</b>	43	27	2
MIDSHIPMEN			
ATTRITION	399	370	306
GRADUATES	1,012	908	926
<b>TOTAL LOSSES MIDSHIPMEN</b>	1,411	1,278	1,232

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1994			FY 1995			PAGE NUMBER	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFF	ENL
1. BASIC PAY	2,529,507	7,183,403	9,712,910	2,499,081	6,832,163	9,331,164	2,422,567	6,456,240	8,878,807	24	46
2. RETIRED PAY ACCRUAL	920,740	2,610,391	3,531,131	898,915	2,455,440	3,354,355	859,400	2,288,132	3,147,532	25	47
3. BASIC ALLOWANCE FOR QUARTERS	378,547	1,112,283	1,490,830	370,993	1,036,776	1,407,769	354,634	958,947	1,313,581	33	59
A. WITH DEPENDENTS	282,595	965,048	1,247,643	277,428	940,962	1,178,390	264,787	830,210	1,094,997		
B. WITHOUT DEPENDENTS	95,584	130,562	226,146	93,213	120,493	213,706	89,518	114,238	203,756		
C. PARTIAL	366	13,979	14,345	349	12,589	12,938	326	11,743	12,469		
D. SUBSTANDARD HOUSING	2	2,694	2,696	3	2,732	2,735	3	2,756	2,759		
4. VARIABLE HOUSING ALLOWANCE	169,801	444,494	614,295	165,013	416,041	581,054	160,541	388,534	549,075	35	61
5. SUBSISTENCE	112,362	599,000	711,362	110,400	568,972	679,452	106,412	539,870	646,282	36	73
A. BASIC ALLOWANCE FOR SUBSISTENCE 1. AUTHORIZED TO MESS SEP.	112,362	599,000	711,362	110,400	568,972	679,452	106,412	539,870	646,282		
2. LEAVE RATIONS	0	438,082	550,444	110,400	416,225	526,705	106,412	392,407	498,819		
3. RATIONS IN-KIND	0	84,320	84,320	0	80,550	80,550	0	75,027	75,027		
4. NOT AVAILABLE FOR AUGMENTATION FOR SEPARATE MEALS	0	76,437	76,437	0	72,040	72,040	0	72,292	72,292		
	0	161	161	0	149	149	0	144	144		
6. INCENTIVE PAY HAZAROUS DUTY, AND AVIATION CAREER	133,787	110,457	244,244	125,893	103,217	229,110	116,576	96,984	213,560	26	48
A. FLYING DUTY PAY	102,936	13,915	116,851	96,546	12,718	109,264	88,287	12,632	100,919		
1. AVIATION CAREER, OFFICERS	102,936	0	102,936	96,546	0	96,546	88,287	0	88,287		
2. CREW MEMBERS, ENLISTED	0	13,915	13,915	0	12,718	12,718	0	12,632	12,632		
B. SUBMARINE DUTY	28,394	74,907	103,301	27,070	70,602	97,672	26,109	65,111	91,220		
C. PARACHUTE	660	2,723	3,383	651	2,859	3,510	651	3,095	3,746		
D. JUMPING PAY	484	1,968	2,452	494	2,033	2,527	494	2,057	2,551		
E. OTHER PAYS	1,313	16,944	18,257	1,132	15,005	16,137	1,035	14,089	15,124		

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1994			FY 1995			PAGE NUMBER	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFF	ENL
<b>7. SPECIAL PAYS</b>											
A. PHYSICIANS PAY	199,649	598,112	797,761	193,315	499,016	692,331	191,885	470,762	662,567	28	51
B. DENTISTS PAY	129,829	0	129,829	129,523	0	129,523	129,143	0	129,143		
C. OPTOMETRISTS PAY	13,998	0	13,998	13,911	0	13,911	13,383	0	13,383		
D. CONTINUATION PAY,	150	0	150	156	0	156	158	0	158		
E. NURSES	878	0	878	1,292	0	1,292	2,480	0	2,480		
F. NUCLEAR OFFICER											
G. INCENTIVE PAY	27,200	0	27,200	25,839	0	25,839	25,415	0	25,415		
H. NUCLEAR ACCESSION											
I. BONUS	0	840	840	0	888	888	0	720	720		
J. RESPONSIBILITY PAY	1,181	0	1,181	1,152	0	1,152	1,146	0	1,146		
K. SEA AND FOREIGN											
L. DUTY, TOTAL	19,399	260,945	280,344	18,251	242,161	260,412	16,872	233,573	250,445		
1. SEA DUTY	19,399	256,633	276,032	18,251	238,006	256,257	16,872	229,435	246,307		
2. DUTY AT											
3. CERTAIN PLACES	0	2,976	2,976	0	2,955	2,955	0	2,938	2,938		
4. OVERSEAS	0	1,296	1,296	0	1,200	1,200	0	1,200	1,200		
5. EXTENSION PAY											
K. DIVING DUTY PAY	3,034	9,980	13,014	3,061	9,469	12,530	3,078	9,389	12,387		
L. REENLISTMENT BONUS	0	217,182	217,182	0	182,417	182,417	0	167,595	167,595		
M. SPECIAL DUTY											
N. ASSIGNMENT PAY	0	52,400	52,400	0	51,273	51,273	0	49,339	49,339		
O. ENLISTMENT BONUS	0	13,282	13,282	0	11,967	11,967	0	9,385	9,385		
P. FOREIGN LANGUAGE											
Q. PROFICIENCY PAY	117	921	1,038	117	921	1,038	117	921	1,038		
R. OTHER SPECIAL PAY	3,863	32,682	36,465	13	0	13	13	0	13		
<b>8. ALLOWANCES</b>											
A. UNIFORM OR	79,456	447,762	527,218	78,786	448,332	527,118	77,425	447,497	524,922		
B. CLOTHING ALLOWANCE											
1. INITIAL ISSUE	1,340	176,163	177,503	1,699	160,444	162,143	1,739	157,418	159,157	38	63
A. MILITARY	1,894	56,845	57,935	1,433	50,525	51,958	1,469	52,681	54,150		
B. CIVILIAN	805	56,132	56,937	863	49,779	50,642	889	51,899	52,788		
2. ADDITIONAL	259	0	259	266	0	266	270	0	270		
3. BASIC MAINTENANCE	0	25,617	25,617	0	23,927	23,927	0	23,069	23,069		
4. STANDARD											
5. MAINTENANCE	0	79,399	79,399	0	72,238	72,238	0	69,361	69,361		
6. SUPPLEMENTARY	0	1,113	1,113	0	1,083	1,083	0	1,083	1,083		
7. CIVILIAN CLOTHING											
8. MAINTENANCE	0	13,199	13,199	0	11,892	11,892	0	11,224	11,224		
9. INVENTORY PURCHASE	0	0	0	0	779	779	0	0	0		

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1994			FY 1995			PAGE NUMBER	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFF	ENL
<b>B. STATION ALLOWANCES</b>											
OVERSEAS	74,135	242,251	316,386	73,285	249,868	323,153	72,957	262,794	334,851	37	62
1. COST-OF-LIVING	43,165	154,083	197,248	42,619	162,395	205,013	42,071	163,284	205,355		
2. HOUSING	22,848	61,168	83,208	21,514	69,998	91,512	20,577	71,064	91,637		
3. TEMPORARY LODGING	8,938	27,000	35,938	9,153	27,675	36,828	9,489	28,450	37,859		
<b>C. FAMILY SEPARATION ALLOWANCE</b>	3,940	29,348	33,288	3,766	27,820	31,586	3,595	27,285	30,880	39	65
1. ON PCS, NO GOV'T QUARTERS	412	574	986	422	586	1,008	434	597	1,031		
2. ON PCS, DEPENDENTS NOT AUTHORIZED	275	3,128	3,403	275	3,128	3,403	275	3,128	3,403		
3. RELOAT	2,019	18,188	20,127	1,899	16,568	18,467	1,755	16,072	17,777		
4. ON TDY	1,234	7,538	8,772	1,176	7,538	8,708	1,131	7,538	8,669		
<b>D. GENERAL AND FLAG OFFICERS PERSONAL MONEY ALLOWANCE</b>	41	0	41	36	0	36	34	0	34	30	-
<b>9. SEPARATION PAYMENTS</b>	114,747	263,848	377,787	162,911	246,234	409,145	127,283	250,944	378,227	41	67
A. TERMINAL LEAVE PAY	30,762	72,699	103,461	34,001	73,728	107,729	32,211	70,165	102,376		
B. LUMP-SUM READJUSTMENT PAY	9,858	0	9,858	24,287	0	24,287	22,567	0	22,567		
C. SEVERANCE PAY, DISABILITY	2,838	45,421	48,259	2,953	41,638	44,591	3,012	42,366	45,378		
D. SEVERANCE PAY, NON-PROMOTION	13,231	0	13,231	10,283	0	10,283	11,085	0	11,085		
E. SEVERANCE PAY, NON-DISABILITY	58,058	144,910	202,968	29,889	109,268	139,157	36,270	80,220	116,490		
1. INVOL-HALF PAY	0	10,039	10,039	0	9,955	9,955	0	9,384	9,384		
2. INVOL-FULL PAY	0	5,462	5,462	0	5,389	5,389	0	5,093	5,093		
3. VOL -SSB	23,114	102,762	125,876	29,889	93,974	123,863	36,270	65,743	102,013		
4. VOL -VSI	34,944	26,647	61,591	0	0	0	0	0	0		
<b>F. DONATIONS</b>	0	10	10	0	10	10	0	10	10		
6. 15-YEAR RETIREMENT	0	0	0	61,578	21,590	83,168	22,138	58,183	80,321		
<b>10. SOCIAL SECURITY TAX PAYMENTS</b>	226,755	620,576	847,331	215,877	602,921	818,798	193,557	573,521	767,078	43	69
A. GOV'T CONTRIBUTION	191,655	546,476	738,131	189,477	519,321	708,798	183,957	491,221	675,178		
B. MIL SERVICE CREDIT	35,100	74,100	109,200	26,400	83,600	110,000	9,700	82,300	92,000		



**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1994			FY 1995			PAGE NUMBER	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFF	ENL
11. PERMANENT CHANGE OF STATION TRAVEL	177,917	479,624	657,541	167,401	441,277	608,678	179,129	438,794	608,833	76	76
12. OTHER MILITARY PERSONNEL COSTS	1,833	168,393	162,226	1,985	69,768	71,753	1,886	136,700	138,586	94	94
A. APPREHENSION OF DESERTERS	0	1,046	1,046	0	1,073	1,073	0	1,098	1,098		
B. INTEREST ON SAVINGS	12	38	50	0	0	0	0	0	0		
C. DEATH GRATUITIES	338	2,034	2,364	348	1,968	2,316	318	1,902	2,220		
D. UNEMPLOYMENT COMPENSATION	0	151,000	151,000	0	58,608	58,608	0	122,280	122,280		
E. SURVIVOR'S BENEFITS	1,241	3,724	4,965	1,507	4,528	6,027	1,438	4,316	5,754		
F. EDUCATION BENEFITS	0	2,301	2,301	0	3,477	3,477	0	7,054	7,054		
G. ADOPTION EXPENSES	259	250	508	138	138	266	138	138	266		
13. CADETS/MIDSHIPMEN	36,728	0	36,728	35,923	0	35,923	35,715	0	35,715	71	-
A. AVIATION CADETS	690	0	690	261	0	261	18	0	18		
B. MIDSHIPMEN	36,038	0	36,038	35,662	0	35,662	35,697	0	35,697		
TOTAL, MILITARY PERSONNEL, NAVY	5,081,821	14,619,535	19,701,356	5,026,493	13,728,157	18,746,650	4,817,938	13,846,835	17,864,765		
14. LESS REIMBURSABLES	167,294	184,548	351,842	161,725	174,875	336,600	135,775	148,007	283,782		
RETIRED PAY ACCRUAL	35,829	36,738	71,766	33,676	35,154	68,830	28,822	29,824	57,846		
OTHER	132,266	147,810	280,076	128,049	139,721	267,778	107,753	118,983	226,736		
15. ANTICIPATED REPROGRAMMING	0	0	0	-5,000	-74,100	-79,100	0	0	0		
TOTAL, MILITARY PERSONNEL, NAVY, DIRECT	4,914,527	14,434,987	19,349,514	4,859,768	13,471,182	18,330,950	4,682,155	12,896,828	17,580,983		

ANALYSIS OF APPROPRIATION CHANGES  
MILITARY PERSONNEL, NAVY  
FY 1994  
(IN THOUSANDS OF DOLLARS)

PAY AND ALLOWANCES OF OFFICERS	FY 1994 PRESIDENTS BUDGET	EXTENSION OF CONGRESSIONAL ACTION	SUB-TOTAL	INTERNAL REALIGN./ REPROG.	SUB-TOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1994 COLU FY 95 CONGR BUDGET
BASIC PAY	2,384,353	47,260	2,431,613	-26,161	2,405,452	0	2,405,452
RETIRED PAY ACCRUAL	861,497	-3,975	857,522	7,717	865,239	0	865,239
INCENTIVE PAY	130,685	0	130,685	-4,792	125,893	0	125,893
SPECIAL PAY	191,236	0	191,236	2,115	193,351	0	193,351
BASIC ALLOWANCE FOR QUARTERS	339,587	6,880	346,387	10,734	357,121	0	357,121
VARIABLE HOUSING ALLOWANCE	151,432	190	151,622	7,220	158,842	0	158,842
BASIC ALLOWANCE FOR SUBSISTENCE	105,657	2,080	107,737	-1,387	106,350	0	106,350
STATION ALLOWANCES OVERSEAS	66,595	640	67,235	6,148	73,285	0	73,285
UNIFORM ALLOWANCES	1,267	0	1,267	432	1,699	0	1,699
FAMILY SEPARATION ALLOWANCE	3,400	0	3,400	366	3,766	0	3,766
SEPARATION PAYMENTS	152,143	2,700	154,843	8,868	162,911	0	162,911
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	219,424	3,625	223,049	-15,224	207,825	0	207,825
REIMBURSABLES	139,107	0	139,107	20,343	159,450	0	159,450
TOTAL OBLIGATIONS	4,746,213	59,400	4,805,613	15,571	4,821,184	0	4,821,184
LESS REIMBURSEMENTS	139,107	0	139,107	20,343	159,450	0	159,450
TOTAL DIRECT OBLIGATIONS	4,607,106	59,400	4,666,506	-4,772	4,661,734	0	4,661,734

PAY AND ALLOWANCES OF ENLISTED PERSONNEL

BASIC PAY	6,668,044	-1,357	6,666,687	67,813	6,734,500	0	6,734,500
RETIRED PAY ACCRUAL	2,484,553	-58,592	2,345,961	74,325	2,420,286	0	2,420,286
INCENTIVE PAY	102,949	0	102,949	248	103,217	0	103,217
SPECIAL PAY	264,758	-2,250	262,508	-9,149	253,359	0	253,359
SPECIAL DUTY ASSIGNMENT PAY	52,225	0	52,225	-952	51,273	0	51,273
REENLISTMENT BONUS	203,730	0	203,730	-21,313	182,417	0	182,417
ENLISTMENT BONUS	11,967	0	11,967	0	11,967	0	11,967
BASIC ALLOWANCE FOR QUARTERS	993,816	-209	993,607	28,348	1,021,955	0	1,021,955
VARIABLE HOUSING ALLOWANCE	391,404	-6,270	384,734	25,257	410,091	0	410,091
STATION ALLOWANCES OVERSEAS	219,413	2,018	221,431	38,637	260,068	0	260,068
CLOTHING ALLOWANCES	158,692	0	158,692	1,752	160,444	0	160,444
FAMILY SEPARATION ALLOWANCE	26,543	0	26,543	1,277	27,820	0	27,820
SEPARATION PAYMENTS	386,466	5,968	392,434	-146,200	246,234	0	246,234
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	576,621	-268	576,353	17,996	594,359	0	594,359
REIMBURSABLES	185,183	0	185,183	-23,833	162,150	0	162,150
TOTAL OBLIGATIONS	12,645,974	-60,960	12,585,014	55,126	12,640,140	0	12,640,140
LESS REIMBURSEMENTS	185,183	0	185,183	-23,833	162,150	0	162,150
TOTAL DIRECT OBLIGATIONS	12,460,791	-60,960	12,399,831	78,159	12,477,990	0	12,477,990

PAY AND ALLOWANCES OF CADETS/NIOSH/PHEN

NAVAL AVIATION CADETS	1,750	0	1,750	-1,489	261	0	261
NIOSH/PHEN	35,478	0	35,478	192	35,662	0	35,662
TOTAL OBLIGATIONS	37,228	0	37,228	-1,297	35,933	0	35,933
LESS REIMBURSEMENTS	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	37,228	0	37,228	-1,297	35,933	0	35,933

ANALYSIS OF APPROPRIATION CHANGES  
MILITARY PERSONNEL, NAVY  
FY 1994  
(IN THOUSANDS OF DOLLARS)

	FY 1994 PRESIDENTS BUDGET	EXTENSION OF CONGRESSIONAL ACTION	SUB-TOTAL	INTERNAL REALIGN./ REPROG.	SUB-TOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1994 COLUN FY 95 CONGR BUDGET
<b>SUBSISTENCE OF ENLISTED PERSONNEL</b>							
BASIC ALLOWANCE FOR SUBSISTENCE	567,339	-16,390	551,000	6,472	557,472	0	557,472
REIMBURSABLES	18,310	0	18,310	1,190	11,500	0	11,500
TOTAL OBLIGATIONS	577,700	-16,390	561,310	7,662	568,972	0	568,972
LESS REIMBURSABLES	18,310	0	18,310	1,190	11,500	0	11,500
TOTAL DIRECT OBLIGATIONS	567,339	-16,390	551,000	6,472	557,472	0	557,472
<b>PERMANENT CHANGE OF STATION TRAVEL</b>							
ACCESSION TRAVEL	48,138	-550	47,488	86	47,574	0	47,574
TRAINING TRAVEL	53,945	-729	53,216	-4,647	48,569	0	48,569
OPERATIONAL TRAVEL	147,369	-1,990	145,379	-4,340	141,039	0	141,039
SEPARATION TRAVEL	212,904	-2,876	210,028	6,951	216,979	0	216,979
TRAVEL OF ORGANIZED UNITS	105,918	-1,431	104,487	4,896	109,383	0	109,383
NON-TEMPORARY STORAGE	23,947	-324	23,623	-2,686	20,937	0	20,937
TEMPORARY LODGING EXPENSE	12,891	0	12,891	1,392	14,283	0	14,283
REIMBURSABLES	8,866	0	8,866	-1,652	6,414	0	6,414
TOTAL OBLIGATIONS	615,178	-8,000	607,178	1,500	608,678	0	608,678
LESS REIMBURSABLES	2,000	0	2,000	1,500	3,500	0	3,500
TOTAL DIRECT OBLIGATIONS	613,178	-8,000	605,178	0	605,178	0	605,178
<b>OTHER MILITARY PERSONNEL COSTS</b>							
APPREHENSION OF MILITARY DESERTERS, ABSENTEES AND ESCAPED MILIT	1,214	0	1,214	-141	1,073	0	1,073
DEATH GRATUITIES	2,496	0	2,496	-180	2,316	0	2,316
UNEMPLOYMENT COMPENSATION	58,600	0	58,600	0	58,600	0	58,600
SURVIVORS' BENEFITS	4,965	0	4,965	1,062	6,027	0	6,027
EDUCATION BENEFITS	3,680	0	3,680	-203	3,477	0	3,477
ADOPTION EXPENSES	260	0	260	0	260	0	260
REIMBURSABLES	0	0	0	0	0	0	0
TOTAL OBLIGATIONS	71,215	0	71,215	538	71,753	0	71,753
LESS REIMBURSABLES	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	71,215	0	71,215	538	71,753	0	71,753
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>18,356,900</b>	<b>-25,950</b>	<b>18,330,950</b>	<b>79,100</b>	<b>18,410,050</b>	<b>0</b>	<b>18,410,050</b>
<b>ANTICIPATED REPROGRAMMING</b>				<b>-79,100 a/</b>	<b>-79,100</b>	<b>0</b>	<b>-79,100</b>
<b>NET</b>				<b>0</b>	<b>18,330,950</b>	<b>0</b>	<b>18,330,950</b>

a/ Anticipated Reprogramming for Retired Pay Accrual: P & A Officer \$5.0 Million and P & A Enlisted \$74.1 Million.

SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1994 DIRECT PROGRAM	118,338,950
ANTICIPATED REPROGRAMMING	79,100
INCREASES:	
BASIC PAY	
-1. 6Z PAY RAISE EFFECTIVE 1 JANUARY 1995 (\$-102,224) AND INCREASE IN PAY GRADE MIX (\$-111,512).	-168,871
-ANNUALIZATION OF 2.2Z PAY RAISE EFFECTIVE 1 JANUARY 1994 (\$-55,135).	
RETIRED PAY ACCRUAL	
-1. 6Z PAY RAISE EFFECTIVE 1 JANUARY 1995 (\$-36,317) AND INCREASE IN PAY GRADE MIX (\$-4,144).	-69,120
-ANNUALIZATION OF 2.2Z PAY RAISE EFFECTIVE 1 JANUARY 1994 (\$-19,659).	
INCENTIVE PAY	
-ENLISTED INCREASE NUMBER ENTITLED AND PAYMENT LEVELS IN PARACHUTE AND DEMOLITION PAY (\$-264).	-282
-OFFICER AVIATION CAREER INCENTIVE PAY OTHER CREW (\$-22).	
SPECIAL PAY	
-OFFICER MEDICAL, NURSES INCENTIVE, DENTAL, OPTOMETRIST PAY AND DIVING DUTY PAY.	-1,780
REENLISTMENT BONUS	
-1. 6Z PAY RAISE EFFECTIVE 1 JANUARY 1995 (\$-4,750) AND PAY GRADE MIX (\$-4,719).	-10,945
-ANNUALIZATION OF 2.2Z PAY RAISE EFFECTIVE 1 JANUARY 1994 (\$-1,436).	
BASIC ALLOWANCE FOR QUARTERS	
-1. 6Z PAY RAISE EFFECTIVE 1 JANUARY 1995 (\$-14,855) AND PAY GRADE MIX (\$-856).	-23,334
-ANNUALIZATION OF 2.2Z PAY RAISE EFFECTIVE 1 JANUARY 1994 (\$-7,623).	
VARIABLE HOUSING ALLOWANCE	
-HOUSING COST GROWTH; ANNUALIZATION OF 2.5Z FY 1994 (\$-5,484) AND 2.8Z EFFECTIVE 1 JANUARY 1995 (\$-10,447).	-16,157
-PAY GRADE MIX (\$-226).	
UNIFORM AND CLOTHING ALLOWANCE	
-INCREASE IN RATES AND NUMBER ENTITLED.	-5,585
BASIC ALLOWANCE FOR SUBSISTENCE	
-1. 6Z PAY RAISE EFFECTIVE 1 JANUARY 1995 (\$-7,493); ANNUALIZATION OF 2.2Z PAY RAISE EFFECTIVE 1 JAN 94 (\$-3,494); AND	-11,175
KIDSHIPEN FOOD COSTS (\$-188).	
OVERSEAS STATION ALLOWANCE	
-1. 6Z PAY RAISE EFFECTIVE 1 JANUARY 1995 (\$-2,435); ANNUALIZATION OF 2.2Z PAY RAISE EFFECTIVE 1 JAN 94 (\$-1,892).	-4,550
-COST GROWTH ON TLA (\$-1,831).	
FAMILY SEPARATION ALLOWANCE	
-1. 6Z PAY RAISE EFFECTIVE 1 JANUARY 1995 (\$-813) AND PAY GRADE MIX (\$-5).	-23
-ANNUALIZATION OF 2.2Z PAY RAISE EFFECTIVE 1 JANUARY 1994 (\$-5).	
SEPARATION PAY	
-1. 6Z PAY RAISE EFFECTIVE 1 JANUARY 1995 (\$-1,947).	-47,951
-ANNUALIZATION OF 2.2Z PAY RAISE EFFECTIVE 1 JANUARY 1994 (\$-541).	
-INCREASE IN SEVERANCE PAY (\$-728) AND 15 YEAR RETIREMENT (\$-36,593).	
-INCREASE IN SSB (\$6,381); TRICE FAIL PROMOTIONS (4802); DISABILITY PAY (\$59).	
FICA	
-1. 6Z PAY RAISE EFFECTIVE 1 JAN 1995 (\$-7,778); ANNUALIZATION OF 2.2Z PAY RAISE EFFECTIVE 1 JAN 1994 (\$-4,348).	-12,975
-PAY GRADE MIX (\$-833); FULL YEAR AT TAX RATE OF 7.65Z AND MAXIMUM AMOUNT SUBJECT TO FICA FROM \$61,000 TO \$61,800 (\$-16).	
PERMANENT CHANGE OF STATION (PCS) TRAVEL	
-INDUSTRIALLY FUNDED SERVICES (\$-2,252); COMMERCIALLY PROVIDED SERVICES (\$-9,594).	-19,726
-1. 6Z PAY RAISE EFFECTIVE 1 JAN 1995 (\$528); ANNUALIZATION OF 2.2Z PAY RAISE EFFECTIVE 1 JANUARY 1994 (\$-241).	
-PROGRAM INCREASES RESULT FROM ADDITIONAL PLANNED OPERATIONAL AND ORGANIZED UNIT MOVES (\$-7,111).	
APPREHENSION OF DESERTERS	
-INCREASE DUE TO COST GROWTH.	-25
EDUCATION BENEFITS	
-INCREASE IN NUMBERS AND ADDITIONAL CONTRIBUTION TO DOD EDUCATION FUND.	-3,577

SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

UNEMPLOYMENT COMPENSATION	-63.600
-INCREASE IN NUMBERS OF INDIVIDUALS RECEIVING BENEFITS.	
TOTAL INCREASES	-449,744
DECREASES	
BASIC PAY	-590,938
-DECREASE IN WORKYEARS.	
RETIREMENT PAY ACCRUAL	-255,159
-REDUCTION IN NORMAL COST PERCENTAGE FROM 36.0 IN FY 1994 TO 35.5 IN FY 1995 (\$-45,879) AND FEWER WORKYEARS (\$-209,280).	
INCENTIVE PAY	-15,853
-DECREASE IN AVIATION AND SUBMARINE DUTY RELATED PAYS, OFFICERS (\$-9,339), ENLISTED (\$-6,493), AND AVIATION CARETS (\$-21).	
SPECIAL PAY	-12,129
-MEDICAL, DENTAL, SEA AND FOREIGN DUTY PAY, OFFICERS (\$-3,293) AND ENLISTED (\$-8,836).	
SPECIAL DUTY ASSIGNMENT PAY	-1,934
-DECREASE IN PAYMENT LEVELS.	
REENLISTMENT BONUS	-25,727
-DECREASE DUE TO NUMBER ENTITLED.	
ENLISTMENT BONUS	-2,662
-DECREASE IN NUMBER ENTITLED.	
BASIC ALLOWANCE FOR QUARTERS	-112,571
-FEWER NUMBER ENTITLED.	
VARIABLE HOUSING ALLOWANCE	-46,182
-DECREASED NUMBER ENTITLED	
BASIC ALLOWANCE FOR SUBSISTENCE	-43,718
-DECREASE WORKYEARS.	
SEPARATION PAY	-77,978
-OFFICERS SEVERANCE PAY, LUMP SUM LEAVE AND 15 YEAR RETIREMENT (\$-43,907).	
-ENLISTED SEVERANCE PAY, SPECIAL SEPARATION BENEFITS (SSB) AND LUMP SUM LEAVE (\$-34,062).	
AVIATION CARETS (\$-9).	-3,868
OVERSEAS STATION ALLOWANCE	
-DECREASE IN NUMBER ENTITLED.	
UNIFORM AND CLOTHING ALLOWANCES	-8,575
-INVENTORY PURCHASES (\$-779) AND NUMBER ENTITLED (\$-7,796).	
FAMILY SEPARATION ALLOWANCE	-729
-DECREASE IN ENTITLED.	
FICA	-61,656
-DECREASE IN WORKYEARS (\$-43,656) AND MILITARY SERVICE CREDITS (\$-18,000).	
DEATH GRATUITIES	-%
-DECREASE DUE TO REDUCED WORKYEARS.	
SURVIVORS BENEFITS	-273
-ESTIMATES REVISED BY VETERANS ADMINISTRATION.	
PERMANENT CHANGE OF STATION	-19,571
-CHANGES IN PLANNED MOVES (\$-15,656) AND RATE CHANGES FOR INDUSTRIALLY FUNDED SERVICES (\$-3,915).	
TOTAL DECREASES	-1,278,811
FY 1995 DIRECT PROGRAM	\$17,500,983

SECTION 4  
PAY AND ALLOWANCES OF OFFICER PERSONNEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1994 DIRECT PROGRAM	94,656,734
ANTICIPATED REPROGRAMMING	-5,000
INCREASES:	
BASIC PAY	-56,331
-ANNUALIZATION OF 2.2Z FY 1994 PAY RAISE (8-17,438); 1.6Z FY 1995 PAY RAISE (8-27,381); AND INCREASE IN PAY GRADE RIX (8-11,512).	
RETIRED PAY ALLOWANCE	-29,278
-ANNUALIZATION OF 2.2Z FY 1994 PAY RAISE (8-6,277); 1.6Z FY 1995 PAY RAISE (8-9,857) AND INCREASE IN PAY GRADE RIX (8-4,144).	
INCENTIVE PAY	-22
-INCREASE IN NUMBER ENTITLED TO ANTIATION CAREER INCENTIVE PAY OTHER CREW PAY.	
SPECIAL PAY	-1,780
-INCREASE IN MEDICAL INCENTIVE PAY (8-573).	
-INCREASE IN NURSES INCENTIVE PAY (8-1,188).	
-INCREASE IN OPTOMETRIST PAY (8-2) AND DIVING DUTY PAY (8-17).	
BASIC ALLOWANCE FOR QUARTERS (BAQ)	-6,851
-ANNUALIZATION OF 2.2Z FY 1994 PAY RAISE (8-1,994); 1.6Z FY 1995 PAY RAISE (8-4,401) AND INCREASE IN PAY GRADE RIX (8-856).	
VARIABLE HOUSING ALLOWANCE (VHA)	-5,495
-HOUSING COST GROWTH; ANNUALIZATION OF 2.5Z FY 1994 (8-2,307) AND 2.8Z EFFECTIVE 1 JANUARY 1995 (8-3,162).	
-INCREASE IN PAY GRADE RIX (8-226).	
BASIC ALLOWANCE FOR SUBSISTENCE (BAS)	-1,795
-ANNUALIZATION OF 2.2Z FY 1994 PAY RAISE (8-590) AND 1.6Z FY 1995 PAY RAISE (8-1,245).	
OVERSEAS STATION ALLOWANCES	-979
-TLA REFLECTS A COST GROWTH OF 2.8Z (8-256). COLA INCREASES DUE TO ANNUALIZATION OF 2.2Z FY 1994 PAY RAISE (8-224); AND 1.6Z FY 1995 PAY RAISE (8-499).	
UNIFORM ALLOWANCES	-40
-INCREASE IN CIVILIAN CLOTHING RATE DUE TO COST GROWTH OF 2.8Z (8-18); NUMBER OF INITIAL PAYMENTS (8-26) AND ADDITIONAL (8-4).	
FAMILY SEPARATION ALLOWANCE	-12
-ANNUALIZATION OF 2.2Z FY 1994 PAY RAISE (8-2); 1.6Z FY 1995 PAY RAISE (8-5) AND PAY GRADE RIX (85).	
SEPARATION PAYMENTS	-8,423
-INCREASE IN SS (8-4,525); TWICE FAIL PROMOTION (8-802); AND DISABILITY PAY (8-59).	
-ANNUALIZATION OF 2.2Z FY 1994 PAY RAISE (8-142) AND 1.6Z FY 1995 PAY RAISE (8-895).	
FICA	-4,384
-ANNUALIZATION OF 2.2Z FY 1994 PAY RAISE (8-1,468); 1.6Z FY 1995 PAY RAISE (8-2,867).	
-FULL YEAR AT A TAX RATE OF 7.65Z AND MAXIMUM AMOUNT SUBJECT TO FICA FROM 861,800 TO 861,800 (8-16).	
-INCREASE IN PAY GRADE RIX (8-833).	
TOTAL INCREASES	9,106,590

PAY AND ALLOWANCES OF OFFICER PERSONNEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

AMOUNT

DECREASES:

BASIC PAY	-116,127
-RESULT OF DECREASE OF 3.469 WORKYEARS.	
RETIRED PAY ALLOWANCE	-54,139
-RESULT OF A DECREASE IN THE NORMAL COST PERCENTAGE FROM 36.0 IN FY 1994 TO 35.5 IN FY 1995 (9-11.718) AND DECREASE IN WORKYEARS (9-42,421).	
INCENTIVE PAY	-9,339
-DECREASE IN NUMBER ENTITLED TO AVIATION CAREER INCENTIVE PAY (9-8,174) AND IN SUBMARINE DUTY PAY (9-961).	
-DECREASE IN NUMBER ENTITLED TO FLIGHT DECK PAY (9-90) AND PRESSURE CHAMBER DUTY PAY (9-7).	
-DECREASE IN NUMBER ENTITLED TO AVIATION OFFICER RETENTION BONUS (ARP) (9-107).	
SPECIAL PAY	-3,293
-DECREASE IN MEDICAL VARIABLE SPECIAL PAY (9-322); ADDITIONAL SPECIAL PAY (9-440) AND BOARD CERTIFIED (9-31).	
-DECREASE IN DENTAL VARIABLE SPECIAL PAY (9-247); ADDITIONAL SPECIAL PAY (9-236) AND BOARD CERTIFIED PAY (9-45).	
-DECREASE IN NUMBER ENTITLED TO RESPONSIBILITY PAY (9-4); CAREER SEA PAY (9-1,241); AND PREMIUM SEA PAY (9-136).	
-DECREASE IN NUMBER ENTITLED TO PERSONAL MONEY ALLOWANCE (9-3) AND IN NUCLEAR OFFICER INCENTIVE PAY (9-424).	
BASIC ALLOWANCE FOR QUARTERS (BAQ)	-20,899
-DECREASE IN NUMBER ENTITLED	
VARIABLE HOUSING ALLOWANCE (VHA)	-9,229
-DECREASE IN NUMBER ENTITLED	
BASIC ALLOWANCE FOR SUBSISTENCE	-5,204
-DECREASE IN WORKYEARS	
OVERSEAS STATION ALLOWANCES	-2,287
-COLA DECREASE DUE TO FEMER NUMBER ENTITLED (9-1,270).	
-HOUSING DECREASE DUE TO FEMER NUMBER ENTITLED (9-937).	
FAMILY SEPARATION ALLOWANCE	-183
-DECREASE IN NUMBER ENTITLED	
SEPARATION PAYMENTS	-43,987
-DECREASE IN LUMP SUM PAYMENT TO RESERVISTS (9-1,648) AND NUMBER ENTITLED TO LUMP SUM PAYMENTS (9-2,827).	
-DECREASE IN 15 YEAR RETIREMENT PROGRAM (9-91,440).	
FICA	-24,953
-DECREASED WORKYEARS (9-8,253) AND SERVICE CREDITS (9-16,700).	
TOTAL DECREASES:	-291,624
FY 1995 DIRECT PROGRAM	\$4,476,700

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-A BASIC PAY

-FY 1995 ESTIMATE 22,422.567  
-FY 1994 ESTIMATE 22,499.001  
-FY 1993 ESTIMATE 22,529.587

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE BASIC COMPENSATION FOR OFFICERS ON ACTIVE DUTY ACCORDING TO RANK AND LENGTH OF SERVICE UNDER PROVISIONS OF (37 U.S.C. 281, 293, 294, 295 AND P.L. 97-37). THE ESTIMATE EXCLUDES THOSE OFFICERS ON ACTIVE DUTY AT THE SEAT OF GOVERNMENT AND AT HEADQUARTERS RESPONSIBLE FOR RESERVE AFFAIRS (10 U.S.C. 265) AND THOSE OFFICERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING, MONITORING, RECRUITING, INSTRUCTING, AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 6720 AND 678).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 1995 OFFICER PROGRAM IS BASED ON A BEGINNING STRENGTH OF 62,729 AND AN END STRENGTH OF 61,513 WORKYEARS. COSTS ARE CALCULATED ON THE BASIS OF GRADE DISTRIBUTION AND AVERAGE RATES EXPERIENCED IN FY 1993 ADJUSTED FOR A 2.22 PAY RAISE EFFECTIVE 01 JANUARY 1994, AND A 1.62 EFFECTIVE 01 JANUARY 1995.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ADMIRAL (CMD)	1	\$108,490.15	\$108	1	\$111,430.86	\$111	1	\$113,310.86	\$113
ADMIRAL	10	108,490.15	1,085	8	111,430.86	891	7	113,310.86	793
VICE ADMIRAL	27	96,188.73	2,595	27	98,578.78	2,662	27	100,386.85	2,706
REAR ADMIRAL (UN)	80	87,288.74	6,977	75	89,439.08	6,708	74	91,598.93	6,734
REAR ADMIRAL (LN)	125	76,959.27	9,620	120	78,977.49	9,471	113	80,389.61	9,075
CAPTAIN	3,715	63,969.61	237,647	3,696	65,686.06	242,480	3,686	66,746.70	246,828
COMMANDER	7,814	51,721.08	404,149	7,847	52,979.83	413,811	7,406	53,973.80	399,730
LIEUTENANT COMMANDER	13,041	42,348.30	552,264	12,571	43,339.11	545,683	11,394	44,199.92	503,614
LIEUTENANT	23,682	34,664.98	820,936	23,383	35,414.55	828,698	22,710	36,134.48	820,614
LIEUTENANT (IG)	8,920	27,555.05	245,791	7,941	28,266.28	224,463	7,475	28,783.22	215,085
ENSIGN	7,469	20,574.92	153,674	6,827	21,107.70	144,102	6,105	21,477.48	131,120
WARRANT OFFICER M-4	523	41,425.91	21,666	483	42,453.86	20,585	463	43,287.51	20,085
WARRANT OFFICER M-3	988	34,247.99	33,897	936	35,121.81	32,883	917	35,741.76	32,775
WARRANT OFFICER M-2	1,395	29,018.10	40,480	1,252	29,771.85	37,274	1,123	30,296.46	34,023
WARRANT OFFICER M-1	77	18,416.10	1,418	35	18,833.90	659	12	19,198.90	230
TOTAL 1-A	67,787		2,529,507	64,982		2,499,001	61,513		2,422,567



(IN THOUSANDS OF DOLLARS)

PROJECT: 1-B RETIRED PAY ACCRUAL

-FY 1995 ESTIMATE \$859,400  
-FY 1994 ESTIMATE \$898,915  
-FY 1993 ESTIMATE \$920,740

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUND, IN ACCORDANCE WITH 10 U.S.C. 1466.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

- (A) NORMAL COST PERCENTAGE OF 36.42 IN FY 1993, 36.02 IN FY 1994 AND 35.52 IN FY 1995.
- (B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

COST COMPUTATIONS ARE AS FOLLOWS:

	FY 1993	FY 1994	FY 1995
BASE PAY (1-A)	\$2,529,587	\$2,499,001	\$2,422,567
LESS FINES & FORFEITURES	0	0	0
BASE PAY SUBJECT TO RPA	\$2,529,587	\$2,499,001	\$2,422,567

	FY 1993		FY 1994		FY 1995	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
RPA	67,787	\$13,592.04	64,982	\$13,833.29	61,513	\$13,971.03
TOTAL 1-B	67,787	\$920,740	64,982	\$898,915	61,513	\$859,400

ANTICIPATED REPROGRAMMING

(5,000)

(IN THOUSANDS OF DOLLARS)

FY 1995 ESTIMATE \$116.576  
FY 1994 ESTIMATE \$125.893  
FY 1993 ESTIMATE \$133.787

PROJECT: I-C INCENTIVE PAY FOR HAZARDOUS DUTY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAYMENT TO OFFICERS FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 381).

(1)(A), (B), (C) FLYING DUTY AS CREW MEMBER INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL OR PROFICIENCY FLYING DUTY REQUIRED BY ORDERS. FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHTS AS A NON-CREW MEMBER.

(D) DUTY INVOLVING OPERATIONAL FLYING IN WHICH AN AVIATOR IS PAID A RETENTION BONUS IN ADDITION TO ACIP FOR AGREEING TO REMAIN ON ACTIVE DUTY IN AVIATION SERVICE FOR AT LEAST ONE YEAR.

(2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.

(3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.

(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR THERMAL STRESS EXPERIMENTS.

(5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY INCLUDING TRAINING FOR SUCH DUTY.

(6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.

(7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE, DANGEROUS VIRUSES OR BACTERIA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

HAZARDOUS DUTY PAY IS COMPUTED ON THE AVERAGE NUMBER OF OFFICERS ELIGIBLE FOR EACH TYPE PAYMENT. AVERAGE RATES FOR FLYING DUTY FOR CREW MEMBERS ARE BASED ON STATUTORY RATES CATEGORIZED BY YEARS OF AVIATION/COMMISSIONED SERVICE. AVIATION CONTINUATION PAY (ACP) COMPUTED AT A RATE NO GREATER THAN \$12,000 PER YEAR IF THE OFFICER AGREES TO REMAIN ON ACTIVE DUTY TO COMPLETE 14 YEARS OF COMMISSIONED SERVICE; OR, AT A RATE NO GREATER THAN \$6,000 PER YEAR FOR THE CONTRACT IF THE OFFICER AGREES TO REMAIN ON ACTIVE DUTY FOR ONE OR TWO YEARS AND THE AVERAGE RATE REFLECTS PAYMENT IN LUMP SUM FOR CERTAIN PILOTS. CREW AND NONCREW MEMBERS UNDER COMPETENT ORDERS TO PARTICIPATE IN REGULAR AND FREQUENT AERIAL FLIGHTS ARE ENTITLED TO FLYING PAY BASED ON STATUTORY RATES BY PAY GRADE. AVERAGE RATES FOR SUBMARINE DUTY ARE BASED ON STATUTORY RATES BY PAY GRADE WITHIN EACH LONGEVITY STEP. ALL OTHER HAZARDOUS DUTY IS COMPUTED AT THE STATUTORY RATE OF \$1,320 PER ANNUM FOR EACH WORKYEAR, EXCEPT FOR THOSE OFFICERS WHO RECEIVE \$1,900 PER YEAR FOR PERFORMING HIGH ALTITUDE/LOW OPENING PARACHUTE JUMPS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

## (IN THOUSANDS OF DOLLARS)

FY 1993				FY 1994				FY 1995						
		NUMBER	RATE	AMOUNT			NUMBER	RATE	AMOUNT			NUMBER	RATE	AMOUNT
(1) FLYING DUTY														
(A)(1) COMMISSIONED OFFICERS (MONTHLY RATE)														
2 YEARS	\$125 PER MONTH	1,998	\$1,500.00	\$2,997	1,889	\$1,500.00	\$2,820	1,869	\$1,500.00	\$2,800.00	1,869	\$1,500.00	\$2,800.00	
2-3 YEARS	\$156 PER MONTH	1,614	1,872.00	3,021	1,489	1,872.00	2,638	1,451	1,872.00	2,556.00	1,451	1,872.00	2,556.00	
3-4 YEARS	\$188 PER MONTH	1,481	2,256.00	3,341	1,451	2,256.00	3,273	1,451	2,256.00	3,273	1,451	2,256.00	3,273	
4-6 YEARS	\$206 PER MONTH	3,883	2,472.00	7,621	3,883	2,472.00	7,621	3,883	2,472.00	7,621	3,883	2,472.00	7,621	
6-18 YEARS	\$258 PER MONTH	7,849	7,800.00	54,982	6,927	7,800.00	54,831	6,467	7,800.00	54,444	6,467	7,800.00	54,444	
18-20 YEARS	\$385 PER MONTH	1,922	7,828.00	7,174	1,888	7,828.00	7,076	829	7,828.00	7,076	829	7,828.00	7,076	
20-22 YEARS	\$495 PER MONTH	757	5,948.00	4,497	758	5,948.00	4,503	652	5,948.00	4,503	652	5,948.00	4,503	
22-25 YEARS	\$385 PER MONTH	393	4,620.00	1,816	342	4,620.00	1,588	42	4,620.00	1,588	42	4,620.00	1,588	
25 & OVER YEARS	\$250 PER MONTH	31	3,000.00	93	31	3,000.00		17	3,000.00		17	3,000.00		
TOTAL (1)(A)(1)		17,428		85,542	16,889		83,635	15,302		75.46				
(A)(2) WARRANT OFFICERS														
2 YEARS	\$125 PER MONTH	2	1,500.00	3	2	1,500.00	3	2	1,500.00		2	1,500.00		
2-3 YEARS	\$156 PER MONTH	6	1,872.00	11	6	1,872.00	11	6	1,872.00		6	1,872.00		
3-4 YEARS	\$188 PER MONTH	2	2,256.00	5	2	2,256.00	5	2	2,256.00		2	2,256.00		
4-6 YEARS	\$206 PER MONTH	5	2,472.00	12	5	2,472.00	12	5	2,472.00		5	2,472.00		
6-18 YEARS	\$250 PER MONTH	20	7,800.00	156	20	7,800.00	156	20	7,800.00		20	7,800.00		
TOTAL (1)(A)(2)		35		187	35		187	35			35			
TOTAL (1)(A)		17,463		85,729	16,924		83,822	15,337		75.64				
(B) CREW MEMBERS		59	2,280.90	135	59	2,280.90	135	69	2,280.90		69	2,280.90		
(C) NON-CREW MEMBERS		20	1,320.00	26	20	1,320.00	26	20	1,320.00		20	1,320.00		
(D) CONTINUATION PAY														
PILOTS		1,773	8,362.66	14,827	1,467	7,714.38	11,317	1,478	7,631.94		1,478	7,631.94		
FLIGHT OFFICERS		574	3,865.85	2,219	383	3,253.26	1,246	362	3,248.62		362	3,248.62		
TOTAL (1)(D)		2,347		17,046	1,850		12,563	1,840			1,840			
TOTAL (1)		19,889		\$102,936	18,853		\$96,546	17,266			17,266			
													\$88,287	

(IN THOUSANDS OF DOLLARS)

FY 1993

	NUMBER	RATE	AMOUNT
1	1	\$4,268.00	\$4
2	2	4,268.00	9
3	4	4,331.89	18
4	219	7,148.00	1,564
5	485	7,148.00	3,463
6	842	7,148.00	6,012
7	1,810	6,386.12	11,559
8	1,022	3,038.16	3,097
9	870	2,396.48	1,965
10	31	4,268.00	132
11	58	4,268.00	213
12	84	4,268.00	358
13	0	0.00	0

(2) SUBMARINE DUTY

VICE ADMIRAL (UN)  
REAR ADMIRAL (UN)  
REAR ADMIRAL (LN)  
CAPTAIN  
COMMANDER  
LIEUTENANT  
LIEUTENANT (JG)  
ENSIGN  
WARRANT OFFICER H-4  
WARRANT OFFICER H-3  
WARRANT OFFICER H-2  
WARRANT OFFICER H-1

TOTAL (2)

5,370 28,394

(3) PARACHUTE JUMPING

(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER, INSIDE OBSERVER, HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS:

(5) DEMOLITION DUTY

(6) FLIGHT DECK DUTY

(7) TOXIC MATERIAL PAY

TOTAL 1-C

\$133,787

FY 1995

	NUMBER	RATE	AMOUNT
1	1	\$4,268.00	\$4
2	2	4,268.00	9
3	4	4,331.89	18
4	204	7,148.00	1,457
5	460	7,148.00	3,284
6	779	7,148.00	5,562
7	1,689	6,386.12	10,786
8	973	3,038.16	2,945
9	717	2,396.48	1,718
10	28	4,268.00	119
11	45	4,268.00	192
12	74	4,268.00	315
13	0	0.00	0

4,876 26,109

341 1,908.81 651

128 1,320.00 169

374 1,320.00 494

656 1,320.00 866

0 1,320.00 0

\$116,576

(IN THOUSANDS OF DOLLARS)

-FY 1995 ESTIMATE \$191.839  
-FY 1994 ESTIMATE \$193.351  
-FY 1993 ESTIMATE \$199.690

PROJECT: 1-D SPECIAL PAY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE FOLLOWING SPECIAL PAY:

- (1) PHYSICIANS PAY (37 U.S.C. 392):
  - (A) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO MEDICAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
  - (B) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO MEDICAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP, OR INITIAL RESIDENCY.
  - (C) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO MEDICAL CORPS OFFICERS WHO BECOME CERTIFIED OR RE-CERTIFIED AS HAVING SUCCESSFULLY MET SPECIFIED POST-GRADUATE EDUCATION, TRAINING AND EXPERIENCE REQUIREMENTS IN A MEDICAL OR OSTEOPATHIC SPECIALTY.
  - (D) MEDICAL INCENTIVE PAY - FOR MEDICAL CORPS OFFICERS, O-6 AND BELOW, WHO MEET CERTAIN CRITERIA, AND WHO AGREE TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP, INITIAL RESIDENCY, SUBSPECIALTY OR FELLOWSHIP TRAINING.
  - (E) MEDICAL RETENTION BONUS - A BONUS PAYABLE TO MEDICAL CORPS OFFICERS WHO HAVE AT LEAST 8 YEARS CREDITABLE SERVICE, IN A SPECIALTY WITH SEVERE SHORTAGES, BELOW PAY GRADE O-7, COMPLETED ACTIVE DUTY SERVICE FOR MEDICAL EDUCATION AND TRAINING AND EXECUTES A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR AT LEAST TWO YEARS.
  - (F) MULTITASK SPECIALTY PAY (MSP) (P.L. 101-510) - THIS PAY IS REPLACING THE MEDICAL OFFICER RETENTION BONUS (MORB). MORB PAYMENTS WILL CEASE AT THE END OF FY 1993. MSP IS A BONUS PAYABLE TO MEDICAL CORPS OFFICERS WHO HAVE 8 YEARS OF CREDITABLE SERVICE OR NO FURTHER POST GRADUATE MEDICAL TRAINING OBLIGATION AND EXECUTES AN AGREEMENT TO SERVE AN ADDITIONAL TWO TO FOUR YEARS ON ACTIVE DUTY.
- (2) DENTISTS PAY (37 U.S.C. 392B):
  - (A) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO DENTAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
  - (B) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO DENTAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING DENTAL INTERNSHIPS OR RESIDENCY TRAINING.
  - (C) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO DENTAL CORPS OFFICERS WHO ATTAIN BOARD CERTIFICATION OR BOARD CERTIFICATION EQUIVALENCY REQUIREMENTS.
- (3) OPTOMETRISTS PAY (37 U.S.C. 392A) - \$100 PER MONTH PAYABLE TO OFFICERS ON ACTIVE DUTY DESIGNATED AS OPTOMETRISTS.
- (4) NURSE PAY (37 U.S.C. 392D AND 392E):
  - (A) ACCESSION BONUS - A BONUS PAID TO A PERSON WHO IS A REGISTERED NURSE WHO AGREES TO ACCEPT A COMMISSION AS AN OFFICER AND REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN FOUR YEARS.
  - (B) INCENTIVE - FOR NURSE ANESTHETISTS WHO AGREE TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR OR MORE.
- (5) PERSONAL MONEY ALLOWANCES (37 U.S.C. 414):
  - (A) PERSONAL MONEY ALLOWANCES - PAID TO FLAG OFFICERS ON ACTIVE DUTY WHO ARE SERVING AS CHAIRMEN JOINT CHIEFS OF STAFF, VICE ADMIRALS, SENIOR MEMBERS OF THE MILITARY STAFF COMMITTEE OF THE UNITED NATIONS, ADMIRAL, OR CHIEF OF NAVAL OPERATIONS.
  - (B) SPECIAL ALLOWANCES (37 U.S.C. 414B) - PAID TO OFFICERS ON ACTIVE DUTY SERVING AS COMMANDANT OF MIDSHIPMEN, U.S. NAVAL ACADEMY; SUPERINTENDENT, NAVAL POST GRADUATE SCHOOL; PRESIDENT, NAVAL WAR COLLEGE; SUPERINTENDENT, U.S. NAVAL ACADEMY, OR DIRECTOR OF NAVAL INTELLIGENCE.
- (6) RESPONSIBILITY PAY (37 U.S.C. 396) - AN AMOUNT WHICH VARIES BY PAY GRADE, PAYABLE TO OFFICERS ON ACTIVE DUTY SERVING IN SECRETARY OF THE NAVY DESIGNATED POSITIONS OF UNUSUAL RESPONSIBILITY WHICH ARE OF A CRITICAL NATURE TO THE NAVY.

- (7) DIVING DUTY PAY (37 U.S.C. 304) - A MONTHLY AMOUNT NOT TO EXCEED \$200 PAID TO OFFICERS ON ACTIVE DUTY ASSIGNED TO DIVING DUTY. RECIPIENTS OF DIVING DUTY PAY ARE REQUIRED TO MAINTAIN PROFICIENCY AS DIVERS AND MUST ACTUALLY PERFORM DIVING DUTY.
- (8) NUCLEAR OFFICER INCENTIVE PAY (37 U.S.C. 312, 312B AND 312C):  
 (A) AN ANNUAL BONUS NOT TO EXCEED \$12,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-6 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS AND AGREE TO REMAIN ON ACTIVE DUTY.  
 (B) A BONUS NOT TO EXCEED \$8,000 PAID TO OFFICERS WHO COMPLETE NUCLEAR POWER TRAINING.  
 (C) AN ANNUAL BONUS NOT TO EXCEED \$10,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-6 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS.
- (11) SEA PAY (37 U.S.C. 305A):  
 (A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO OFFICERS ON ACTIVE DUTY WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE UNDERWAY, OR WHILE SERVING AS A MEMBER OF THE OFF CREW OF A TWO-CREWED SUBMARINE; OR WHEN SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE IN PORT, CAREER SEA PAY IS EARNED ONLY DURING A PERIOD THAT THE SHIP IS AWAY FROM ITS HOMEPORT FOR 30 CONSECUTIVE DAYS OR MORE.  
 (B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO OFFICERS WHO ARE ENTITLED TO CAREER SEA PAY WHO HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY PAYABLE ON THE 37TH CONSECUTIVE MONTH.
- (12) IMMINENT DANGER PAY (37 U.S.C. 310) - A MONTHLY PAYMENT OF \$150 TO OFFICERS ON ACTIVE DUTY WHO ARE IN DESIGNATED AREAS OR TO MEMBERS WHO ARE EXPOSED TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES; OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR MARTIAL CONDITIONS.
- (13) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED OFFICERS WHOSE MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.

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 PART II - JUSTIFICATION OF FUNDS REQUESTED

SPECIAL PAY FOR PHYSICIANS AND DENTISTS IS COMPUTED BY MULTIPLYING THE STATUTORY RATES FOR MEMBERS WITHIN EACH APPLICABLE LONGEVITY STEP. COSTS FOR CAREER SEA PAY ARE BASED ON AVERAGE RATES AND GRADE DISTRIBUTION EXPERIENCED IN FY 1993. OTHER SPECIAL PAYS ARE BASED ON STATUTORY RATES PRESCRIBED FOR EACH ENTITLEMENT AS APPLICABLE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

## (IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) PHYSICIANS PAY									
(A) VARIABLE	4,364	\$7,793.25	433,617	4,395	\$7,791.71	433,772	4,343	\$7,646.74	433,450
(B) ADDITIONAL	3,339	15,000.00	49,359	3,261	15,000.00	48,915	3,221	15,000.00	48,315
(C) BOARD CERTIFIED	1,839	3,659.87	6,833	1,919	3,657.11	7,018	1,921	3,637.17	6,987
(D) MEDICAL INCENTIVE			29,757			29,676			29,249
(E) RED RETENTION BONUS	92	11,956.52	1,100	0	0.00	0	0	0.00	0
(F) MULTI YEAR PAY			8,872			10,142			10,142
TOTAL (1)			129,829			129,523			129,143
(2) DENTISTS PAY									
(A) VARIABLE	1,575	3,283.81	5,046	1,530	3,183.66	4,871	1,446	3,197.79	4,624
(B) ADDITIONAL	1,135	7,039.65	7,990	1,135	7,039.65	7,990	1,100	6,998.19	7,754
(C) BOARD CERTIFIED	218	3,555.85	775	226	3,539.82	800	218	3,463.30	755
(D) SALLED PAY			187			259			259
TOTAL (2)			13,998			13,911			13,383
(3) OPTOMETRISTS PAY	125	1,200.00	150	130	1,200.00	156	132	1,200.00	158
(4) NURSES PAY									
(A) ACCESSION BONUS	40	5,000.00	200	100	5,000.00	500	100	5,000.00	500
(B) INCENTIVE	113	6,000.00	678	132	6,000.00	792	132	15,000.00	1,980
TOTAL (4)			878			1,292			2,480
TOTAL (1)(2)(3)(4)			144,855			144,882			145,164
(5) PERSONAL MONEY ALLOWANCE									
(A) FLAG OFFICERS									
ADMIRAL (CMD)	1	4,000.00	4	1	4,000.00	4	1	4,000.00	4
ADMIRAL	9	2,200.00	20	7	2,200.00	15	6	2,200.00	13
VICE ADMIRAL (UN)	1	2,700.00	3	1	2,700.00	3	1	2,700.00	3
VICE ADMIRAL	27	500.00	14	27	500.00	14	27	500.00	14
TOTAL (5)(A)	38		41	36		36	35		34
(B) SPECIAL ALLOWANCES	5	2,520.00	13	5	2,520.00	13	5	2,520.00	13
TOTAL (5)			154			149			147

## (IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(6) RESPONSIBILITY PAY	882	\$1,339.00	\$1,181	860	\$1,339.53	\$1,152	855	\$1,340.25	\$1,146
(7) DIVING DUTY PAY	1,384	2,326.69	3,034	1,315	2,327.76	3,461	1,323	2,326.53	3,078
(8) NUCLEAR OFFICER INCENTIVE PAY	4,112	6,614.79	27,280	3,996	6,466.22	25,839	3,951	6,432.55	25,415
(10) SEA PAY									
(A) CAREER SEA PAY									
CAPTAIN	295	3,516.68	1,037	279	3,516.68	981	254	3,516.68	893
COMMANDER	857	2,928.00	2,509	847	2,928.00	2,480	885	2,928.00	2,357
LIEUTENANT COMMANDER	1,680	2,497.68	3,996	1,610	2,497.68	4,021	1,523	2,497.68	3,004
LIEUTENANT	2,272	2,083.32	4,733	1,933	2,083.32	4,021	1,771	2,083.32	3,490
LIEUTENANT (JG)	541	2,193.36	1,187	490	2,193.36	1,075	466	2,193.36	1,022
ENSIGN	259	2,213.88	573	255	2,213.88	565	235	2,213.88	520
WARRANT OFFICER H-4	134	4,521.12	606	162	4,521.12	732	155	4,521.12	701
WARRANT OFFICER H-3	211	4,009.20	846	200	4,009.20	802	180	4,009.20	722
WARRANT OFFICER H-2	570	3,466.08	2,003	510	3,466.08	1,768	433	3,466.08	1,501
WARRANT OFFICER H-1	0	0.00	0	0	0.00	0	0	0.00	0
SUB-TOTAL	6,747		17,490	6,286		16,451	5,822		15,210
(B) PREMIUM SEA PAY	1,591	1,200.00	1,909	1,500	1,200.00	1,800	1,385	1,200.00	1,662
TOTAL (10)			19,399			18,251			16,872
(11) IMMINENT DANGER PAY	2,139	1,000.00	3,850	0	1,000.00	0	0	1,000.00	0
(12) FOREIGN LANGUAGE PROFICIENCY PAY	178	657.30	117	178	657.30	117	178	657.30	117
TOTAL 1-D			\$199,690			\$193,351			\$191,839



(IN THOUSANDS OF DOLLARS)

PROJECT: 1-E BASIC ALLOWANCE FOR QUARTERS

-FY 1995 ESTIMATE \$254.634  
-FY 1994 ESTIMATE \$279.993  
-FY 1993 ESTIMATE \$276.547

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC ALLOWANCE FOR QUARTERS (37 U.S.C. 403), (37 U.S.C. 1009), AND (EXECUTIVE ORDER NO. 11157, AS AMENDED), TO MILITARY MEMBERS WITH OR WITHOUT DEPENDENTS, TO INCLUDE PARTIAL PAYMENT TO BACHELORS IN GOVERNMENT QUARTERS, ON SEA DUTY OR ON FIELD DUTY, AND TO MILITARY MEMBERS OCCUPYING INADEQUATE FAMILY HOUSING UNDER THE PROVISIONS OF SECTION 2830 OF THE FY 1983 MILITARY CONSTRUCTION CODIFICATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR QUARTERS IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE OFFICERS BY PAY GRADE BY THE STATUTORY RATES. THE RATES REFLECT A 2.22 EFFECTIVE 01 JANUARY 1994 AND A 1.62 EFFECTIVE 01 JANUARY 1995.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(1) WITH DEPENDENTS	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
FLAG OFFICERS	108	\$10,463.10	\$1,130	97	\$10,617.29	\$1,030	88	\$10,794.85	\$950
CAPTAIN	2,738	9,425.11	25,806	2,721	9,666.86	26,301	2,711	9,833.88	26,640
COMMANDER	5,963	9,879.84	59,143	5,778	9,312.81	53,805	5,598	9,475.28	53,043
LIEUTENANT COMMANDER	8,911	8,805.20	78,334	8,531	8,211.68	70,053	7,522	8,355.54	62,850
LIEUTENANT	12,653	6,791.21	85,929	12,447	6,913.90	86,057	11,986	7,034.54	84,316
LIEUTENANT (JO)	3,266	5,918.06	19,328	2,797	6,839.34	16,892	2,574	6,145.71	15,819
ENSIGN	2,667	5,481.68	11,166	1,846	5,559.39	10,263	1,597	5,654.79	9,034
WARRANT OFFICER W-4	439	7,886.43	3,111	481	7,261.26	2,912	381	7,398.45	2,816
WARRANT OFFICER W-3	706	6,493.59	4,584	734	6,661.44	4,889	715	6,778.93	4,846
WARRANT OFFICER W-2	980	5,966.72	5,847	845	6,122.30	5,173	713	6,230.53	4,442
WARRANT OFFICER W-1	42	5,167.35	217	10	5,259.76	53	2	5,384.97	11
TOTAL (1)	37,873		\$282,595	36,207		\$277,428	33,887		\$264,787

FY 1993

	NUMBER	RATE	AMOUNT
(2) WITHOUT DEPENDENTS			
FLAG OFFICERS	3	\$5,719.26	\$17
CAPTAIN	205	7,000.36	1,599
COMMANDER	776	7,518.99	5,829
LIEUTENANT COMMANDER	1,913	6,958.54	13,312
LIEUTENANT	6,877	5,692.63	38,529
LIEUTENANT (JO)	4,366	4,453.21	19,449
ENSIGN	4,334	3,754.01	16,253
WARRANT OFFICER H-4	16	6,282.22	101
WARRANT OFFICER H-3	24	5,276.28	127
WARRANT OFFICER H-2	69	4,681.23	323
WARRANT OFFICER H-1	13	3,927.43	51
TOTAL (2)	18,596		\$5,584

(3) PARTIAL ALLOWANCE - BACHELOR

FLAG OFFICERS	1	608.48	1
CAPTAIN	14	475.20	7
COMMANDER	44	396.00	17
LIEUTENANT COMMANDER	129	328.48	41
LIEUTENANT	554	266.48	148
LIEUTENANT (JO)	279	212.48	59
ENSIGN	565	158.48	89
WARRANT OFFICER H-4	1	382.48	6
WARRANT OFFICER H-3	4	248.48	1
WARRANT OFFICER H-2	9	198.88	2
WARRANT OFFICER H-1	5	145.68	1
TOTAL (3)	1,685		366

(4) SUBSTANDARD FAMILY HOUSING

CAPTAIN	0	2,356.28	0
COMMANDER	0	2,269.96	0
LIEUTENANT COMMANDER	0	2,081.30	0
LIEUTENANT	0	1,697.88	0
LIEUTENANT (JO)	1	1,479.52	1
ENSIGN	1	1,359.47	1
WARRANT OFFICER H-4	0	1,771.61	0
WARRANT OFFICER H-3	0	1,623.48	0
WARRANT OFFICER H-2	0	1,491.68	0
WARRANT OFFICER H-1	0	1,291.84	0
TOTAL (4)	2		2
TOTAL 1-E	58,876		\$378,547

FY 1994

	NUMBER	RATE	AMOUNT
(2) WITHOUT DEPENDENTS			
FLAG OFFICERS	2	\$8,767.63	\$18
CAPTAIN	204	7,999.91	1,632
COMMANDER	755	7,783.14	5,816
LIEUTENANT COMMANDER	1,947	7,137.70	13,893
LIEUTENANT	6,796	5,746.86	39,016
LIEUTENANT (JO)	3,887	4,548.15	17,756
ENSIGN	3,961	3,847.11	15,238
WARRANT OFFICER H-4	15	6,438.11	97
WARRANT OFFICER H-3	25	5,412.45	135
WARRANT OFFICER H-2	62	4,882.83	298
WARRANT OFFICER H-1	6	4,016.53	24
TOTAL (2)	17,554		\$93,213

(3) PARTIAL ALLOWANCE - BACHELOR

FLAG OFFICERS	1	608.48	1
CAPTAIN	14	475.20	7
COMMANDER	43	396.00	17
LIEUTENANT COMMANDER	125	328.48	40
LIEUTENANT	547	266.48	146
LIEUTENANT (JO)	249	212.48	53
ENSIGN	516	158.48	82
WARRANT OFFICER H-4	1	382.48	1
WARRANT OFFICER H-3	4	248.48	1
WARRANT OFFICER H-2	8	198.88	2
WARRANT OFFICER H-1	2	145.68	6
TOTAL (3)	1,510		349

(4) SUBSTANDARD FAMILY HOUSING

CAPTAIN	0	2,416.52	0
COMMANDER	0	2,328.00	0
LIEUTENANT COMMANDER	0	2,052.90	0
LIEUTENANT	0	1,728.48	0
LIEUTENANT (JO)	1	1,589.82	2
ENSIGN	1	1,389.85	1
WARRANT OFFICER H-4	0	1,815.31	0
WARRANT OFFICER H-3	0	1,665.36	0
WARRANT OFFICER H-2	0	1,538.57	0
WARRANT OFFICER H-1	0	1,314.94	0
TOTAL (4)	2		3
TOTAL 1-E	55,273		\$370,993

FY 1995

	NUMBER	RATE	AMOUNT
(2) WITHOUT DEPENDENTS			
FLAG OFFICERS	2	\$9,907.91	\$18
CAPTAIN	204	8,138.99	1,668
COMMANDER	735	7,828.13	5,741
LIEUTENANT COMMANDER	1,871	7,282.79	12,136
LIEUTENANT	6,595	5,846.36	38,557
LIEUTENANT (JO)	3,659	4,648.46	17,009
ENSIGN	3,542	3,914.59	13,865
WARRANT OFFICER H-4	14	6,552.48	92
WARRANT OFFICER H-3	25	5,581.42	138
WARRANT OFFICER H-2	56	4,887.46	274
WARRANT OFFICER H-1	2	4,093.94	8
TOTAL (2)	16,595		\$91,518

(3) PARTIAL ALLOWANCE - BACHELOR

FLAG OFFICERS	1	608.48	1
CAPTAIN	14	475.20	7
COMMANDER	41	396.00	16
LIEUTENANT COMMANDER	113	328.48	36
LIEUTENANT	531	266.48	141
LIEUTENANT (JO)	234	212.48	50
ENSIGN	462	158.48	73
WARRANT OFFICER H-4	1	382.48	0
WARRANT OFFICER H-3	4	248.48	1
WARRANT OFFICER H-2	7	198.88	1
WARRANT OFFICER H-1	1	145.68	0
TOTAL (3)	1,489		326

(4) SUBSTANDARD FAMILY HOUSING

CAPTAIN	0	2,458.47	0
COMMANDER	0	2,368.82	0
LIEUTENANT COMMANDER	0	2,088.88	0
LIEUTENANT	0	1,759.64	0
LIEUTENANT (JO)	1	1,534.43	2
ENSIGN	1	1,414.20	1
WARRANT OFFICER H-4	0	1,847.61	0
WARRANT OFFICER H-3	0	1,694.23	0
WARRANT OFFICER H-2	0	1,557.63	0
WARRANT OFFICER H-1	0	1,346.24	0
TOTAL (4)	2		3
TOTAL 1-E	51,803		\$354,634

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-F VARIABLE HOUSING ALLOWANCE

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAY FOR OFFICERS ON ACTIVE DUTY, OR THEIR DEPENDENTS, BASED ON PAY GRADE AND DUTY ASSIGNMENT IN HIGH COST HOUSING AREAS IN THE CONTINENTAL UNITED STATES, ALASKA AND HAWAII (37 U.S.C. 402A).

PART II - JUSTIFICATION OF FUNDS REQUESTED

VARIABLE HOUSING ALLOWANCE IS COMPUTED BY MULTIPLYING THE NUMBER ELIGIBLE BY THE PERCENTAGE EXPERIENCED DURING FY 1993. THE RATES ARE BASED ON ACTUAL EXPERIENCE EFFECTIVE 01 JAN 1993 WITH A 2.5% COST GROWTH IN FY 1994 AND A 2.8% IN FY 1995. WORKYEARS ARE DIRECTLY RELATED TO BASIC ALLOWANCE FOR QUARTERS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

VARIABLE HOUSING	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
FLAG OFFICERS	99	\$4,626.26	\$458	88	\$4,727.27	\$416	81	\$4,876.54	\$395
CAPTAIN	2,738	4,457.88	12,170	2,711	4,546.79	12,325	2,702	4,695.84	12,486
COMMANDER	6,259	4,123.64	25,810	6,065	4,291.15	25,480	5,879	4,346.83	25,555
LIEUTENANT COMMANDER	9,654	3,795.85	37,404	9,451	3,862.87	36,598	9,375	3,998.93	33,491
LIEUTENANT	17,751	3,155.32	56,010	17,477	3,282.78	55,975	16,881	3,318.58	56,021
LIEUTENANT (TO)	6,746	2,739.18	18,478	5,906	2,774.81	16,388	5,596	2,871.59	15,811
ENSIGN	5,313	2,247.13	11,939	4,827	2,272.81	10,967	4,270	2,354.57	10,054
MAJORANT OFFICER M-4	426	2,346.78	1,434	389	2,426.74	1,333	370	2,548.65	1,313
MAJORANT OFFICER M-3	679	3,483.53	2,311	785	3,464.67	2,444	688	3,588.66	2,469
MAJORANT OFFICER M-2	947	3,723.34	3,526	828	3,791.46	3,189	675	3,928.86	2,725
MAJORANT OFFICER M-1	52	5,019.23	261	14	4,857.14	68	4	5,258.88	21
TOTAL 1-F	59,858		\$169,801	48,453		\$165,013	45,451		\$160,541

(IN THOUSANDS OF DOLLARS)

-FY 1995 ESTIMATE \$106,412  
 -FY 1994 ESTIMATE \$110,480  
 -FY 1993 ESTIMATE \$112,362

PROJECT: 1-6 BASIC ALLOWANCE FOR SUBSISTENCE

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR A CASH ALLOWANCE, PAYABLE BY LAW TO OFFICERS AT ALL TIMES, TO REIMBURSE THEM FOR THE EXPENSE OF SUBSISTING THEMSELVES (37 U.S.C. 402).

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR SUBSISTENCE IS COMPUTED BY MULTIPLYING THE TOTAL OFFICER WORKYEAR AVERAGE BY THE STATUTORY RATE OF \$1,672.68 PER ANNUM EFFECTIVE 01 JANUARY 1993 PLUS A 2.22 PAY RAISE EFFECTIVE 01 JANUARY 1994 AND A 1.62 EFFECTIVE 01 JANUARY 1995.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993		FY 1994		FY 1995	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
BASIC ALLOWANCE FOR SUBSISTENCE	67,787	\$1,657.57 \$112,362	64,982	\$1,700.16 \$110,480	61,513	\$1,729.91 \$106,412
TOTAL 1-6	67,787	\$112,362	64,982	\$110,480	61,513	\$106,412

(IN THOUSANDS OF DOLLARS)

PROJECT: I-H STATION ALLOWANCES, OVERSEAS

-FY 1995 ESTIMATE \$72,057  
-FY 1994 ESTIMATE \$73,205  
-FY 1993 ESTIMATE \$74,135

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAYMENTS OF A PER DIEM ALLOWANCE TO MEMBERS AND THEIR DEPENDENTS ON DUTY OUTSIDE THE UNITED STATES FOR INCREASED COST OF LIVING, HOUSING AND TEMPORARY LODGING ALLOWANCES. AUTHORIZATION IS PROVIDED UNDER PROVISION OF (37 U.S.C. 405) AND THE JOINT TRAVEL REGULATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBERS FOR COST OF LIVING ALLOWANCE (COLA) AND HOUSING ALLOWANCE ARE BASED ON FY 1993 EXPERIENCE ADJUSTED TO REFLECT CHANGES IN OVERSEAS STRENGTH. THE RATES FOR FY 1994 AND FY 1995 REFLECT CURRENT RATES IN EFFECT AS OF 01 JANUARY 1994. THE RATES FOR COLA REFLECT A 1.67 PAY RAISE EFFECTIVE 01 JANUARY 1995. TLA IS BASED ON FY 1993 ACTUAL AND INCREASED FOR COST GROWTH OF 2.52 IN FY 1994 AND A 2.02 IN FY 1995.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	8,405	\$5,338.90	\$43,165	8,011	\$5,319.98	\$42,618	7,761	\$5,420.87	\$42,071
(2) HOUSING	2,406	9,168.43	22,040	2,361	9,112.89	21,514	2,246	9,161.45	20,577
(3) TEMPORARY LODGING			8,930			9,153			9,409
TOTAL I-H			\$74,135			\$73,205			\$72,057

(IN THOUSANDS OF DOLLARS)

-FY 1995 ESTIMATE \$1,739  
-FY 1994 ESTIMATE \$1,699  
-FY 1993 ESTIMATE \$1,340

PROJECT: 1-1 UNIFORM ALLOWANCES

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF AN INITIAL CLOTHING ALLOWANCE (37 U.S.C. 415 AND 416) TO OFFICERS UPON COMMISSIONING AND AN ACTIVE DUTY CLOTHING ALLOWANCE TO RESERVES UPON ENTRY OR REENTRY ON ACTIVE DUTY FOR A PERIOD OF 90 DAYS OR MORE. CIVILIAN CLOTHING ALLOWANCES ARE AUTHORIZED BY THE FY 1988 ODD AUTHORIZATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

UNIFORM ALLOWANCES ARE COMPUTED BY MULTIPLYING THE NUMBER OF PERSONNEL ELIGIBLE IN EACH CATEGORY BY THE AUTHORIZED RATES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) INITIAL									
(A) AVIATION OFFICER CANDIDATES	150	\$200.00	\$30	114	\$200.00	\$23	135	\$200.00	\$27
(B) OTHER RESERVISTS	2,194	200.00	439	2,445	200.00	489	2,439	200.00	488
(C) REGULAR	1,678	200.00	336	1,756	200.00	351	1,871	200.00	374
TOTAL (1)	4,022		805	4,315		863	4,445		889
(2) ADDITIONAL	2,499	100.00	250	2,660	100.00	266	2,699	100.00	270
(3) CIVILIAN	216	1,318.78	285	432	1,318.78	578	432	1,341.53	580
TOTAL 1-1			\$1,340			\$1,699			\$1,739

(IN THOUSANDS OF DOLLARS)

PROJECT: I-J FAMILY SEPARATION ALLOWANCE

-FY 1995 ESTIMATE \$3,595  
-FY 1994 ESTIMATE \$3,766  
-FY 1993 ESTIMATE \$3,948

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE AN ALLOWANCE TO OFFICERS WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE REQUIREMENTS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCES ARE DETERMINED BY MULTIPLYING THE PLANNED NUMBER OF MEMBERS ELIGIBLE BY THE STATUTORY RATES. THE RATES, WHERE APPLICABLE, INCLUDE A 2.22 PAY RAISE EFFECTIVE 01 JANUARY 1994 AND A 1.62 EFFECTIVE 01 JANUARY 1995.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT QUARTERS NOT AVAILABLE									
CAPTAIN	7	\$7,799.39	\$55	7	\$7,999.43	\$56	7	\$8,139.23	\$57
COMMANDER	15	7,516.88	113	15	7,703.44	116	16	7,838.86	125
LIEUTENANT COMMANDER	17	6,959.51	118	17	7,138.01	121	18	7,262.76	131
LIEUTENANT	16	5,682.42	90	16	5,746.11	92	15	5,846.53	88
LIEUTENANT (36)	6	4,454.85	27	6	4,569.11	27	5	4,648.96	23
ENSTEN	0	0.00	0	0	0.00	0	0	0.00	0
WARRANT OFFICER N-4	0	0.00	0	0	0.00	0	0	0.00	0
WARRANT OFFICER N-3	0	0.00	0	0	0.00	0	0	0.00	0
WARRANT OFFICER N-2	2	4,684.87	9	2	4,804.21	10	2	4,888.17	10
WARRANT OFFICER N-1	0	0.00	0	0	0.00	0	0	0.00	0
SUB-TOTAL (1)	63		\$412	63		\$422	63		\$434

(IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED	305	\$900.00	\$275	305	\$900.00	\$275	305	\$900.00	\$275
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	2,243	900.00	2,019	2,110	900.00	1,899	1,950	900.00	1,755
(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	1,371	900.00	1,234	1,300	900.00	1,170	1,257	900.00	1,131
TOTAL 1-3			\$3,940			\$3,766			\$3,595



(IN THOUSANDS OF DOLLARS)

-FY 1995 ESTIMATE \$127,283  
-FY 1994 ESTIMATE \$162,911  
-FY 1993 ESTIMATE \$114,747

PROJECT: I-K SEPARATION PAYMENTS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701).
- (2) LUMP SUM PAYMENT TO RESERVISTS WHO ARE INVOLUNTARILY RELEASED FROM ACTIVE DUTY AFTER HAVING COMPLETED AT LEAST FIVE YEARS OF ACTIVE DUTY AS PROVIDED UNDER PROVISIONS OF (10 U.S.C. 687).
- (3) SEVERANCE PAY FOR FAILURE OF PROMOTION OR FOR REASONS OTHER THAN PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 6383).
- (4) SEVERANCE PAY DISABILITY FOR MEMBERS ON ACTIVE DUTY AND TEMPORARY DISABILITY RETIRED LIST WHO ARE SEPARATED FOR PHYSICAL REASONS UNDER THE PROVISIONS OF (10 U.S.C. 1212).
- (5) INVOLUNTARY - HALF SEVERANCE PAY IS 5% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS NOT FULLY QUALIFIED FOR RETENTION AND IS DENIED REENLISTMENT OR CONTINUATION.  
INVOLUNTARY - FULL SEVERANCE PAY IS 10% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS INVOLUNTARILY SEPARATED FROM ACTIVE DUTY BUT WHO ARE FULLY QUALIFIED FOR RETENTION, BUT ARE DENIED REENLISTMENT OR CONTINUATION.  
VOLUNTARY - SPECIAL SEPARATION BENEFITS ((SSB) 10 USC 1174a) WILL PAY MEMBERS A LUMP-SUM AMOUNT EQUAL TO 15% OF THEIR ANNUAL BASIC PAY MULTIPLIED BY THEIR YEARS OF SERVICE.
- (6) VOLUNTARY SEPARATION INCENTIVE ((VSI) 10 USC 1175) WILL PAY MEMBERS 2.5 PERCENT THEIR ANNUAL BASIC PAY, MULTIPLIED BY THEIR YEARS OF SERVICE. PAYMENTS WILL BE ANNUAL AND LAST FOR THREE TIMES THE NUMBER OF YEARS OF SERVICE.
- (7) 15 YEAR EARLY RETIREMENT PROGRAM (ERP) FOR MEMBERS ON ACTIVE DUTY WITH MORE THAN 15 BUT LESS THAN 20 YEARS OF SERVICE. ERP WILL BE OFFERED FIRST TO THOSE MEMBERS IN OVERSTRENGTH OR IMBALANCED INVENTORIES TO ACHIEVE ACTIVE MILITARY MANPOWER REDUCTIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

LUMP SUM TERMINAL LEAVE PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS SEPARATED FROM THE SERVICE AT AVERAGE RATES EXPERIENCED DURING FY 1993. OTHER SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR EACH APPLICABLE SEPARATION PAYMENT AT RATES EXPERIENCED DURING FY 1993. THESE RATES REFLECT THE 2.2% EFFECTIVE 01 JANUARY 1994 AND A 1.6% EFFECTIVE 01 JANUARY 1995.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1994			FY 1995		
	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT	
(1) LUMP SUM TERMINAL LEAVE PAYMENTS									
FLAG OFFICERS	46	60	\$15,187.11	4699	41	60	\$15,440.97	4633	
CAPTAIN	555	54	9,713.80	5,391	428	54	9,722.16	4,182	
COMMANDER	813	47	7,193.26	5,848	792	47	7,264.66	5,758	
LIEUTENANT COMMANDER	1,217	33	4,618.82	5,621	2,298	33	4,686.35	10,769	
LIEUTENANT	3,040	29	3,381.91	10,438	2,943	29	3,358.51	9,884	
LIEUTENANT (JG)	637	26	2,638.55	1,676	392	26	2,694.22	1,056	
ENSIGN	195	28	1,862.41	707	145	28	1,884.78	1,572	
WARRANT OFFICER H-4	196	43	5,065.78	951	203	43	5,081.84	1,032	
WARRANT OFFICER H-3	110	20	2,041.30	225	168	20	2,100.59	353	
WARRANT OFFICER H-2	54	15	1,767.73	95	182	15	1,815.34	185	
WARRANT OFFICER H-1	7	0	1,598.52	11	0	0	0.00	0	
TOTAL (1)	6,864		\$38,762		7,512		\$34,001		
(2) LUMP SUM PAYMENTS TO RESERVISTS	244		49,401.64	9,858	652		37,127.30	24,207	
(3) SEVERANCE PAY, FAILURE OF PROMOTION	320		41,346.88	13,231	256		49,167.97	10,283	
(4) SEVERANCE PAY, DISABILITY	66		43,080.80	2,839	66		44,745.18	2,953	
(5) SEVERANCE PAY, NON-DISABILITY	0		0.00	0	0		0.00	0	
INVOL-HALF PAY(SZ)	0		0.00	0	0		0.00	0	
INVOL-FULL PAY(102)	0		0.00	0	0		0.00	0	
(6) VOLUNTARY SEPARATION									
SSB	446		51,825.11	23,114	624		47,998.67	29,889	
VSI A	11		18,181.80	112	425		0.00	0	
VSI TRUST FUND AA	250		34,832	34,832	0		0.00	0	
(7) 15 YR RETIREMENT PROGRAM	0		0	0	1,382		44,557.19	61,578	
TOTAL 1-K			\$114,747				\$162,911		
				</					

A VSI recipients prior to 1 January 1993 - Funded directly from the Military Personnel Appropriation.  
AA VSI recipients after 31 December 1992 - Payments made from the Military Personnel Appropriation to the VSI Fund. Funding represents present value cost for recipients.

(IN THOUSANDS OF DOLLARS)

PROJECT: I-L SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION

-FY 1995 ESTIMATE \$193,557  
-FY 1994 ESTIMATE \$215,877  
-FY 1993 ESTIMATE \$226,755

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983". FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATION'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME INCOME EFFECTIVE 1 OCTOBER 1987.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. THE APPLICABLE RATES ARE AS FOLLOWS:

CALENDAR YEAR 1992 - 7.65% ON FIRST \$55,500  
CALENDAR YEAR 1993 - 7.65% ON FIRST \$57,600  
CALENDAR YEAR 1994 - 7.65% ON FIRST \$60,600  
CALENDAR YEAR 1995 - 7.65% ON FIRST \$61,800

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION MILITARY SERVICE CREDITS	67,787	\$2,827.31	\$191,655 35,100	64,982	\$2,915.84	\$189,477 26,400	61,513	\$2,988.91	\$183,857 9,760
TOTAL I-L			226,755			215,877			193,557
TOTAL OBLIGATIONS LESS ANTICIPATED REPROGRAMMING LESS REIMBURSABLES			4,865,351 164,994			4,821,184 5,000 159,450			4,610,200 123,500
TOTAL DIRECT OBLIGATIONS			\$4,700,357			\$4,656,734			\$4,476,700

PAY AND ALLOWANCES OF ENLISTED PERSONNEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

AMOUNT  
\$12,403.890  
+74,100

FY 1994 DIRECT PROGRAM  
ANTICIPATED REPROGRAMMING

INCREASES:

BASIC PAY  
-ANNUALIZATION OF 2.22 PAYRAISE IN FY 1994 (+37,697) AND A 1.62 PAYRAISE IN FY 1995 (+74,533).  
-ANNUALIZATION OF 2.22 PAYRAISE IN FY 1994 (+13,382) AND A 1.62 PAYRAISE IN FY 1995 (+26,468).  
INCENTIVE PAY  
-RECRUITMENT DUTY INCREASED NUMBER ENTITLED (+24).  
-PARACHUTE JUMPING INCREASED NUMBER ENTITLED (+23) AND PAYMENT LEVELS (+213).  
REENLISTMENT BONUS  
-ANNUALIZATION OF 2.22 PAYRAISE IN FY 1994 (+1,436), 1.62 PAYRAISE IN FY 1995 (+4,759) AND PAYMENT MIX (+4,719).  
BASIC ALLOWANCE FOR QUARTERS  
-ANNUALIZATION OF 2.22 PAYRAISE IN FY 1994 (+5,629) AND A 1.62 PAYRAISE IN FY 1995 (+10,854).  
VARIABLE HOUSING ALLOWANCE  
-ANNUALIZATION OF 2.52 FY 1994 (+3,177) AND 2.82 EFFECTIVE 1 JANUARY 1995 (+7,285).  
HOUSING COST GROWTH; ANNUALIZATION OF 2.22 PAYRAISE IN FY 1994 (+868) AND A 1.62 PAYRAISE IN FY 1995 (+1,936).  
OVERSEAS STATION ALLOWANCES  
-ANNUALIZATION OF 2.22 PAYRAISE IN FY 1994 (+868) AND A 1.62 PAYRAISE IN FY 1995 (+1,936).  
CLOTHING ALLOWANCE  
-INCREASE IN RATES.  
FAMILY SEPARATION ALLOWANCES  
-ANNUALIZATION OF 2.22 PAYRAISE IN FY 1994 (+3) AND A 1.62 PAYRAISE IN FY 1995 (+8).  
SEPARATION PAYMENTS  
-ANNUALIZATION OF 2.22 PAYRAISE IN FY 1994 (+399) AND A 1.62 PAYRAISE IN FY 1995 (+1,052).  
-INCREASED IN SEVERANCE PAY (+728) AND 15 YEAR RETIREMENT (+36,593).  
FICA  
-ANNUALIZATION OF 2.22 PAYRAISE IN FY 1994 (+2,080) AND A 1.62 PAYRAISE IN FY 1995 (+5,685).

TOTAL INCREASES

DECREASES

BASIC PAY  
-REDUCTION IN WORKYEARS (+461,235) AND PAYGRADE MIX (+11,040).  
RETIRED PAY ACCRUAL  
-REDUCTION IN NORMAL COST PERCENTAGE FROM 36.0 TO 35.5 (+34,161), DECREASED WORKYEARS (+163,245) AND PAYGRADE MIX (+3,614).  
INCENTIVE PAY  
-SURVIVOR DUTY DECREASED NUMBER ENTITLED (+5,491).  
-AT/LO PRESSURE DECREASED NUMBER ENTITLED (+13).  
-FLIGHT DECK ENTITLED DECREASED (+943).  
-AVIATION PAY DECREASED NUMBER ENTITLED (+86).  
SPECIAL PAY  
-NUMBER ENTITLED DECREASED FOREIGN DUTY (+17).  
-REDUCED NUMBER ENTITLED SEA PAY (+8,571) AND DIVING DUTY (+164).  
REENLISTMENT BONUS  
-NUCLEAR ACCESSION NUMBER ENTITLED REDUCED (+88).  
-DECREASED NUMBER ENTITLED.  
SPECIAL DUTY ASSIGNMENT PAY  
-DECREASED PAYMENT LEVELS.

PAY AND ALLOWANCES OF ENLISTED PERSONNEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
ENLISTMENT BONUS	-2,662
-DECREASE NUMBER ENTITLED	
BASIC ALLOWANCE FOR QUARTERS	-91,671
-REDUCED NUMBER ENTITLED (4-90,179), PAYGRADE MIX (4-1,179) AND CHILD SUPPORT (4-331).	
VARIABLE HOUSING ALLOWANCE	-36,953
-REDUCED NUMBER ENTITLED (4-36,594) AND PAYGRADE MIX (4-359).	
OVERSEAS STATION ALLOWANCES	-853
-DECREASED NUMBER ENTITLED	
CLOTHING ALLOWANCE	-8,571
-DECREASE IN NUMBER ENTITLED (4-7,792).	
-DECREASE IN PREPURCHASE (4-779).	
FAMILY SEPARATION ALLOWANCES	-546
-DECREASED NUMBER ENTITLED	
SEPARATION PAYMENTS	-34,862
-DECREASE IN SSN (4-26,231), PAYGRADE MIX (4-166), AND SEVERANCE PAY (4-817).	
-DECREASE IN NUMBER ENTITLED TO LUMP SUM LEAVE (4-4,848).	
FICA	-36,662
-DECREASED WORKYEARS (4-35,176), PAYGRADE MIX (4-106) AND SERVICE CREDITS (4-1,340).	
TOTAL DECREASES	-928,265
FY 1995 DIRECT PROGRAM	311,796,379

-FY 1995	ESTIMATE	\$6,456,240
-FY 1994	ESTIMATE	\$6,032,163
-FY 1993	ESTIMATE	\$7,183,403

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

PAY GRADE	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
E-9	4,724	\$34,489.17	\$162,922	4,089	\$35,423.59	\$144,947	3,639	\$36,948.59	\$131,181
E-8	9,891	28,466.23	281,559	8,812	29,223.74	257,526	8,136	29,733.43	241,736
E-7	33,726	20,938.27	687,342	36,913	24,574.91	759,684	28,897	25,066.37	722,669
E-6	79,048	20,232.62	1,599,186	72,922	20,769.12	1,514,526	66,457	21,133.39	1,484,462
E-5	97,653	16,441.47	1,615,559	91,890	16,872.71	1,550,433	85,928	17,167.49	1,475,185
E-4	96,876	13,594.58	1,316,828	87,975	13,941.77	1,226,527	82,964	14,187.97	1,177,891
E-3	63,382	11,812.32	748,688	58,848	12,122.95	713,358	55,297	12,336.71	681,851
E-2	38,591	10,667.49	393,385	36,353	11,044.10	427,486	34,721	11,337.26	393,641
E-1	26,195	9,401.03	266,822	24,641	9,653.11	237,862	23,259	9,827.28	228,484
TOTAL 2-A	458,078		7,183,403	418,443		6,832,163	389,283		6,456,240

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-B RETIRED PAY ACCRUAL

-FY 1995  
-FY 1994  
-FY 1993

ESTIMATE  
ESTIMATE  
ESTIMATE

\$2,280,132  
\$2,455,440  
\$2,610,391

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUND IN ACCORDANCE WITH 10 U.S.C. 14

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

- (A) NORMAL COST PERCENTAGE OF 36.42 IN FY 1993, 36.42 IN FY 1994 AND 35.52 IN FY 1995.
- (B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

COST COMPUTATIONS ARE AS FOLLOWS:

	FY 1993	FY 1994	FY 1995
BASE PAY (1-A)	\$7,183,483	\$6,832,163	\$6,456,248
LESS FINES & FORFEITURES	12,088	11,500	10,800
BASE PAY SUBJECT TO RPA	\$7,171,483	\$6,820,663	\$6,445,440

	FY 1993		FY 1994		FY 1995	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
RPA	450,070	\$5,799.86	418,443	\$5,868.04	389,283	\$5,877.81
TOTAL 2-B	450,070	\$2,610,391	418,443	\$2,455,440	389,283	\$2,280,132

ANTICIPATED REPROGRAMMING

(74,100)

(IN THOUSANDS OF DOLLARS)

-FY 1995	ESTIMATE	996,904
-FY 1994	ESTIMATE	9193,217
-FY 1993	ESTIMATE	9116,457

PROJECT: 2-C INCENTIVE PAY FOR HAZARDOUS DUTY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAY TO ENLISTED PERSONNEL FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 301):

- (1) DUTY INVOLVING FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHT AS A CREW OR NON-CREW MEMBER.
- (2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.
- (3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.
- (4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR HUMAN TEST SUBJECT IN THERMAL STRESS EXPERIMENTS.
- (5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY, INCLUDING TRAINING.
- (6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.
- (7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE DANGEROUS VIRUSES OR BACTERIA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

HAZARDOUS DUTY PAY IS COMPUTED ON THE BASIS OF THE AVERAGE NUMBER OF ENLISTED PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT. AVERAGE RATES FOR SUBMARINE DUTY ARE THOSE PRESCRIBED BY LAW, BASED ON AVERAGE YEARS OF SERVICE BY PAY GRADE. RATES FOR FLYING DUTY CREW MEMBERS ARE PRESCRIBED BY PAY GRADE AND ALL OTHER HAZARDOUS PAYS ARE COMPUTED AT THE STATUTORY RATE OF \$1,320 PER WORKYEAR, EXCEPT FOR THOSE MEMBERS PERFORMING HIGH ALTITUDE/LOW OPENING JUMPS ENTITLED TO \$1,900 PER YEAR.

SUBMARINE SERVICE ENTRY DATE (SSED) FOR NUCLEAR TRAINED PERSONNEL HAS BEEN ESTABLISHED AS THE DATE THE MEMBER STARTED NUCLEAR FIELD "A" SCHOOL. THIS ASSIGNMENT OCCURS UPON GRADUATION FROM NUCLEAR POWER TRAINING UNIT (ABOUT 14 MONTHS AFTER STARTING NUCLEAR FIELD "A" SCHOOL). THIS RESULTS IN AN INCREASE IN ENTITLEMENT (DISPLAYED AS STUDENT MEMBERS) TO SUBMARINE DUTY PAY FOR APPROXIMATELY 1300 MEMBERS AT THE E-4 AND E-5 LEVEL. THE PAY ACCRUES WHILE ATTENDING NUCLEAR POWER OPERATOR PIPELINE SCHOOLS AND IS PAID UPON COMPLETION OF TRAINING.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:



(IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) FLYING DUTY									
(A) CREW									
PAY GRADE E-9	34	42,400.00	882	37	42,400.00	899	39	42,400.00	872
E-8	189	2,400.00	454	150	2,400.00	360	140	2,400.00	336
E-7	712	2,400.00	1,709	640	2,400.00	1,536	640	2,400.00	1,584
E-6	1,898	2,100.00	3,986	1,677	2,100.00	3,522	1,671	2,100.00	3,509
E-5	2,375	1,800.00	4,275	2,409	1,800.00	4,336	2,400	1,800.00	4,320
E-4	1,387	1,500.00	2,081	1,276	1,500.00	1,914	1,268	1,500.00	1,902
E-3	672	1,320.00	887	399	1,320.00	527	360	1,320.00	475
E-2	155	1,320.00	205	150	1,320.00	198	150	1,320.00	198
E-1	15	1,320.00	20	15	1,320.00	20	15	1,320.00	20
SUB-TOTAL (1)(A)	7,437		13,699	6,753		12,592	6,694		12,416
(B) NON-CREW	164	1,320.00	216	164	1,320.00	216	164	1,320.00	216
TOTAL (1)	7,601		13,915	6,917		12,710	6,858		12,632
(2) SUBMARINE DUTY									
PAY GRADE E-9	527	4,259.20	2,245	494	4,259.20	2,104	461	4,259.20	1,944
E-8	1,285	4,050.96	4,881	1,037	4,050.96	4,201	948	4,050.96	3,921
E-7	3,157	3,596.76	11,355	3,100	3,596.76	11,150	2,850	3,596.76	10,292
E-6	7,169	2,977.00	21,340	7,100	2,977.00	21,137	6,691	2,977.00	19,920
E-5	9,536	2,887.64	19,908	9,447	2,887.64	19,722	8,606	2,887.64	17,966
E-4	7,822	1,296.44	9,104	5,597	1,296.44	7,256	5,227	1,296.44	6,776
E-3	1,888	1,010.56	1,915	1,689	1,010.56	1,720	1,289	1,010.56	1,313
E-2	1,528	909.24	1,389	740	909.24	673	682	909.24	629
E-1	300	900.00	270	154	900.00	139	144	900.00	130
STUDENT	1,300	1923.00	2,500	1,300	1923.00	2,500	700	1923.00	1,500
TOTAL (2)	33,623		874,907	30,658		870,602	27,914		865,111

(IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(3) PARACHUTE JUMPING	1,749	\$1,556.89	\$2,723	1,765	\$1,619.00	\$2,859	1,779	\$1,739.75	\$3,195
(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS	480	1,320.00	634	425	1,320.00	561	415	1,320.00	548
(5) DEMOLITION DUTY	1,491	1,320.00	1,968	1,540	1,320.00	2,033	1,558	1,320.00	2,057
(6) FLIGHT DECK DUTY	12,348	1,320.00	16,299	10,934	1,320.00	14,433	10,250	1,320.00	13,528
(7) TOXIC MATERIAL PAY	8	1,320.00	11	8	1,320.00	11	8	1,320.00	11
TOTAL 2-C			\$110,457			\$103,217			\$96,904

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-D SPECIAL PAY

	-FY 1995	ESTIMATE
	-FY 1994	ESTIMATE
	-FY 1993	ESTIMATE
		\$244,523
		\$253,259
		\$395,240

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR SPECIAL PAY TO ENLISTED PERSONNEL AS FOLLOWS:

- (1) SEA PAY (37 U.S.C. 305A):
  - (A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO ENLISTED PERSONNEL IN PAY GRADES E-4 THROUGH E-9 WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP OR WHILE SERVING AS A MEMBER OF THE OFF-CREW OF A TWO-CREW SUBMARINE.
  - (B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO ENLISTED PERSONNEL WHO ARE ENTITLED TO CAREER SEA PAY; HAVE LESS THAN FIVE YEARS OF SEA DUTY AND HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY.
- (2) DUTY AT CERTAIN PLACES (37 U.S.C. 305) - A MONTHLY AMOUNT PAYABLE TO ENLISTED PERSONNEL ON DUTY AT CERTAIN PLACES, DESIGNATED BY THE SECRETARY OF DEFENSE, OUTSIDE THE CONTIGUOUS 48 STATES AND THE DISTRICT OF COLUMBIA.
- (3) DIVING DUTY PAY (37 U.S.C. 304) - A MONTHLY AMOUNT WHICH VARIES DEPENDING ON SKILL/CLASS OF DIVER NOT TO EXCEED \$300, PAYABLE TO MEMBERS ASSIGNED TO DIVING DUTY WHO MAINTAIN THEIR PROFICIENCY AS DIVERS.
- (4) NUCLEAR ACCESSION BONUS (37 U.S.C. 312B) - A BONUS OF \$4000 PAID TO AN INDIVIDUAL UPON ACCEPTANCE FOR NAVAL NUCLEAR POWER TRAINING WHO AGREES TO PARTICIPATE IN A PROGRAM OF TRAINING FOR DUTY IN CONNECTION WITH THE SUPERVISION, OPERATION AND MAINTENANCE OF NAVAL NUCLEAR PROPULSION PLANTS.
- (5) OVERSEAS EXTENSION PAY (37 U.S.C. 314) - A MONTHLY AMOUNT OF \$90 PAYABLE TO ENLISTED MEMBERS IN CERTAIN SPECIALTIES WHO HAVE COMPLETED A TOUR OF DUTY AT AN OVERSEAS LOCATION AND EXECUTED AN AGREEMENT TO EXTEND THAT TOUR FOR A PERIOD OF NOT LESS THAN 1 YEAR.
- (6) IMMINENT DANGER PAY (37 U.S.C. 318) - A MONTHLY AMOUNT OF \$150 PAYABLE TO MEMBERS IN DESIGNATED HOSTILE AREAS OR TO MEMBERS WHO ARE TO HOSTILE FIRE OR EXPLOSION OF HOSTILE ARMES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARTIME CONDITIONS.
- (7) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED ENLISTED PERSONNEL WHOSE MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SPECIAL PAY IS COMPUTED BY APPLYING STATUTORY RATES TO THE AVERAGE NUMBER OF PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

FY 1995  
NUMBER DATE AMOUNT

FY 1994  
NUMBER DATE AMOUNT

FY 1993  
NUMBER RATE AMOUNT

(1) SEA DUTY AND DUTY  
AT CERTAIN PLACES

(A) SEA DUTY

(1) CAREER SEA PAY

PAY GRADE	NUMBER	RATE	AMOUNT
E-9	1,090	\$4,723.66	95,187
E-8	2,418	4,367.76	10,561
E-7	9,551	3,979.66	38,018
E-6	23,612	3,146.66	74,299
E-5	31,844	1,973.56	61,267
E-4	39,892	1,198.14	47,473

SUB-TOTAL

107,615 236,797

(2) PREMIUM SEA

16,530 1,200.00 19,836

TOTAL (1)(A)

256,633

(B) DUTY AT CERTAIN PLACES

PAY GRADE	NUMBER	RATE	AMOUNT
E-9	140	270.00	38
E-8	366	270.00	99
E-7	1,209	270.00	326
E-6	3,155	240.00	757
E-5	4,356	192.00	836
E-4	2,519	156.00	549
E-3	2,383	108.00	249
E-2	1,009	96.00	97
E-1	264	96.00	25

TOTAL (1)(B)

16,321 2,976

TOTAL (1)

8259,609

NUMBER	DATE	AMOUNT
972	\$4,736.16	44,644
2,140	4,389.66	9,394
8,452	3,998.66	33,729
20,452	3,193.32	65,310
27,471	2,855.24	56,459
35,301	1,192.00	42,082

94,700 211,570

14,001 1,200.00 17,057

229,435

NUMBER	DATE	AMOUNT
139	270.00	38
361	270.00	97
1,194	270.00	322
3,114	240.00	747
4,300	192.00	826
3,474	156.00	542
2,273	108.00	245
996	96.00	96
261	96.00	25

16,112

2,938

8232,373

(IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1994			FY 1995		
	NUMBER	DATE	AMOUNT	NUMBER	DATE	AMOUNT	NUMBER	DATE	AMOUNT
(2) DIVING DUTY PAY	4,763	\$2,895.31	\$9,980	4,669	\$2,828.85	\$9,469	4,563	\$2,848.18	\$9,389
(3) NUCLEAR ACCESSION	218	4,000.00	840	202	4,000.00	808	188	4,000.00	752
(4) OVERSEAS EXTENSION	1,350	960.00	1,296	1,258	960.00	1,200	1,250	960.00	1,200
(5) IMMINENT DANGER PA	18,112	1,000.00	32,642	0	1,000.00	0	0	1,000.00	0
(6) FOREIGN LANGUAGE PROFICIENCY PAY	1,290	713.78	921	1,290	713.78	921	1,290	713.78	921
TOTAL 2-9			\$385,248			\$253,359			\$244,523

(IN THOUSANDS OF DOLLARS)

-FY 1995 ESTIMATE 849,339  
-FY 1994 ESTIMATE 851,273  
-FY 1993 ESTIMATE 852,400

PROJECT: 2-E SPECIAL DUTY ASSIGNMENT PAY

PART I - PURPOSE AND SCOPE

SPECIAL DUTY ASSIGNMENT PAY (37 U.S.C. 307) - PROVIDE FOR PAYMENTS TO ENLISTED PERSONNEL TO OBTAIN A SUFFICIENT NUMBER OF QUALIFIED VOLUNTEERS TO SUSTAIN ADEQUATE TRAINING LEVELS IN DESIGNATED SPECIAL DUTY ASSIGNMENTS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON THE AVERAGE NUMBER OF PERSONNEL PLANNED IN THE FOLLOWING SKILLS:

NUCLEAR PROPULSION PLANT SUPERVISOR	OPERATION DEEP FREEZE PERSONNEL	HARBOR DOCKING PILOTS
NUCLEAR PROPULSION OPERATOR	HELICOPTER MINE COUNTERMEASURES AIRCREWMAN	RECRUITERS
C-130 FLIGHT ENGINEERS	SUBMARINE ASSISTANT NAVIGATOR	DIVERS
ACUSTIC INTELLIGENCE SPECIALIST	INDEPENDENT DUTY HOSPITAL CORPSEMAN	HELICOPTER RESCUE AIR CREWMAN
ASW/AIR INTERCEPT CONTROLLERS	E-6A FLIGHT ENGINEER	JCS COMMUNICATIONS PERSONNEL
SWAMP PERSONNEL	P-3 FLIGHT ENGINEER	SURFACE RESCUE SWIMMER
LCAC OPERATOR/SUPERVISOR	EOD TECHNICIAN	NAVAL TEST PHARMACISTS
CONNSHAW	DCS COURIER	WHITE HOUSE COMMUNICATIONS PERSONNEL

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLES:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SPECIAL DUTY ASSIGNMENT (SDAP)									
(4275)	2,855	\$3,200.00	\$9,422	2,923	\$3,200.00	\$9,646	2,781	\$3,200.00	\$8,913
(4228)	326	2,640.00	861	326	2,640.00	861	326	2,640.00	861
(8175)	2,363	2,100.00	4,973	2,400	2,100.00	4,200	1,900	2,100.00	3,990
(8165)	1,370	1,980.00	2,713	1,403	1,980.00	2,778	1,400	1,980.00	2,772
(8158)	3,826	1,800.00	6,887	3,570	1,800.00	6,426	3,446	1,800.00	6,203
(8118)	2,287	1,320.00	2,913	2,230	1,320.00	2,944	2,157	1,320.00	2,847
(8108)	5,820	1,200.00	6,984	4,818	1,200.00	5,782	4,751	1,200.00	5,701
(8 75)	1,654	900.00	1,489	1,476	900.00	1,328	1,375	900.00	1,238
(8 55)	3,818	660.00	2,520	4,511	660.00	2,977	4,511	660.00	2,977
(8 58)	0	600.00	0	0	600.00	0	0	600.00	0
TOTAL SDAP	23,444		37,802	23,257		36,942	22,587		35,502
RECRUITER SDAP									
(4275)	3,633	3,300.00	11,989	3,560	3,300.00	11,748	3,440	3,300.00	11,410
(4228)	677	2,640.00	1,787	670	2,640.00	1,769	665	2,640.00	1,756
(8165)	342	1,980.00	677	338	1,980.00	669	335	1,980.00	663
TOTAL RECRUITER SDAP	4,652		14,453	4,568		14,186	4,440		13,837
TERMINATION PAY	317	456.00	145	317	456.00	145	0		0
TOTAL 2-E	28,413		52,400	28,142		51,273	27,827		49,339

-FY 1995	ESTIMATE	\$167,595
-FY 1994	ESTIMATE	\$182,417
-FY 1993	ESTIMATE	\$217,182

## PART I - PURPOSE AND SCOPE

REEMLISTMENT BONUS (37 U.S.C. 308) - PROVIDES A BONUS TO ENLISTED PERSONNEL WHO REENLIST IN A SKILL CHARACTERIZED BY INADEQUATE TRAINING, LOW RETENTION, AND HIGH REPLACEMENT COSTS. PAYABLE TO AN INDIVIDUAL WITH BETWEEN TWENTY-ONE MONTHS AND FOURTEEN YEARS OF OBLIGATED SERVICE. PAYMENT IS BASED ON MONTHLY BASIC PAY TIMES A SPECIFIED AWARD LEVEL (NOT TO EXCEED 10) TIMES THE NUMBER OF ADDITIONAL YEARS OF OBLIGATED SERVICE (NOT TO EXCEED 6). OBLIGATED SERVICE IN EXCESS OF SIXTEEN YEARS IS NOT USED IN THE COMPUTATION. THE MAXIMUM PAYMENT IS \$45,000 (NO MORE THAN TEN PERCENT OF THE BONUSES CAN EXCEED \$20,000).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

THE NUMBER OF NEW PAYMENTS DECLINE FROM FY 1993 TO FY 1995 DUE TO FORCE STRUCTURE REDUCTIONS. THE RATES INCLUDE A 3.7% PAY RAISE EFFECTIVE 01 JANUARY 1993, 2.2% PAYRAISE IN FY 1994, AND A 1.6% PAYRAISE IN FY 1995.

SELECTIVE	TEN MOST UNDERMAINED CRITICAL SKILLS				TEN MOST OVERMAINED CRITICAL SKILLS				
	FY 1993		FY 1994		FY 1995				
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL PAYMENTS	14,098	\$6,100.16	\$86,000	10,369	\$6,234.64	\$64,647	10,301	\$6,334.14	\$65,248
ANNIVERSARY PAYMENTS	90,534	1,448.98	131,182	84,387	1,395.59	117,770	71,091	1,439.66	102,347
TOTAL 2-F	104,632		\$217,182	94,756		\$182,417	81,392		\$167,595

REEMERIT BONUS  
MILITARY PERSONNEL, NAVY  
(IN THOUSANDS OF DOLLARS)

	FY 1993		FY 1994		FY 1995		FY 1996		FY 1997	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	88,403	127,559	68,724	92,258	45,625	68,620	24,104	29,703	9,452	9,902
ACCELERATED PAYMENTS	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623
FY 1993										
NEW ANNIVERSARY ADV/REN	14,098	86,000	13,532	21,089	13,532	21,089	12,759	19,088	7,466	11,125
FY 1994										
NEW ANNIVERSARY ADV/REN			10,369	64,647	9,803	16,215	9,803	16,215	9,150	14,140
FY 1995					10,301	65,248	10,301	17,337	10,301	17,337
NEW ANNIVERSARY ADV/REN										
TOTAL	14,098	86,000	10,369	64,647	10,301	65,248	0	0	0	0
INITIAL PAYMENTS	90,534	131,182	84,387	117,770	71,091	102,347	59,178	85,966	38,500	56,207
ANNIVERSARY PAYMENTS	104,632	217,182	94,756	182,417	81,392	167,595	59,178	85,966	38,500	56,207
TOTAL SRB										



(IN THOUSANDS OF DOLLARS)

-FY 1995  
ESTIMATE  
-FY 1994  
ESTIMATE  
-FY 1993  
ESTIMATE

9,385  
11,967  
13,282

PROJECT: 2-6 ENLISTMENT BONUS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR AN ENLISTMENT BONUS (37 U.S.C. 388A). IT IS PAYABLE TO A MEMBER WHO ENLISTS FOR A MINIMUM OF FIVE YEARS OR EXTENDS ACTIVE DUTY OBLIGATION AT LEAST ONE YEAR BEYOND THE NORMAL ENLISTMENT IN A DESIGNATED SKILL. ELIGIBLE SKILLS ARE CHARACTERIZED BY AN ENLISTMENT RATE LESS THAN THAT REQUIRED TO ENSURE ADEQUATE FIRST TERM MANNING. THE ENLISTMENT BONUS PROGRAM IS UNIQUE IN THAT THE BONUS IS CONTRACTUALLY OBLIGATED AT THE TIME OF ENLISTMENT INTO THE DELAYED ENTRY PROGRAM (DEP), BUT IS NOT PAID UNTIL THE SUCCESSFUL COMPLETION OF ALL TRAINING LEADING TO DESIGNATION IN THE SKILL. IN THE CASE OF NUCLEAR FIELD CANDIDATES, PAYMENT OF THE BONUS OCCURS 24 TO 36 MONTHS AFTER ENLISTMENT IN THE DEP.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THIS BONUS IS PAYABLE UPON COMPLETION OF TRAINING. MOST TRAINING PIPELINES FOR ENLISTMENT BONUS RECIPIENTS ARE APPROXIMATELY THE THIS BUDGET ESTIMATE REFLECTS FORCE STRUCTURE IN FY 1993 THRU FY 1995.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NEW PAYMENTS									
\$1,000	104	\$1,000.00	\$104	104	\$1,000.00	\$104	104	\$1,000.00	\$104
\$1,500	0	1,500.00	0	0	1,500.00	0	0	1,500.00	0
\$2,000	23	2,000.00	46	23	2,000.00	46	23	2,000.00	46
\$2,500	6	2,500.00	15	6	2,500.00	15	6	2,500.00	15
\$6,000	0	6,000.00	0	0	6,000.00	0	0	6,000.00	0
SUB-TOTAL	133		165	133		165	133		165
RESIDUAL PAYMENTS									
\$500	110	500.00	55	52	500.00	26	48	500.00	24
\$1,000	0	1,000.00	0	0	1,000.00	0	0	1,000.00	0
\$1,500	1,688	1,500.00	2,532	880	1,500.00	1,320	708	1,500.00	1,050
\$2,000	29	2,000.00	58	0	2,000.00	0	0	2,000.00	0
\$2,500	2	2,500.00	5	0	2,500.00	0	0	2,500.00	0
\$3,000	1,088	3,000.00	3,264	702	3,000.00	2,106	504	3,000.00	1,512
\$3,500	390	3,500.00	1,365	476	3,500.00	1,666	300	3,500.00	1,050
\$4,000	28	4,000.00	112	0	4,000.00	0	0	4,000.00	0
\$4,500	676	4,500.00	3,042	740	4,500.00	3,330	600	4,500.00	2,700
\$5,000	112	5,000.00	560	90	5,000.00	450	90	5,000.00	450
\$6,000	354	6,000.00	2,124	484	6,000.00	2,904	351	6,000.00	2,106
SUB-TOTAL	4,477		13,117	3,424		11,882	2,681		9,160
TOTAL 2-6			\$13,282			\$11,967			\$9,385

ENLISTMENT BONDS  
MILITARY PERSONNEL, NAVY  
(IN THOUSANDS OF DOLLARS)

	FY 1993		FY 1994		FY 1995		FY 1996		FY 1997	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	4,477	13,117	2,413	10,497						
FY 1993										
INITIAL AND RESIDUAL PAYMENTS	133	165								
INSTALLMENTS			1,011	1,305	2,001	8,129				
FY 1994										
INITIAL AND RESIDUAL PAYMENTS			133	165						
INSTALLMENTS					600	1,011	1,907	8,054		
FY 1995										
INITIAL AND RESIDUAL PAYMENTS					133	165				
INSTALLMENTS							755	1,002	1,884	7,900
FY 1996										
INITIAL AND RESIDUAL PAYMENTS							133	165		
INSTALLMENTS									746	992
TOTAL										
INITIAL PAYMENTS	133	165	133	165	133	165	133	165	133	165
RESIDUAL PAYMENTS	4,477	13,117	3,424	11,002	2,681	9,140	2,662	9,054	2,630	8,972
INSTALLMENTS										
TOTAL ED	4,610	13,282	3,557	11,167	2,814	9,305	2,795	9,221	2,763	9,137

(IN THOUSANDS OF DOLLARS)

ESTIMATE 9224,947  
FY 1993 41,426,776  
ESTIMATE 91,112,883

PROJECT: 2-H BASIC ALLOWANCE FOR QUARTERS

PART 1 - PURPOSE AND SCOPE

FUND REQUESTED PROVIDE FOR BASIC ALLOWANCE FOR QUARTERS (37 U.S.C. 403), (37 U.S.C. 1009), AND (EXECUTIVE ORDER NO. 11157, AS AMENDED), TO MILITARY MEMBERS WITH OR WITHOUT DEPENDENTS, TO THE 1/2 PARTIAL PAYMENT TO INCREASING IN GOVERNMENT QUARTERS, ON SEA DUTY OR ON FIELD DUTY, AND TO MILITARY MEMBERS OCCUPYING IMMEDIATE FAMILY HOUSING UNDER THE PROVISIONS OF SECTION 230 OF THE FY 1993 MILITARY CONSTRUCTION CONFIRMATION ACT.

PART 11 - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR QUARTERS IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE ENLISTED PERSONNEL BY THE STATUTORY RATE FOR EACH PAY GRADE. THE NUMBER OF ELIGIBLE ENLISTED PERSONNEL IS CALCULATED BY DIVIDING THE ACTUAL NUMBER BY PAY GRADE ENTITLED TO BASIC ALLOWANCE FOR QUARTERS BY THE NUMBER ENTITLED TO BASIC PAY BY PAY GRADE TO DETERMINE PERCENT ENTITLED, WHICH IS THEN APPLIED TO THE FY 1993 THRU FY 1995 NUMBERS BY PAY GRADE ENTITLED TO BASIC PAY. THIS CALCULATION IS REQUESTED FOR PLANNED CHANGES IN THE NUMBER LIVING IN GOVERNMENT FAMILY HOUSING. THE RATES REFLECT A 3.7% EFFECTIVE 01 JANUARY 1993, 2.2% PAYRAISE IN FY 1994 AND A 1.6% PAYRAISE IN FY 1995.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(1) WITH DEPENDENTS	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PAYGRADE E-9	3,893	96,744.16	375,271	3,308	96,915.83	320,478	2,886	97,037.79	280,311
E-8	7,639	6,204.01	47,317	6,734	6,361.07	42,849	6,126	6,451.95	39,525
E-7	21,848	3,754.82	81,941	21,352	3,897.18	83,152	19,617	3,997.36	78,462
E-6	51,011	3,305.90	168,639	46,436	3,441.32	159,775	40,993	3,538.38	145,035
E-5	50,112	4,771.28	238,098	47,166	4,892.90	230,825	43,093	4,977.48	214,495
E-4	24,649	4,154.23	102,462	22,130	4,264.63	94,383	20,736	4,338.97	90,032
E-3	17,011	3,830.54	65,161	15,166	3,984.13	60,574	14,049	3,991.72	56,080
E-2	6,266	2,582.58	16,193	5,040	3,617.22	18,448	5,257	3,622.81	19,175
E-1	3,507	3,425.27	12,016	2,005	3,373.08	6,767	1,871	3,417.72	6,395
TOTAL	198,187		955,048	180,457		690,562	163,730		620,210

(IN THOUSANDS OF DOLLARS)

FY 1993

FY 1994

FY 1995

(2) WITHOUT DEPENDENTS

	NUMBER	DATE	AMOUNT
PAYGRADE E-9	201	85,156.08	81,036
PAYGRADE E-8	528	4,739.19	2,502
PAYGRADE E-7	2,374	4,044.51	9,682
PAYGRADE E-6	6,379	3,658.16	23,335
PAYGRADE E-5	12,382	3,375.37	41,794
PAYGRADE E-4	11,431	2,938.92	33,595
PAYGRADE E-3	5,486	2,884.45	15,593
PAYGRADE E-2	1,187	2,345.47	2,784
PAYGRADE E-1	154	2,002.89	321

TOTAL (2) 40,042 130,562

(3) PARTIAL ALLOWANCE - BACHELOR

PAYGRADE E-9	33	223.28	7
PAYGRADE E-8	86	183.68	16
PAYGRADE E-7	546	144.88	79
PAYGRADE E-6	4,482	118.88	532
PAYGRADE E-5	16,533	104.40	1,726
PAYGRADE E-4	39,215	97.20	3,812
PAYGRADE E-3	37,624	93.60	3,522
PAYGRADE E-2	27,143	86.40	2,345
PAYGRADE E-1	23,434	82.80	1,940

TOTAL (3) 149,096 13,979

(4) SUBSTANDARD FAMILY HOUSING

PAYGRADE E-9	2	1,728.27	3
PAYGRADE E-8	4	1,615.34	6
PAYGRADE E-7	28	1,479.88	41
PAYGRADE E-6	288	1,392.95	290
PAYGRADE E-5	544	1,265.95	689
PAYGRADE E-4	817	1,108.32	945
PAYGRADE E-3	688	982.83	598
PAYGRADE E-2	136	926.89	126
PAYGRADE E-1	38	943.28	36

TOTAL (4) 2,385 2,694

TOTAL 2-H

81,112,283

201	85,289.28	81,063
536	4,658.91	2,644
2,383	4,146.35	9,801
5,754	3,754.16	21,484
16,898	3,462.18	57,731
9,677	3,011.53	29,143
5,890	2,958.72	15,160
1,346	2,402.81	3,234
81	2,135.45	173

35,966 120,493

25	223.28	6
55	183.68	10
340	144.88	49
3,209	118.88	381
15,162	104.40	1,583
34,398	97.20	3,343
33,249	93.60	3,112
28,381	86.40	2,452
19,959	82.80	1,653

134,778 12,589

2	1,782.67	4
4	1,656.90	7
28	1,515.86	42
286	1,429.41	294
538	1,298.34	699
807	1,136.55	917
688	1,008.23	685
135	958.58	128
37	967.39	36

2,357 2,732

81,036,776

FY 1995

FY 1994

FY 1995

179	85,383.64	89,64
494	4,943.06	2,442
2,228	4,218.38	9,399
5,243	3,821.37	20,835
18,191	3,572.63	58,899
9,126	3,063.75	27,968
4,783	3,009.18	14,393
1,219	2,443.81	2,979
77	2,174.31	167

33,540 114,238

22	223.28	5
50	183.68	9
318	144.88	46
2,924	118.88	347
14,178	104.40	1,480
32,439	97.20	3,153
31,243	93.60	2,924
25,694	86.40	2,220
18,833	82.80	1,559

125,781 11,743

2	1,813.76	4
4	1,685.89	7
28	1,541.99	43
284	1,454.63	297
533	1,321.80	784
800	1,156.34	925
596	1,025.91	611
133	967.16	129
37	984.26	36

2,337 2,756

8958,947

(IN THOUSANDS OF DOLLARS)

ESTIMATE 8380,534  
ESTIMATE 8416,841  
ESTIMATE 8444,494

-FY 1995  
-FY 1994  
-FY 1993

PROJECT: 2-1 VARIABLE HOUSING ALLOWANCE

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAY FOR ENLISTED ON ACTIVE DUTY, OR THEIR DEPENDENTS, BASED ON PAY GRADE AND DUTY ASSIGNMENT IN HIGH COST HOUSING AREAS IN THE CONTINENTAL UNITED STATES, ALASKA AND HAWAII (37 U.S.C. 403A).

PART II - JUSTIFICATION OF FUNDS REQUESTED

VARIABLE HOUSING ALLOWANCE IS COMPUTED BY MULTIPLYING THE NUMBER ELIGIBLE BY THE PERCENTAGE EXPERIENCED DURING FY 1993. THE DATES ARE BASED ON ACTUAL EXPERIENCE WITH AN INCREASE FOR COST GROWTH OF 2.52 IN FY 1994 AND A 2.82 IN FY 1995. WORKYEARS ARE DIRECTLY TO BASIC ALLOWANCE FOR QUARTERS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
VARIABLE HOUSING									
PAYGRADE E-9	3,785	\$2,915.63	\$11,136	3,178	\$2,994.82	\$9,505	2,777	\$3,472.84	\$9,531
E-8	7,515	2,883.83	21,665	6,616	2,878.36	19,043	6,007	2,955.87	17,756
E-7	23,627	2,732.92	64,571	21,183	2,885.59	59,431	19,465	2,888.89	56,077
E-6	49,326	2,446.66	120,684	44,871	2,518.82	113,822	39,752	2,585.36	102,773
E-5	51,931	2,121.84	110,189	48,458	2,184.82	105,951	44,461	2,244.48	99,788
E-4	34,559	2,828.48	97,864	33,261	2,887.67	94,438	30,913	2,143.35	66,257
E-3	17,887	1,821.43	31,441	15,353	1,871.69	28,738	14,284	1,928.64	27,396
E-2	5,055	1,783.18	9,014	4,932	1,817.18	8,962	4,386	1,863.88	8,175
E-1	1,811	1,617.74	2,930	1,169	1,678.46	1,953	1,838	1,715.68	1,781
TOTAL 2-1	196,706		\$444,494	179,813		\$416,841	163,863		\$380,534

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-J STATION ALLOWANCES, OVERSEAS

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FY 1995      ESTIMATE      \$262.794  
FY 1994      ESTIMATE      \$269.069  
FY 1993      ESTIMATE      \$242.251

PART I - PURPOSE AND SCOPE

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FUNDS REQUESTED PROVIDE FOR PAYMENTS OF A PER DIEM ALLOWANCE (37 U.S.C. 405) - FOR COST OF LIVING, HOUSING AND TEMPORARY LODGING FOR MEMBERS ASSIGNED TO CERTAIN PERMANENT DUTY STATIONS OUTSIDE THE CONTINENTAL UNITED STATES AS PRESCRIBED IN THE JOINT FEDERAL TRAVEL REGULATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

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THE NUMBERS FOR COST OF LIVING ALLOWANCE (COLA) AND HOUSING ALLOWANCE ARE BASED ON FY 1993 EXPERIENCE ADJUSTED TO REFLECT CHANGES IN OVERSEAS STRENGTH. THE RATES FOR FY 1994 AND FY 1995 REFLECT CURRENCY RATES IN EFFECT AS OF 1 JANUARY 1994. TLA IS BASED ON FY 1993 AND INCREASED FOR COST GROWTH OF 2.5% IN FY 1994 AND 2.8% IN FY 1995.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	58,960	\$2,613.34	\$154,083	59,200	\$2,794.29	\$162,395	56,687	\$2,886.45	\$163,204
(2) HOUSING	9,700	6,305.98	61,160	9,463	7,397.00	69,998	9,365	7,587.83	71,060
(3) TEMPORARY LODGING			27,000			27,675			28,450
TOTAL 2-J			\$242,251			\$269,069			\$262,794
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

ESTIMATE 8157,418  
ESTIMATE 8164,444  
ESTIMATE 8176,163

-FY 1995  
-FY 1994  
-FY 1993

PROJECT: 2-K CLOTHING ALLOWANCES

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE ENLISTED PERSONNEL WITH PRESCRIBED CLOTHING AS AUTHORIZED BY THE SECRETARY OF DEFENSE UNDER PROVISIONS OF (37 U.S.C. 410). INCLUDED ARE:

- (1) INITIAL CLOTHING UPON ENLISTMENT, ADVANCEMENT TO CHIEF PETTY OFFICER (PMV GRADE E-7) AND CIVILIAN CLOTHING ALLOWANCE WHEN AUTHORIZED BY COMPETENT ORDERS.
- (2) BASIC MAINTENANCE ALLOWANCE IS PAYABLE TO MEMBERS UPON COMPLETION OF SIX MONTHS ACTIVE DUTY AND ACCRUES DURING THE REMAINDER OF THE FIRST THREE YEARS OF CONTINUOUS SERVICE. STANDARD OR SPECIAL MAINTENANCE ALLOWANCE IS PAYABLE TO A MEMBER UPON COMPLETION OF 36 MONTHS OF ACTIVE DUTY AND CONTINUES DURING THE REMAINDER OF CONTINUOUS ACTIVE DUTY.
- (3) SUPPLEMENTARY CLOTHING ALLOWANCES ARE PAYABLE TO MEMBERS ASSIGNED TO SPECIAL DUTY WHERE ADDITIONAL ITEMS OF CLOTHING ARE REQUIRED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

INITIAL CLOTHING ALLOWANCES ARE BASED ON PLANNED NUMBERS OF ACCESSIONS BY TYPE OF ACCESSION AT RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. CLOTHING MAINTENANCE ALLOWANCES ARE COMPUTED BASED ON PAST EXPERIENCE FOR NUMBERS OF MEMBERS ENTITLED AND RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. SUPPLEMENTARY CLOTHING ALLOWANCES ARE BASED ON NUMBERS PLANNED FOR FOR ASSIGNMENT TO QUALIFYING SPECIAL DUTIES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993		FY 1994		FY 1995	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
(1) INITIAL						
(A) MILITARY						
MALE	51,723	8854.64	46,199	8941.36	46,300	8982.82
FEMALE	6,991	1,147.90	5,766	1,145.18	5,764	1,143.82
OCS, NEWPORT	702	1,147.57	668	1,162.12	659	1,177.54
OCS/NEPC	298	1,124.81	192	1,135.42	196	1,152.63
ON ADVANCEMENT E-7	3,306	882.18	4,256	752.53	4,163	773.67
NAVY UNIT BANDS	127	855.31	127	939.92	127	826.45
TOTAL (1)(A)		956,132		949,779		951,899

(IN THOUSANDS OF DOLLARS)

	FY 1993		FY 1994		FY 1995	
	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT
(B) CIVILIAN						
WINTER AND SUMMER	612	\$920.85	612	\$944.14	612	\$1,009.45
WINTER OR SUMMER	247	\$844.57	247	\$832.98	247	\$862.74
TOTAL (1)(B)	859	713	859	746	859	782
TOTAL (1)		56,845		58,525		52,481
(2) REPLACEMENT ALLOWANCES						
(A) BASIC						
MALE	111,760	198.40	105,866	194.40	98,877	201.60
FEMALE	14,470	241.20	14,885	237.60	13,671	241.20
TOTAL (2)(A)	126,170	25,687	119,951	23,927	111,748	23,869
(B) STANDARD						
MALE	249,845	284.40	239,897	277.20	218,995	288.80
FEMALE	24,395	342.80	24,984	338.40	25,128	342.80
TOTAL (2)(B)	274,240	79,399	255,881	72,238	236,123	69,361
(C) SPECIAL						
MALE	31,708	382.40	28,474	388.80	25,885	399.60
FEMALE	1,468	496.80	1,641	588.40	1,818	584.80
TOTAL (2)(C)	33,248	13,199	30,115	11,892	27,615	11,224
TOTAL (2)	432,658	118,285	405,147	108,857	375,486	103,654
(3) SUPPLEMENTARY	7,628	145.91	7,628	141.98	7,628	141.98
(4) UP-FRONT PURCHASES		0		779		0
TOTAL 2-K		\$176,163		\$160,444		\$157,418



(IN THOUSANDS OF DOLLARS)

PROJECT: 2-L FAMILY SEPARATION ALLOWANCE

-FY 1995  
-FY 1994  
-FY 1993

ESTIMATE  
ESTIMATE  
ESTIMATE

\$27,265  
\$27,824  
\$25,340

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE AN ALLOWANCE TO ENLISTED WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE REQUIREMENTS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCES ARE DETERMINED BY MULTIPLYING THE PLANNED NUMBER OF MEMBERS ELIGIBLE BY THE STATUTORY RATES. THE RATES WHERE APPLICABLE INCLUDE A 2.22 PAYRAISE IN FY 1994 AND A 1.62 PAYRAISE IN FY 1995.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT QUARTERS NOT AVAILABLE									
PAYGRADE E-9	4	\$5,156.86	\$21	4	\$5,209.28	\$21	4	\$5,263.64	\$22
E-8	12	4,739.19	57	12	4,858.91	58	12	4,943.86	59
E-7	34	4,044.51	138	34	4,146.35	141	34	4,218.38	143
E-6	45	3,658.16	165	45	3,754.66	169	45	3,821.45	172
E-5	48	3,375.37	135	48	3,462.18	138	48	3,522.72	141
E-4	15	2,938.92	44	15	3,011.53	45	15	3,063.75	46
E-3	4	2,884.45	12	4	2,958.72	12	4	3,009.28	12
E-2	1	2,345.47	2	1	2,402.81	2	1	2,443.81	2
SUB-TOTAL (1)	155		\$574	155		\$586	155		\$597

(IN THOUSANDS OF DOLLARS)

	FY 1993		FY 1994		FY 1995	
	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT
(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED	3,476	\$900.00 \$3,120	3,476	\$900.00 \$3,120	3,476	\$900.00 \$3,120
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	20,120	\$900.00 18,108	10,409	\$900.00 16,568	17,802	\$900.00 16,022
(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	8,375	\$900.00 7,538	8,375	\$900.00 7,538	8,375	\$900.00 7,538
TOTAL 2-L		\$29,348 *****		\$27,820 *****		\$27,285 *****

(IN THOUSANDS OF DOLLARS)

FY 1995	ESTIMATE	\$259,944
FY 1994	ESTIMATE	\$246,234
FY 1993	ESTIMATE	\$263,446

PROJECT: 2-H SEPARATION PAYMENTS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701).
- (2) SEVERANCE PAY DISABILITY - PAYMENT TO MEMBERS SEPARATED (NOT RETIRED) FOR PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 1212).
- (3) INVOLUNTARY - HALF SEVERANCE PAY IS 52 OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS NOT FULLY QUALIFIED FOR RETENTION AND DENIED REENLISTMENT.  
INVOLUNTARY - FULL SEVERANCE PAY IS 102 OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS INVOLUNTARILY SEPARATED FROM ACTIVE DUTY BUT WHO ARE FULLY QUALIFIED FOR RETENTION, BUT ARE DENIED REENLISTMENT.  
VOLUNTARY - SPECIAL SEPARATION BENEFITS ((SSB) 10 USC 1174a) WILL PAY MEMBERS A LUMP-SUM AMOUNT EQUAL TO 152 OF THEIR ANNUAL BASIC PAY MULTIPLIED BY THEIR YEARS OF SERVICE.  
(4) VOLUNTARY SEPARATION INCENTIVE ((VSI) 10 USC 1175) WILL PAY MEMBERS 2.5 PERCENT THEIR ANNUAL BASIC PAY, MULTIPLIED BY THEIR YEARS OF SERVICE. PAYMENTS WILL BE ANNUAL AND LAST FOR TWICE THE NUMBER OF YEARS OF SERVICE.  
(5) DISCHARGE GRATUITY DONATION NOT TO EXCEED \$25, 10 MEMBER SEPARATED WITH A DISHONORABLE, BAD CONDUCT, OR UNDESIRABLE DISCHARGE FOR REASONS OF SECURITY, UNFITNESS, ETC., UNDER PROVISIONS OF (10 U.S.C. 771a).  
(6) 15 YEAR EARLY RETIREMENT PROGRAM (ERP) FOR MEMBERS ON ACTIVE DUTY WITH MORE THAN 15 YEARS OF SERVICE BUT LESS THAN 20 YEARS OF SERVICE. ERP WILL BE OFFERED FIRST TO THOSE MEMBERS IN OVERSTRENGTH OR IMBALANCED INVENTORIES TO ACHIEVE ACTIVE MILITARY IMPROVER REDUCTIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR PAYMENT AT THE AVERAGE RATES DERIVED FROM PAST EXPERIENCE THE RATES INCLUDE A 2.22 PAYRAISE IN FY 1994 AND A 1.62 PAYRAISE IN FY 1995.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995					
	NUMBER	DAYS	DATE	AMOUNT	NUMBER	DAYS	DATE	AMOUNT	NUMBER	DAYS	DATE	AMOUNT
(1) LUMP SUM TERMINAL LEAVE PAYMENTS												
PAYGRADE E-9	537	23	42,130.72	\$1,144	582	23	42,206.72	\$1,204	551	23	42,252.96	\$1,241
E-8	1,328	24	1,756.60	2,333	1,639	23	1,746.83	2,896	1,330	24	1,857.53	2,471
E-7	3,844	25	1,564.71	6,815	4,855	25	1,688.59	6,523	3,924	25	1,653.42	6,489
E-6	10,413	25	1,332.41	13,874	11,944	25	1,378.87	16,469	10,452	25	1,411.05	14,085
E-5	16,186	24	1,041.29	16,854	15,706	24	1,082.20	16,997	15,638	24	1,101.36	17,223
E-4	24,649	23	807.95	19,893	22,498	23	837.11	18,827	20,977	23	851.05	17,852
E-3	14,355	22	678.08	9,619	11,442	22	695.67	7,960	10,570	21	707.66	7,480
E-2	4,892	19	527.95	2,168	3,417	19	553.38	1,891	3,146	18	563.37	1,772
E-1	2,577	12	313.16	887	2,683	12	328.42	1,081	2,494	12	333.91	833
TOTAL (1)	77,981			72,699	73,958			73,728	69,122			70,165
(2) SEVERANCE PAY												
DISABILITY	3,514		12,925.85	45,421	3,140		13,260.51	41,638	3,140		13,492.35	42,366
(3) SEVERANCE PAY												
NON-DISABILITY												
IN VOLUNTARY - HALF	1,842		9,634.66	10,839	1,802		9,884.89	9,985	933		10,457.63	9,384
IN VOLUNTARY - FULL	321		17,815.58	5,462	389		17,439.75	5,389	287		17,744.51	5,093
(4) VOLUNTARY SEPARATION												
SSB	3,133		32,800.00	102,762	2,742		34,272.06	93,974	1,845		35,633.06	65,743
USI A	84		5,788.00	479	678		8.00	8	8		8.00	8
USI TRUST FUND AA	213		0.00	26,168	678		8.00	8	416		8.00	8
(5) DISCHARGE GRATUITY	410		24.00	10	410		24.00	10	410		24.00	10
(6) 15 YEAR RETIREMENT	0		0	0	950		22,726.31	21,590	2,520		23,088.49	58,183
TOTAL 2-H				\$263,840				\$246,234				\$250,944

\* USI recipients prior to 1 January 1993 - Funded directly from the Military Personnel Appropriation.  
 \*\* USI recipients after 31 December 1992 - Payments made from the Military Personnel Appropriation to the USI Fund.  
 Pending represents present value cost for recipients.

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-M SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION

-FY 1995 ESTIMATE \$573,521  
-FY 1994 ESTIMATE \$482,921  
-FY 1993 ESTIMATE \$620,576

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983". FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATION'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME EFFECTIVE 01 OCTOBER 1987. THE REQUEST ALSO REFLECTS THE IMPACT OF PUBLIC LAW 99-576 WHICH PROVIDES FOR REMOVAL FROM TAXABLE INCOME THE \$1,200 MEMBER CONTRIBUTION REQUIRED FOR PARTICIPATION IN THE BASIC BENEFIT PROGRAM OF THE NEW G.I. BILL EFFECTIVE 01 JANUARY 1986.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. THE APPLICABLE RATES ARE AS FOLLOWS:

CALENDAR YEAR 1992 - 7.65Z ON FIRST \$55,500  
CALENDAR YEAR 1993 - 7.65Z ON FIRST \$57,600  
CALENDAR YEAR 1994 - 7.65Z ON FIRST \$60,600  
CALENDAR YEAR 1995 - 7.65Z ON FIRST \$61,800

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	450,878	\$1,214.18	\$546,476	418,443	\$1,241.88	\$519,321	389,283	\$1,261.86	\$491,221
MILITARY SERVICE CREDITS			74,100			83,600			82,300
TOTAL 2-M			620,576			602,921			573,521
TOTAL OBLIGATIONS			13,380,518			12,640,140			11,931,561
ANTICIPATED REPROGRAMMING LESS REIMBURSABLES			171,114			74,100			135,182
TOTAL DIRECT OBLIGATIONS			\$13,209,404			\$12,403,890			\$11,796,379

PAY AND ALLOWANCES OF CADETS AND MIDSHIPMEN  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
<b>FY 1994 DIRECT PROGRAM</b>	<b>\$35,923</b>
<b>INCREASES:</b>	
BASIC PAY	-310
-1.62 FY 1995 PAY RAISE	
FICA	-26
-1.62 FY 1995 PAY RAISE	
BASIC ALLOWANCE FOR SUBSISTENCE	-188
-RATE INCREASE IN MIDSHIPMEN SUBSISTENCE	
<b>TOTAL INCREASES</b>	<b>-524</b>
<b>DECREASES:</b>	
BASIC PAY	-536
-DECREASE OF 56 MIDSHIPMEN WORKYEARS	
FICA	-41
-DECREASE IN 56 MIDSHIPMEN WORKYEARS	
BASIC ALLOWANCE FOR SUBSISTENCE	-120
-DECREASE IN MIDSHIPMEN AND NAVCAD WORKYEARS	
BAG REBATE	-1
-DECREASE IN 14 NAVCAD WORKYEARS	
INCENTIVE PAY	-21
-DECREASE IN 14 NAVCAD WORKYEARS	
SEPARATION PAY	-9
-DECREASE IN NUMBERS SEPARATING	
UNIFORM/CLOTHING	-4
-DECREASE IN NAVCAD RATE	
<b>TOTAL DECREASES</b>	<b>-732</b>
<b>FY 1995 DIRECT PROGRAM</b>	<b>\$35,715</b>

(IN THOUSANDS OF DOLLARS)

PROJECT: 3-A AVIATION CADETS

PART I - PURPOSE AND SCOPE

-FY 1995 ESTIMATE \$10  
-FY 1994 ESTIMATE \$261  
-FY 1993 ACTUAL \$690

FUNDS REQUESTED ARE TO PROVIDE FOR BASIC PAY UNDER THE PROVISIONS OF 37 U.S.C. 201; BASIC ALLOWANCE FOR SUBSISTENCE UNDER THE PROVISIONS OF 37 U.S.C. 402; INCENTIVE PAY FOR HAZARDOUS DUTY (37 U.S.C. 311); FOR EMPLOYER'S CONTRIBUTION OF FICA AS PROVIDED BY THE FEDERAL INSURANCE CONTRIBUTION ACT (26 U.S.C. 3101 AND 3111); BASIC ALLOWANCE FOR QUARTERS REBATE (37 U.S.C. 403); CLOTHING ALLOWANCES AND LUMP SUM LEAVE TERMINATION PAYMENTS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUESTED ARE DETERMINED BY APPLYING STATUTORY RATES TO THE PROJECTED WORKYEARS. PROVISION IS MADE FOR AN AVERAGE OF 41 IN 1993, 15 IN 1994, AND 1 IN 1995. THE RATES INCLUDE A 2.22 PAY RATE EFFECTIVE 1 JANUARY 1994, AND 1.62 PAY RATE EFFECTIVE 01 JANUARY 1995.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) BASIC PAY	41	\$11,977.20	\$491	15	\$12,285.00	\$184	1	\$12,500.10	\$13
(2) BASIC ALLOWANCE FOR SUBSISTENCE	41	1657.77	68	15	1,700.31	26	1	1,720.04	2
(3) AVIATION CAREER INCENTIVE PAY	41	1500.00	62	15	1,500.00	23	1	1,500.00	2
(4) BASIC ALLOWANCE FOR QUARTERS, REBATE	41	97.20	4	15	97.20	1	1	97.20	0
(5) CLOTHING ALLOWANCES	12	1003.33	13	0	0.00	0	0	0.00	0
(A) INITIAL	59	203.39	12	10	222.22	4	2	0.00	0
(B) MAINTENANCE									
TOTAL (5)			25			4			0
(6) SEPARATION PAYMENTS	5	499.05	2	10	511.08	9	0	520.04	0
(7) SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	41	916.26	38	15	939.01	14	1	956.26	1
TOTAL 3-A			\$690			\$261			\$10

(IN THOUSANDS OF DOLLARS)

-FY 1995  
-FY 1994  
-FY 1993

ESTIMATE  
ESTIMATE  
ACTUAL

\$35,697  
\$35,662  
\$36,130

PROJECT: 3-B MIDSHIPMEN

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR BASIC PAY UNDER THE PROVISIONS OF 37 U.S.C. 243(C)(1); COMMITTED RATIONS ALLOWANCE UNDER THE PROVISIONS OF 37 U.S.C. 422; AND FOR EMPLOYER'S CONTRIBUTION OF FICA AS PROVIDED BY THE FEDERAL INSURANCE CONTRIBUTION ACT (26 U.S.C. 3101 AND 3111); AND FOR NUCLEAR ACCESSION BONUS (37 U.S.C. 3128).

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUESTED ARE DETERMINED BY APPLYING STATUTORY RATES TO THE PROJECTED WORKYEARS. PROVISION IS MADE FOR AN AVERAGE OF 4,084 MIDSHIPMEN IN 1993, 4,023 IN 1994, AND 3,967 IN 1995. THE RATES INCLUDE A 0.02 PAY RAISE EFFECTIVE 01 JANUARY 1994, AND 1.62 PAY RAISE EFFECTIVE 01 JANUARY 1995. THE DAILY RATES OF SUBSISTENCE ON A CASH BASIS ARE AS FOLLOWS:

	FY 93	FY 94	FY 95
SUBSISTENCE	4.60	4.75	4.91

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) BASIC PAY	4,084	\$6,526.00	\$26,655	4,023	\$6,526.00	\$26,257	3,967	\$6,605.10	\$26,202
(2) SUBSISTENCE ALLOWANCE	4,084	1679.00	6,857	4,023	1,733.75	6,916	3,967	1,792.15	7,000
(3) SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	4,084	499.14	2,030	4,023	499.31	2,009	3,967	505.92	2,007
(4) NUCLEAR ACCESSION BONUS	120	4000.00	480	120	4,000.00	480	120	4,000.00	480
TOTAL 3-B			\$36,030			\$35,662			\$35,697
TOTAL OBLIGATIONS			36,720			35,923			35,715
LESS REIMBURSABLE OBLIGATIONS			0			0			0
TOTAL DIRECT OBLIGATIONS			\$36,720			\$35,923			\$35,715



SUBSISTENCE OF ENLISTED PERSONNEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1994 DIRECT PROGRAM	6557,472
INCREASES:	
PAY RAISE	
-1.62 FY 1995 PAY RAISE EFFECTIVE 1 JANUARY 1995 (\$-6,288)	-9,192
-AMULZATION OF 2.22 PAY RAISE EFFECTIVE 1 JANUARY 1994 (\$-2,964)	
TOTAL INCREASES	-9,192
DECREASES:	
WORKYEAR RELATED DECREASES	
-27,540 LESS WORKYEARS	-38,394
TOTAL DECREASES	-38,394
FY 1995 DIRECT PROGRAM	6528,278

(IN THOUSANDS OF DOLLARS)

-FY 1995 ESTIMATE 4539.870  
-FY 1994 ESTIMATE 4544.972  
-FY 1993 ACTUAL 4599.000

PROJECT: 4-A BASIC ALLOWANCE FOR SUBSISTENCE

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED FOR THIS PROJECT PROVIDE ENLISTED MEMBERS A CASH SUBSISTENCE ALLOWANCE (37 U.S.C. 402).

- (1) WHEN A GOVERNMENT MESS IS AVAILABLE FOR THEIR USE, BUT ARE AUTHORIZED TO MESS SEPARATELY AT THEIR OWN EXPENSE.
- (2) FOR EACH DAY CHARGED AS LEAVE.
- (3) AT A DUTY STATION THAT DOES NOT HAVE A GOVERNMENT MESS AVAILABLE, AND
- (4) RECEIVING COMMUTED RATIONS, BUT ASSIGNED DUTIES REQUIRING THEM TO PURCHASE ONE OR MORE MEALS FROM OTHER THAN A GOVERNMENT MESS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE BASED ON THE AVERAGE NUMBER OF ENLISTED PERSONNEL ENTITLED TO RECEIVE THE SEVERAL TYPES OF ALLOWANCES. DISTRIBUTION OF PERSONNEL IS DEVELOPED ON THE BASIS OF ACTUAL EXPERIENCE DATA. THE DAILY RATES OF SUBSISTENCE ON A CASH BASIS ARE AS FOLLOWS:

	FY 93	FY 94	FY 95
COMMUTED AND LEAVE RATIONS	6.59	6.76	6.88
RATIONS IN KIND UNAVAILABLE	7.43	7.63	7.76
AUGMENTATION RATIONS	8.35	8.36	8.37

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993		FY 1994		FY 1995	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
(1) WHEN AUTHORIZED TO MESS SEPARATELY	182,142	\$2,405.17	168,635	\$2,468.20	156,211	\$2,512.83
(2) LEAVE RATIONS	35,658	2,405.17	32,635	2,468.20	29,867	2,512.83
(3) WHEN RATIONS IN KIND NOT AVAILABLE	28,178	2,712.66	25,880	2,783.91	25,524	2,832.31
(4) AUGMENTATION OF COMMUTE RATION ALLOWANCE FOR MEALS TAKEN SEPARATELY	(1,270)	126.83	(1,148)	130.48	(1,070)	134.13
TOTAL OBLIGATIONS	245,378		227,158		211,642	
LESS RETOURSMENTS						
TOTAL DIRECT OBLIGATIONS			12,136		11,640	
			\$586,864		\$520,270	

PERMANENT CHANGE OF STATION TOWEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

		AMOUNT
FY 1994 DIRECT PROGRAM		\$605.170
INCREASES:		
PROGRAM INCREASES		-7,111
-RESULTS FROM ADDITIONAL PLANNED OPERATIONAL AND ORGANIZED UNIT MOVES.		
COMMERCIALLY PROCURED SERVICES		-9,594
-INCREASED COST OF COMMERCIALLY PROCURED SERVICES DUE TO 2.8Z PROJECTED INFLATION:		
COMMERCIAL AIR PASSENGERS	+453	
COMMERCIAL AIR HOUSEHOLD GOODS	+53	
TRAILER ALLOWANCE	+58	
NON-TEMPORARY STORAGE	-392	
IRIG, LAND	-4,342	
ITGN	-2,284	
INDUSTRIALLY FUNDED SERVICES	-2,252	
INAC - CARGO	+818	
INAC - PASSENGER	+359	
IRINC - PORT HANDLING	+1075	
PAY RAISE	-769	
ANNUALIZATION OF 2.2Z EFFECTIVE 1 JANUARY 1994 (4-241) AND ANTICIPATED 1.6Z PAYRAISE EFFECTIVE 1 JANUARY 1995 (4-528)		
TOTAL INCREASES		-19,726
DECREASES:		
PROGRAM DECREASES		-15,656
-FEWER PLANNED ACCESSION, TRAINING, ROTATIONAL, AND SEPARATION MOVES.		
INDUSTRIALLY FUNDED SERVICES		-3,915
NSC - BREAKBULK	-94	
NSC - DOMESTIC CONTAINER	-1738	
NSC - OVERSEAS CONTAINERS	-2891	
TOTAL DECREASES		-19,571
FY 1995 DIRECT PROGRAM		\$605,333

SUMMARY OF PROJECT REQUIREMENT MOVES  
(IN THOUSANDS OF DOLLARS)

	FY 1993		FY 1994		FY 1995	
	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT
A/ ACCESSION TRAVEL	69,231	\$49,836	60,274	\$47,576	60,883	\$47,969
TRAINING TRAVEL	22,573	54,578	19,847	48,573	17,881	47,182
OPERATIONAL TRAVEL BETWEEN DUTY STATIONS	54,841	166,622	42,957	141,572	44,128	146,832
ROTATIONAL TRAVEL TO AND FROM OVERSEAS	34,188	241,462	38,696	219,942	38,474	218,416
A/ SEPARATION TRAVEL	77,885	185,157	76,877	189,383	72,885	183,497
B/ TRAVEL OF ORGANIZED UNITS	4,984	19,273	5,179	28,948	5,865	24,155
NON-TEMPORARY STORAGE		13,826		14,288		14,382
TEMPORARY LOADING EXPENSE		7,587		6,412		6,478
TOTAL OBLIGATIONS	261,942	657,541	235,821	688,678	239,428	688,833
LESS RETRIBUTABLES		3,598		3,588		3,588
TOTAL DIRECT OBLIGATIONS		\$653,943		\$685,178		\$685,333

A/ INCLUDES AVIATION CADETS AND ACADEMY MIOSHIPHEN  
B/ REFLECTS NUMBER OF FAMILY MOVES

PERMANENT CHANGE OF STATION TRAVEL  
SUMMARY OF REQUIREMENTS BY TYPES OF COSTS  
(IN THOUSANDS OF DOLLARS)

	FY 1993		FY 1994		FY 1995	
	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT
TRAVEL OF MILITARY MEMBERS A/						
MILEAGE AND PER DIEM	265,433	\$107,270	240,249	\$97,182	235,435	\$95,439
NAC	17,547	11,043	16,524	10,544	16,404	10,700
COMMERCIAL AIR	27,540	14,740	25,577	13,773	25,849	14,009
TRAVEL OF DEPENDENTS (FAMILY)						
MILEAGE	75,952	32,113	71,594	29,660	64,326	27,022
NAC	11,486	5,469	10,793	5,137	10,678	5,234
COMMERCIAL AIR	7,618	2,535	7,207	2,471	7,214	2,525
TRANSPORTATION OF HOUSEHOLD GOODS						
N TONS - NAC	120,000	385,635	13,112	354,575	111,526	358,178
S TONS - NAC	7,481	(9,789)	6,854	(10,264)	6,734	(8,748)
HOUSEHOLD GOODS LAND	131,482	(31,562)	116,750	(29,741)	114,162	(30,440)
TRAILER	19,815	(25,451)	18,010	(23,024)	17,040	(23,571)
DISLOCATION AIR	5,219	(8,516)	4,678	(8,488)	4,644	(8,852)
TRAILER ALLOWANCE	53,020	(2,116)	47,142	(1,928)	47,784	(1,959)
TRANSPORTATION OF POW'S	599	47,361	554	42,929	555	44,501
NON-TEMPORARY STORAGE	10,404	1,900	16,775	1,775	16,584	1,837
PORT HANDLING CHARGES		18,005		18,564		15,864
TEMPORARY LODGING EXPENSE		13,826		14,200		14,382
		10,437		11,448		12,384
		7,587		6,412		6,478
TOTAL OBLIGATIONS		657,541		408,678		408,833
LESS REIMBURSABLES		3,598		3,500		3,500
TOTAL DIRECT OBLIGATIONS		\$653,943		\$405,178		\$405,333

A/ INCLUDES AVIATION CADETS AND ACADEMY MIDSHIPMEN

PROJECT: PERMANENT CHANGE OF STATION TRAVEL

PART I - PURPOSE AND SCOPE

FOR EXPENSES INCIDENT TO PERMANENT CHANGE OF STATION TRAVEL OF MILITARY PERSONNEL, INDIVIDUALLY OR AS PART OF ORGANIZED UNITS. PCS TRAVEL COSTS INCLUDE MONETARY ALLOWANCE IN LIEU OF TRANSPORTATION (MALT); TRANSPORTATION BY COMMON CHARTER (RAIL, BUS, AIR, OR WATER, INCLUDING MILITARY AIRLIFT COMMAND (MAC) AND MILITARY SEALIFT COMMAND (MSC)); PER DIEM ALLOWANCES; ACTUAL AND NECESSARY EXPENSES AND COST OF SUBSISTENCE WHILE IN A TRAVEL STATUS; ISSUE OF REAL TICKETS IN LIEU OF SUBSISTENCE; TRAVEL OF DEPENDENTS AND TRANSPORTATION OF BAGGAGE AND HOUSEHOLD GOODS; PORT HANDLING CHARGES FOR PERSONNEL, THEIR HOUSEHOLD GOODS, BAGGAGE AND PRIVATELY OWNED AUTOMOBILES PASSING THROUGH COMUS MILITARY TRAFFIC MANAGEMENT COMMAND (CMTC) TERMINALS; PAYMENTS OF DISLOCATION ALLOWANCES; AUTHORIZED TRANSPORTATION OF DEPENDENTS AND PERSONAL AND HOUSEHOLD EFFECTS OF DECEASED MILITARY PERSONNEL; COSTS OF CONTRACT PACKING, CRATING, HANDLING AND TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF NON-TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF TRAILER PURPOSES; EXPENSES INCIDENT TO PCS MOVEMENT OF ANY MILITARY GROUP TRAVELING UNDER ONE ORDER FROM THE SAME POINT OF ORIGIN TO THE SAME DESTINATION; MINOR SUPPLIES AND SERVICES INCIDENT TO ORGANIZATIONAL PCS MOVEMENTS, EXPENSES AND ALLOWANCES INCIDENT TO SEPARATION TRAVEL; DISCHARGE OR RELEASE; AND TEMPORARY LODGING EXPENSE. ALSO INCLUDED IS ALL AUTHORIZED TEMPORARY DUTY TRAVEL DIRECTLY RELATED TO AND AN INTEGRAL PART OF PCS MOVEMENTS.

ALL AUTHORIZED PCS TRAVEL EXPENSES PROVIDED FOR UNDER THIS BUDGET PROGRAM ACCOUNT SHALL BE CHARGED TO THE SAME SUBPROGRAM ACCOUNT CITED IN PCS TRAVEL ORDER OF THE MILITARY MEMBER. THE ONLY EXCEPTION IS COST OF CONTRACT COMMERCIAL STORAGE OF HOUSEHOLD GOODS ON A NON-TEMPORARY BASIS. "COMUS" INCLUDED ARE APPROVED RATE CHANGES FOR INDUSTRIAL FUND SERVICES AND PROJECTED ANNUAL INFLATION FOR COMMERCIAL PROCEDURES SERVICES. THE TERM "COMUS" (CONTINENTAL UNITED STATES) REFERRED TO HEREIN APPLIES TO THE UNITED STATES TERRITORY, INCLUDING THE ADJACENT TERRITORIAL WATERS LOCATED WITHIN THE NORTH AMERICAN CONTINENT BETWEEN CANADA AND MEXICO.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGET REQUEST INCLUDES PAY RAISE INCREASES TO DISLOCATION ALLOWANCES OF 2.2% AND 1.6% EFFECTIVE 1 JANUARY 1994 AND 1 JANUARY 1995 RESPECTIVELY. AUTHORIZED PRICE CHANGES FOR COMMERCIAL AND INDUSTRIALLY FUNDED SERVICES ARE ALSO INCLUDED.

(IN THOUSANDS OF DOLLARS)

-FY 1995 ESTIMATE 147,969  
-FY 1994 ESTIMATE 147,576  
-FY 1993 ESTIMATE 149,836

PROJECT: 5-A ACCESSION TRAVEL

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS APPOINTED TO A COMMISSIONED GRADE FROM CIVIL LIFE, MILITARY ACADEMIES, RESERVE AND NROTC CALETS OR RECALLED TO EXTENDED ACTIVE DUTY, FROM HOME OR POINT WHERE OFFICERS WERE RECEIVED TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) OFFICERS OR WARRANT OFFICERS APPOINTED OR RECALLED FROM ENLISTED STATUS FROM STATION WHERE THEY SERVED AS ENLISTED TO NEW PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION. (INCLUDES OFFICERS APPOINTED FROM ENLISTED STATUS UPON GRADUATION FROM OCS OR BASIC FLYING TRAINING.)
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTEES, REENLISTEES, AND PRIOR SERVICE PERSONNEL FROM RECRUITING STATION OR PLACE OF ENLISTMENT TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) RECALLED ENLISTED RESERVISTS FROM HOME TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION.
- (C) OFFICER CANDIDATES: COVERS PCS MOVEMENTS OF (1) INDIVIDUALS SELECTED AS ACADEMY MIDSHIPMEN OR AVIATION CADETS UPON ENTRY INTO THE ACADEMY/ PROGRAM AND (2) INDIVIDUALS WHO TRAVEL TO THE ACADEMY BUT FAIL TO PASS THE PHYSICAL ENTRANCE EXAMINATIONS AND RETURN HOME.

PART II - JUSTIFICATION OF FUNDS REQUESTED

PCS MOVES FOR MEMBERS ENTERING ACTIVE DUTY, ACCESSION MOVES ARE DIRECTLY RELATED TO THE NUMBER OF PERSONNEL ENTERING OR RETURNING TO ACTIVE MILITARY SERVICE. THE NUMBER OF PERSONNEL PLANNED TO BE ACCESSIONED IS DETERMINED BY THE NUMBER OF PERSONNEL WHO ARE EXPECTED TO SEPARATE FROM ACTIVE MILITARY SERVICE AND BY PLANNED INCREASES OR DECREASES IN PERSONNEL STRENGTH IN A GIVEN FISCAL YEAR. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	4,192	\$671.51	\$2,815	4,554	\$672.37	\$3,062	4,523	\$673.25	\$3,045
(2) TRAVEL OF DEPENDENTS	1,151	523.41	602	1,251	525.41	658	1,242	527.81	656
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/VEHICLE	4,187	1,819.88	7,620	4,638	1,888.92	8,789	4,598	1,933.61	8,891
(B) OVERSEAS			154			177			171
TOTAL (3)			7,774			8,966			9,062
(4) DISLOCATION ALLOWANCE	588	1,316.28	669	686	1,350.38	918	618	1,374.10	849
(5) TRAILER ALLOWANCE	4	2,076.81	8	5	2,127.91	11	5	2,187.49	11

(IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
<b>OFFICERS (CONT'D)</b>									
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) NSC	158	\$964.38	\$152	172	\$1,075.79	\$185	171	\$928.11	\$159
(B) PORT HANDLING (NTHC)	136	312.26	42	147	382.21	56	146	418.52	61
TOTAL (6)			194			241			220
(7) PORT HANDLING COSTS									
(WHG, N.TONS)	822	45.42	37	894	55.59	50	887	68.87	54
TOTAL OFFICERS			12,899			13,726			13,897
<b>ENLISTED</b>									
(1) TRAVEL OF MILITARY MEMBER	63,852	587.60	32,411	54,405	538.89	29,361	54,428	543.63	29,589
(2) TRAVEL OF DEPENDENTS	3,154	266.62	841	2,675	263.91	706	2,690	262.15	705
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/11GBL	3,566	876.77	3,127	3,859	984.79	2,768	3,843	932.58	2,838
(B) OVERSEAS			91			79			78
TOTAL (3)			3,218			2,847			2,916
(4) DISLOCATION ALLOWANCE	26	739.32	19	26	758.47	20	25	771.79	19
(5) TRAILER ALLOWANCE	5	1,798.41	9	4	1,884.48	7	4	1,833.29	7
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) NSC	248	665.83	168	282	742.29	158	283	648.11	138
(B) PORT HANDLING (NTHC)	145	286.96	42	122	351.53	43	122	385.14	47
TOTAL (6)			202			193			177
(7) PORT HANDLING COSTS									
(WHG, N.TONS)	351	42.19	15	293	51.98	15	292	57.18	17
TOTAL ENLISTED			36,715			33,149			33,438
<b>OFFICER CANDIDATES</b>									
(1) TRAVEL OF MILITARY MEMBER									
(A) AVIATION CADETS	1	1000.00	1	0	0.00	0	0	0.00	0
(B) MIDSHIPMEN	1,186	186.47	221	1,205	567.57	781	1,132	567.57	642
TOTAL OFFICER CANDIDATES			222			781			642
TOTAL 5-A			\$49,836			\$47,576			\$47,969



(IN THOUSANDS OF DOLLARS)

-FY 1995 ESTIMATE \$47,102  
-FY 1994 ESTIMATE \$48,573  
-FY 1993 ESTIMATE \$54,578

PROJECT: 5-8 TRAINING TRAVEL

PART I - PURPOSE AND SCOPE

(A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PREVIOUS COMUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 28 WEEKS DURATION OF MORE; AND (2) OFFICER AND WARRANT OFFICER SCHOOL GRADUATES AND ELIMINEES FROM SCHOOL TO THEIR NEXT PERMANENT COMUS DUTY STATION. (EXCLUDES ACADEMY GRADUATES, OCS, ROTC GRADUATES AND OTHERS CHARGEABLE TO ACCESSION TRAVEL.)

(B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PREVIOUS COMUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 28 WEEKS DURATION OF MORE; (2) ENLISTED SCHOOL GRADUATES AND ELIMINEES FROM SCHOOL TO THEIR NEXT COMUS PERMANENT DUTY STATION; AND (3) ENLISTED PERSONNEL ORDERED TO TRAINING LEADING TO A COMMISSION IF SUCH TRAINING PERIOD IS OF 28 WEEKS DURATION OR MORE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON PLANNED TRAINING INPUT FOR OFFICER AND ENLISTED PERSONNEL THAT ARE NECESSARY TO MAINTAIN THE NEEDED SKILL LEVELS AND EDUCATIONAL REQUIREMENTS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1993		FY 1994		FY 1995	
	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT
OFFICERS:						
(1) TRAVEL OF MILITARY MEMBER	6,836	\$532.51 \$3,640	5,743	\$533.11 \$3,062	6,161	\$533.74 \$3,288
(2) TRAVEL OF DEPENDENTS	2,998	687.02 2,054	2,512	687.03 1,726	2,695	687.04 1,852
(3) TRANSPORTATION OF HOUSEHOLD GOODS						
(A) LMD/ITBOL	6,370	2,534.43 16,144	5,388	2,597.73 13,976	5,772	2,678.46 15,414
(B) OVERSEAS		150		138		142
TOTAL (3)		16,294		14,106		15,556
(4) DISLOCATION ALLOWANCE	4,836	1,316.28 6,366	4,063	1,350.38 5,487	4,358	1,374.10 5,988
(5) TRAILER ALLOWANCE	15	1,617.38 24	12	1,657.81 20	13	1,784.23 22

## (IN THOUSANDS OF DOLLARS)

	FY 1993		FY 1994		FY 1995	
	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT
<b>OFFICERS (Cont'd)</b>						
(6) PRIVATELY OWNED VEHICLES (POV)						
(A) NSC	56	4058.16	47	5957.37	58	4025.97
(B) PORT HANDLING (NTMC)	39	245.23	33	340.17	35	320.60
TOTAL (6)		58		55		53
(7) PORT HANDLING COSTS (HMG, H. TONS)	61	73.56	51	90.04	55	98.59
TOTAL OFFICERS		28,440		24,461		26,764
<b>ENLISTED</b>						
(1) TRAVEL OF MILITARY MEMBER	15,737	505.84	14,104	506.63	11,720	507.45
(2) TRAVEL OF DEPENDENTS	4,603	491.25	4,125	491.60	3,428	491.96
(3) TRANSPORTATION OF HOUSEHOLD GOODS	6,862	1,629.47	6,325	1,649.02	5,256	1,715.75
(A) LAND/TITGRL		173		162		133
(B) OVERSEAS		11,352		10,719		9,151
TOTAL (3)		11,352		10,719		9,151
(4) DISLOCATION ALLOWANCE	5,869	739.32	5,260	750.47	4,371	771.79
(5) TRAILER ALLOWANCE	17	2,869.17	16	2,940.90	13	3,023.24
(6) PRIVATELY OWNED VEHICLES (POV)						
(A) NSC	138	858.98	124	558.28	103	826.76
(B) PORT HANDLING (NTMC)	123	236.17	110	289.07	92	316.54
TOTAL (6)		140		151		114
(7) PORT HANDLING COSTS (HMG, H. TONS)	667	42.78	590	52.36	497	57.33
TOTAL ENLISTED		28,138		24,112		20,338
TOTAL 5-8		854,578		840,573		847,102

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-C OPERATIONAL TRAVEL

-FY 1995 ESTIMATE \$146.832  
-FY 1994 ESTIMATE \$141.572  
-FY 1993 ESTIMATE \$166.622

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS, AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES;  
(2) OFFICERS AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED;  
AND (3) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE  
INTERNEED, MISSING, OR CAPTURED WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) ENLISTED  
PERSONNEL TO AND FROM PERMANENT DUTY STATIONS WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED, AND (3) DEPENDENTS, HOUSEHOLD  
GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES, AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERNEED, MISSING, OR CAPTURED WHEN NO  
TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.

PART II - JUSTIFICATION OF FUNDS REQUESTED

OPERATIONAL MOVES ARE PCS MOVES FOR INDIVIDUALS GOING FROM ONE DUTY STATION TO ANOTHER WITHIN THE SAME THEATER WITHOUT TRANSOCEANIC TRAVEL (E.G.,  
CONUS TO CONUS OR EUROPEAN TO EUROPEAN). OPERATIONAL MOVES ALSO INCLUDE INDIVIDUALS REASSIGNED WITHIN A GIVEN THEATER RESULTING FROM FORCE STRUCTURE  
CHANGES. OPERATIONAL MOVES ARE PRIMARILY A FUNCTION OF REQUIREMENTS TO BALANCE GRADE AND SKILL INVENTORIES WITH VACANCIES. AVERAGE RATES ARE BASED  
ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED  
PRICE CHANGES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	7,959	\$741.96	\$5,905	6,603	\$743.31	\$4,908	7,490	\$744.75	\$5,578
(2) TRAVEL OF DEPENDENTS	4,912	749.65	3,687	3,436	754.47	2,592	3,898	755.23	2,944
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITTEL	7,485	3,764.95	27,879	6,186	3,868.88	23,878	6,882	4,007.18	27,577
(B) OVERSEAS			233			201			227
TOTAL (3)			28,112			24,079			27,804
(4) DISLOCATION ALLOWANCE	4,417	1,316.28	5,814	3,664	1,358.38	4,948	4,156	1,374.10	5,711
(5) TRAILER ALLOWANCE	27	2,424.89	65	23	2,485.52	57	26	2,555.11	66

(IN THOUSANDS OF DOLLARS)

OFFICERS (Cont'd)	FY 1993		FY 1994		FY 1995	
	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT
(6) PRIVATELY OWNED VEHICLES (POV)						
(A) RSC	57	\$2,738.91	47	\$3,955.53	53	\$2,636.16
(B) PORT HANDLING (NTIC)	48	574.45	40	783.12	45	769.92
TOTAL (6)		184		172		175
(7) PORT HANDLING COSTS (INCL. N. TONS)	101	191.39	84	234.26	95	256.51
TOTAL OFFICERS		43,786		36,776		42,382
ENLISTED						
(1) TRAVEL OF MILITARY MEMBER	46,082	531.51	36,354	533.45	36,638	535.50
(2) TRAVEL OF DEPENDENTS	20,535	398.97	20,211	398.59	13,655	484.49
(3) TRANSPORTATION OF HOUSEHOLD GOODS						5,523
(A) LAND/TOTAL	25,456	2,952.86	21,496	3,027.27	21,494	3,111.30
(B) OVERSEAS		75,168		65,874		66,874
TOTAL (3)		1,082		89		89
(4) DISLOCATION ALLOWANCE	16,888	739.32	13,323	758.47	13,424	771.79
(5) TRAILER ALLOWANCE	201	3,921.82	159	4,019.86	160	4,132.42
(6) PRIVATELY OWNED VEHICLES (POV)						
(A) RSC	443	1,182.66	349	1,238.13	352	1,961.30
(B) PORT HANDLING (NTIC)	382	385.13	301	373.48	304	408.96
TOTAL (6)		605		541		498
(7) PORT HANDLING COSTS (INCL. N. TONS)	2,267	44.76	1,788	54.78	1,802	59.98
TOTAL ENLISTED		122,916		104,796		104,538
TOTAL 5-C		\$166,622		\$141,572		\$146,832

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-D ROTATIONAL TRAVEL

-FY 1995 ESTIMATE \$218,418  
-FY 1994 ESTIMATE \$219,942  
-FY 1993 ESTIMATE \$241,462

PART I - PURPOSE AND SCOPE

(A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATIONS OVERSEAS (2) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN AN OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSCONTINENTAL TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERMED, MISSING, OR CAPTURED WHEN TRANSCONTINENTAL TRAVEL IS INVOLVED.

(B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATIONS OVERSEAS; (2) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN ONE OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSCONTINENTAL TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERMED, MISSING, OR CAPTURED WHEN TRANSCONTINENTAL TRAVEL IS INVOLVED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ROTATIONAL TRAVEL MOVES ARE PCS MOVES FOR PERSONNEL GOING FROM CONUS TO AN OVERSEAS ASSIGNMENT, OR RETURNING FROM AN OVERSEAS ASSIGNMENT TO CONUS. ROTATIONAL MOVES ARE A FUNCTION OF OVERSEAS STRENGTHS IN ACCOMPANIED (LONG TOUR) AREAS AND IN UNACCOMPANIED (SHORT TOUR) AREAS. AVERAGE RATES ARE ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED CHANGES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	5,392	\$1,225.20	\$6,606	4,588	\$1,238.31	\$5,671	4,262	\$1,252.74	\$5,339
(2) TRAVEL OF DEPENDENTS	3,186	\$62.63	\$3,067	2,786	\$78.65	2,627	2,518	\$79.04	2,465
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/VEHICLE	11,702	2,958.38	34,525	10,009	3,051.07	30,538	9,306	3,133.08	29,156
(B) OVERSEAS			9,798			8,649			8,038
TOTAL (3)			44,323			39,187			37,194
(4) DISLOCATION ALLOWANCE	3,874	1,316.28	5,099	3,291	1,358.38	4,444	3,062	1,374.10	4,207
(5) TRAILER ALLOWANCE	6	3,893.95	23	5	3,991.29	20	5	4,103.05	21

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
<b>OFFICERS (Cont'd)</b>									
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) RSC	3,188	\$916.35	\$2,921	2,788	\$1,022.28	\$2,768	2,528	\$981.97	\$2,223
(B) PORT HANDLING (HTNC)	2,585	340.75	777	2,196	368.12	808	2,044	403.89	824
TOTAL (6)			3,698			3,576			3,047
(7) PORT HANDLING COSTS (HMG, H. TONS)	20,006	46.44	929	16,993	56.84	966	15,814	62.24	984
TOTAL OFFICERS			63,745			56,491			53,257
<b>ENLISTED</b>									
(1) TRAVEL OF MILITARY MEMBER	28,716	866.32	24,877	26,116	878.23	22,936	26,212	891.85	23,356
(2) TRAVEL OF DEPENDENTS	12,683	776.84	9,853	11,535	786.12	9,068	11,577	795.62	9,211
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAMP/ITGBL	45,003	1,954.66	87,966	37,938	2,041.02	77,463	38,004	2,094.52	79,648
(B) OVERSEAS			27,027			25,698			25,449
TOTAL (3)			114,993			103,161			105,049
(4) DISLOCATION ALLOWANCE	12,562	739.32	9,287	11,425	750.47	8,666	11,467	771.79	8,950
(5) TRAILER ALLOWANCE	24	2,097.62	50	22	2,150.06	47	22	2,210.27	49
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) RSC	11,375	1,865.46	12,120	10,345	1,188.63	12,296	10,383	1,025.49	10,648
(B) PORT HANDLING (HTNC)	9,467	325.39	3,080	8,610	398.28	3,429	8,642	436.12	3,769
TOTAL (6)			15,200			15,725			14,417
(7) PORT HANDLING COSTS (HMG, H. TONS)	86,235	40.89	3,457	78,427	49.07	3,848	78,715	53.73	4,229
TOTAL ENLISTED			177,717			163,451			165,161
TOTAL 5-0			\$241,462			\$219,942			\$218,418

(IN THOUSANDS OF DOLLARS)

-FY 1995 ESTIMATE \$102.497  
-FY 1994 ESTIMATE \$109.383  
-FY 1993 ESTIMATE \$105.157

PROJECT: 5-E SEPARATION TRAVEL

PART I - PURPOSE AND SCOPE

(A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD OR ENTRY INTO SERVICE OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF OFFICERS AND WARRANT OFFICERS WHO ARE DECEASED.

(B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE, OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF ENLISTED PERSONNEL WHO ARE DECEASED.

(C) OFFICER CANDIDATES: COVERS PCS MOVEMENT UPON SEPARATION OF ACADEMY MIDSHIPMEN OR AVIATION CADETS TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON PLANNED PERSONNEL LOSSES AND RETIREMENTS.

PCS MOVES FOR MEMBERS ENTERING ACTIVE DUTY. ACCESSION MOVES ARE DIRECTLY RELATED TO THE NUMBER OF PERSONNEL ENTERING OR RETURNING TO ACTIVE NAVAL SERVICE. THE NUMBER OF PERSONNEL PLANNED TO BE ACCESSIONED IS DETERMINED BY THE NUMBER OF PERSONNEL WHO ARE EXPECTED TO SEPARATE FROM ACTIVE NAVAL SERVICE AND BY PLANNED INCREASES OR DECREASES IN PERSONNEL STRENGTH IN A GIVEN FISCAL YEAR. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1993		FY 1994		FY 1995	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
OFFICERS:						
(1) TRAVEL OF MILITARY MEMBER	6,349	\$483.59	7,485	\$484.68	6,759	\$485.89
(2) TRAVEL OF DEPENDENTS	3,427	384.54	4,040	385.45	3,648	386.40
(3) TRANSPORTATION OF HOUSEHOLD GOODS						
(A) LAND/ITERN	4,386	2,868.36	5,743	2,981.67	5,028	2,982.21
(B) OVERSEAS		12,581		1,664		1,487
		1,359		1,680		1,487
TOTAL (3)		13,940		18,344		16,482
(4) DISLOCATION ALLOWANCE	0	0.00	0	0.00	0	0.00
(5) TRAILER ALLOWANCE	35	1,813.53	42	1,858.87	38	1,910.92
		63	70		73	

(IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
<b>OFFICERS (Cont'd)</b>									
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) RSC	295	\$754.58	\$223	348	\$841.81	\$293	314	\$726.28	\$228
(B) PORT HANDLING (NTHC)	241	250.62	60	284	386.76	87	257	335.91	86
TOTAL (6)			283			380			314
(7) PORT HANDLING COSTS (NTHC, N.TONS)	5,717	45.09	258	6,738	55.20	372	6,888	60.44	368
TOTAL OFFICERS			18,932			24,359			21,931
<b>ENLISTED</b>									
(1) TRAVEL OF MILITARY MEMBER	70,511	271.45	19,140	69,840	279.88	19,323	64,956	288.81	18,240
(2) TRAVEL OF DEPENDENTS	14,586	395.19	5,733	13,933	399.81	5,571	13,189	400.55	5,251
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITRBL	33,299	1,712.13	57,012	38,927	1,744.19	52,943	29,126	1,888.52	52,442
(B) OVERSEAS			2,120			3,814			2,762
TOTAL (3)			59,132			56,957			55,204
(4) DISLOCATION ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0
(5) TRAILER ALLOWANCE	181	2,923.27	529	171	2,989.91	511	161	3,073.63	495
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) RSC	1,270	811.77	1,031	1,780	895.83	1,522	1,599	772.19	1,235
(B) PORT HANDLING (NTHC)	1,162	222.16	258	1,545	266.18	411	1,454	291.47	424
TOTAL (6)			1,289			1,933			1,659
(7) PORT HANDLING COSTS (NTHC, N.TONS)	8,510	40.22	342	11,885	48.94	578	11,105	53.59	595
TOTAL ENLISTED			86,165			84,873			81,444
<b>OFFICER CANDIDATES</b>									
(1) TRAVEL OF MILITARY MEMBER									
(A) AVIATION CADETS	0	0.00	0	15	688.69	9	0	0.00	0
(B) MIDSHIPMEN	225	266.67	60	337	422.92	142	290	422.82	122
TOTAL OFFICER CANDIDATES			60			151			122
TOTAL 5-E			\$105,157			\$109,383			\$103,497



(IN THOUSANDS OF DOLLARS)

PROJECT: S-F TRAVEL OF ORGANIZED UNITS

-FY 1995 ESTIMATE 824,155  
-FY 1994 ESTIMATE 820,940  
-FY 1993 ESTIMATE 819,273

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF OFFICERS AND WARRANT OFFICERS DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.  
(B) ENLISTED: COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF ENLISTED PERSONNEL DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ORGANIZED UNIT MOVES ARE PCS MOVES ASSOCIATED WITH TRANSFERRING THE FAMILIES AND BELONGINGS OF PERSONNEL ASSIGNED TO UNITS WHICH ARE RELOCATED FROM ONE STATION TO ANOTHER. THESE MOVES ARE A FUNCTION OF KNOWN CHANGES IN PROJECTED FORCE POSITIONING DUE TO OPERATIONAL REQUIREMENTS. AVERAGE RATES ARE BASED ON A POINT-TO-POINT PRICING OF EACH UNIT MOVE UTILIZING STATISTICAL DATA, RATIOS, AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING A GIVEN PERIOD.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	466	8473.21	8221	357	8506.34	8101	405	8508.59	8206
(2) TRAVEL OF DEPENDENTS	791	516.50	409	582	508.73	296	640	511.61	338
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITRBL	609	2,875.20	1,751	617	2,889.40	1,783	702	2,969.84	2,005
(B) OVERSEAS			203			128			142
TOTAL (3)			1,954			1,911			2,227
(4) DISLOCATION ALLOWANCE	513	1,316.28	675	495	1,358.38	668	562	1,374.10	772
(5) TRAILER ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
<b>OFFICERS (CONT'D)</b>									
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) HSC	106	9759.68	981	64	9847.50	654	72	9731.16	953
(B) PORT HANDLING (HTHC)	106	216.20	22	64	252.34	16	72	276.37	20
TOTAL (6)			103			70			73
(7) PORT HANDLING COSTS (HHC, H. TONS)	203	266.76	54	122	326.51	40	130	357.53	49
TOTAL OFFICERS			3,416			3,166			3,665
<b>ENLISTED</b>									
(1) TRAVEL OF MILITARY MEMBER	7,929	209.86	1,658	9,241	204.80	1,893	10,467	208.31	2,100
(2) TRAVEL OF DEPENDENTS	4,113	529.52	2,178	4,588	521.31	2,392	5,295	526.42	2,740
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/TITLE	2,654	2,720.65	7,221	2,458	2,965.26	7,289	2,798	3,049.47	8,532
(B) OVERSEAS			1,876			1,124			1,226
TOTAL (3)			8,297			8,413			9,758
(4) DISLOCATION ALLOWANCE	3,527	739.32	2,608	4,989	758.47	3,784	5,668	771.79	4,368
(5) TRAILER ALLOWANCE	82	3,464.31	284	%	3,558.92	341	100	3,658.35	394
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) HSC	678	747.85	507	669	834.30	558	763	719.79	549
(B) PORT HANDLING (HTHC)	678	221.19	150	669	278.74	181	763	286.46	226
TOTAL (6)			657			739			775
(7) PORT HANDLING COSTS (HHC, H. TONS)	4,242	41.34	175	4,188	50.60	212	4,775	55.41	265
TOTAL ENLISTED			15,857			17,774			20,496
TOTAL 5-F			819,273			820,940			824,155

(IN THOUSANDS OF DOLLARS)

-FY 1995 ESTIMATE \$14,382  
-FY 1994 ESTIMATE \$14,280  
-FY 1993 ESTIMATE \$13,826

PROJECT: 5-0 NONTEMPORARY STORAGE

PART I - PURPOSE AND SCOPE

COVERS THE COST OF HOUSEHOLD GOODS PLACED IN STORAGE AT GOVERNMENT EXPENSE OR MOVED TO ANOTHER DESTINATION UNDER THE PROVISIONS OF 37 U.S.C. 466 WHEN A MEMBER IS ORDERED TO A DUTY STATION TO WHICH THE SHIPMENT OF HOUSEHOLD GOODS IS NOT AUTHORIZED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ENTITLEMENT FOR NON-TEMPORARY STORAGE EXISTS WHEN PERSONAL PROPERTY SHIPMENT IS NOT AUTHORIZED OR ELECTED. THE NUMBER PLANNED IS DETERMINED BY HISTORICAL ACTUAL DATA OF MEMBERS THAT EXERCISED THE ENTITLEMENT. AVERAGE RATES ARE ALSO BASED ON STATISTICAL DATA ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1993		FY 1994		FY 1995	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
NONTEMPORARY STORAGE		\$13,826		\$14,280		\$14,382
TOTAL 5-0		\$13,826		\$14,280		\$14,382

(IN THOUSANDS OF DOLLARS)

-FY 1995 ESTIMATE 66,478  
-FY 1994 ESTIMATE 66,412  
-FY 1993 ESTIMATE 67,587

PROJECT: S-H TEMPORARY LODGING EXPENSE

PART I - PURPOSE AND SCOPE

FOR REIMBURSEMENT OF EXPENSES INCURRED AS A RESULT OF A PCS MOVE, NOT TO EXCEED \$110 PER DAY FOR UP TO FOUR DAYS UNDER THE PROVISIONS OF 37 U.S.C. 4144. LIMITED TO TWO DAYS WITHIN CONUS WHEN MEMBER MOVES FROM CONUS TO OVERSEAS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

DEFRAYS SOME OF THE EXPENSES OF TEMPORARY LODGING INCURRED WHEN RELOCATING BETWEEN PERMANENT DUTY STATIONS. RATIOS AND PERCENTAGES OF PERSONNEL TO USE THE ENTITLEMENT ARE BASED ON STATISTICAL DATA OF PREVIOUS ENTITLEMENTS USED IN ACTUAL MOVES. AVERAGE RATES ARE BASED ON STATISTICAL DATA FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TEMPORARY LODGING EXPENSE			\$7,587			\$6,412			\$6,478
TOTAL S-H			7,587			6,412			6,478
TOTAL OBLIGATIONS			657,541			608,678			608,833
LESS REIMBURSABLE OBLIGATIONS			3,598			3,580			3,580
TOTAL DIRECT OBLIGATIONS			\$653,943			\$605,178			\$605,333

OTHER MILITARY PERSONNEL COSTS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1994 DIRECT PROGRAM	871,753
INCREASES:	
APPREHENSION OF DESERTERS	25
-INCREASE DUE TO COST GROWTH	
EDUCATION BENEFITS	-3,577
-INCREASE IN RATE AND ADDITIONAL CONTRIBUTION TO DOD EDUCATIONAL FUND	
UNEMPLOYMENT COMPENSATION	-43,640
-INCREASE IN NUMBER OF INDIVIDUALS RECEIVING BENEFITS	
TOTAL INCREASES:	-47,202
DECREASES:	
DEATH GRATUITIES	-%
-DECREASE DUE TO REDUCED WORKYEARS	
SURVIVORS BENEFITS	-273
-ESTIMATES REVISED BY VETERANS ADMINISTRATION	
TOTAL DECREASES:	-369
FY 1995 DIRECT PROGRAM	\$138,506

(IN THOUSANDS OF DOLLARS)

-FY 1995 ESTIMATE \$1.096  
-FY 1994 ESTIMATE \$1.073  
-FY 1993 ACTUAL \$1.046

PROJECT: 6-A APPREHENSION OF MILITARY DESERTERS,  
ABSENTEES, AND ESCAPED MILITARY PRISONERS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR EXPENSES IN CONNECTION WITH THE APPREHENSION OF DESERTERS, ABSENTEES, AND ESCAPED MILITARY PRISONERS AND FOR THEIR DELIVERY TO MILITARY CONTROL, INCLUDING THE COST OF SUBSISTENCE FURNISHED DURING THE PERIOD AN ENLISTED MEMBER IS DETAINED IN CIVIL CONFINEMENT FOR SAFEGUARDING WHEN SO REQUESTED BY MILITARY AUTHORITY; COSTS OF REWARDS AND REIMBURSEMENT FOR EXPENSES INCURRED; AND COST OF TRANSPORTATION, LODGING AND SUBSISTENCE OF A GUARD SENT IN PURSUIT OF AN ABSENTEE MEMBER.

PART II - JUSTIFICATION OF FUNDS REQUESTED

PRIOR YEAR COSTS ARE UTILIZED AS THE BASIS FOR DEVELOPING THE ESTIMATES. THE ESTIMATE REFLECTS REWARDS OF \$50.00 FOR APPREHENSION AND \$75.00 FOR APPREHENSION AND RETURN TO MILITARY CONTROL. THE ESTIMATE ALSO REFLECTS FINANCIAL RESPONSIBILITY FOR GUARD/ESCORT TRAVEL IN CONNECTION WITH THE MEMBER'S FURTHER RETURN TO PERMANENT DUTY STATION.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993	FY 1994	FY 1995
APPREHENSION	\$1.046	\$1.073	\$1.096
TOTAL 6-A	\$1.046	\$1.073	\$1.096

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-C DEATH GRATUITIES  
 -----  
 -FY 1995 ESTIMATE \$2,220  
 -FY 1994 ESTIMATE \$2,316  
 -FY 1993 ACTUAL \$2,364

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED FOR THIS PROJECT PROVIDE FOR PAYMENT OF DEATH GRATUITIES TO BENEFICIARIES OF MILITARY PERSONNEL (10 U.S.C. 1475, AS AMENDED). THE DEATH GRATUITY PAYMENT IS \$6,000 EFFECTIVE 2 AUGUST 1990.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUND REQUIREMENTS ARE BASED ON ACTUAL EXPERIENCE AS TO THE NUMBER OF DEATHS AND THE AVERAGE COST PER PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS	53	\$6,000.00	\$318	53	\$6,000.00	\$318	50	\$6,000.00	\$300
ENLISTED	339	6,000.00	2,034	328	6,000.00	1,968	317	6,000.00	1,902
MIDSHIPMEN	2	6,000.00	12	5	6,000.00	30	3	6,000.00	18
TOTAL 6-C	394		\$2,364	386		\$2,316	370		\$2,220
			*****			*****			*****

(IN THOUSANDS OF DOLLARS)

-FY 1995 ESTIMATE \$122,200  
-FY 1994 ESTIMATE \$58,600  
-FY 1993 ACTUAL \$151,000

PROJECT: 6-D UNEMPLOYMENT COMPENSATION,  
PAID TO EX-SERVICE MEMBERS

PART I - PURPOSE AND SCOPE

FUNDS ARE FOR PAYMENTS OF UNEMPLOYMENT BENEFITS TO EX-SERVICE MEMBERS WHO ARE DISCHARGED OR RELEASED UNDER HONORABLE CONDITIONS AS PRESCRIBED IN PARAGRAPH (1) OF SECTION 8521(A) OF TITLE 5, UNITED STATES CODE AS AMENDED BY SECTION 381, P. L. 102-164. GENERALLY, ELIGIBILITY IS DEFINED AS ACTIVE SERVICE IN THE ARMED FORCES IMMEDIATELY FOLLOWING DISCHARGE OR RELEASE UNDER HONORABLE CONDITIONS, AND HAD COMPLETED HIS FIRST FULL TERM OF ACTIVE SERVICE; OR WAS DISCHARGED BEFORE COMPLETING HIS FIRST TERM UNDER AN EARLY RELEASE PROGRAM, BECAUSE OF HANDICAP, FOR MEDICAL REASONS, OR FOR PERSONALITY DISORDERS OR INAPTITUDE (BUT ONLY IF THE SERVICE WAS CONTINUOUS FOR 365 DAYS OR MORE).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBER OF INDIVIDUALS ELIGIBLE FOR UNEMPLOYMENT BENEFIT PAYABLE IN A BENEFIT YEAR IS BASED ON ESTIMATED LOSSES, FACTORED TO EXCLUDE RETIREMENTS FOR OTHER THAN HONORABLE CONDITIONS AS DEFINED BY SECTION 8521(A) OF (TITLE 5, U. S. CODE, AS AMENDED). THEREFORE, MOST UNEMPLOYED EX-SERVICE MEMBERS WILL HAVE A WAITING PERIOD OF NO MORE THAN ONE WEEK VERSUS A 4 WEEK WAIT UNDER THE PRIOR LAW, AND THE NUMBER OF WEEKS AN INDIVIDUAL MAY RECEIVE BENEFITS WILL BE INCREASED FROM 13 WEEKS TO AN AMOUNT COMPUTED UNDER STATE LAW, USUALLY 26 WEEKS FOR MOST STATES.

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
UNEMPLOYMENT COMPENSATION	46,735	3,230.98	\$151,000	18,642	3,143.42	\$58,600	39,695	3,078.47	\$122,200
TOTAL 6-D			\$151,000			\$58,600			\$122,200



(IN THOUSANDS OF DOLLARS)

PROJECT: 6-E SURVIVOR'S BENEFITS

-FY 1995 ESTIMATE \$5.754  
-FY 1994 ESTIMATE \$6.027  
-FY 1993 ACTUAL \$4.965

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE FOR PAYMENTS OF RESTORED SOCIAL SECURITY BENEFITS TO WIDOWS AND ORPHANS OF MILITARY PERSONNEL. THESE BENEFITS WERE WITHDRAWN UNDER PUBLIC LAW 97-35. PUBLIC LAW 97-35 TERMINATED THE "MOTHER'S" BENEFIT WHEN THE LAST CHILD IN CUSTODY OF THE SURVIVING SPOUSE REACHED AGE 16, RATHER THAN 18, AND AFFECTED THE "SCHOOL CHILD" BY EITHER ELIMINATING BENEFIT PAYMENTS OR BY REQUIRING A REDUCTION IN BENEFITS. SECTION 156 OF PUBLIC LAW 97-377 MODIFIED BY SECTION 943 OF THE DOD AUTHORIZATION ACT, FY 1984, P.L. 98-94, 97 STAT., 614, RESTORED THESE SOCIAL SECURITY BENEFITS TO SURVIVORS OF MILITARY MEMBERS AND DIRECTED THE DEPARTMENT OF DEFENSE TO BUDGET FOR THIS REQUIREMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

COST ESTIMATES ARE BASED ON CURRENT EXPERIENCE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993		FY 1994		FY 1995	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
SURVIVOR'S BENEFITS		AMOUNT		AMOUNT		AMOUNT
		\$4,965		\$6,027		\$5,754
TOTAL 6-E		\$4,965		\$6,027		\$5,754

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-F EDUCATIONAL BENEFITS

-FY 1995 ESTIMATE \$7,054  
-FY 1994 ESTIMATE \$3,477  
-FY 1993 ACTUAL \$2,301

PART I - PURPOSE AND SCOPE

FUNDS ARE FOR THE PAYMENT TO THE DEPARTMENT OF DEFENSE EDUCATION BENEFITS FUNDS, A TRUST FUND. THIS PROGRAM IS GOVERNED BY TITLE 38 U.S.C., CHAPTER 30. THE PROGRAM FUNDS ADDITIONAL AND SUPPLEMENTAL BENEFIT PAYMENTS ABOVE A BASIC BENEFIT TO BE BUDGETED BY THE VETERANS ADMINISTRATION. THIS PROGRAM IS BUDGETED ON AN ACCRUAL BASIS BY THE DEPARTMENT OF DEFENSE. ACTUAL BENEFIT PAYMENTS TO INDIVIDUALS ARE MADE BY THE VETERANS ADMINISTRATION FROM FUNDS TRANSFERRED FROM THE TRUST ACCOUNT. THE NAVY COLLEGE FUND PROGRAM INITIATED IN FY 1990 ATTRACTS MEMBERS FOR FOUR YEAR COMMITMENTS PRIMARILY INTO UNDERMANNED OR HARD TO FILL RATINGS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NAVY COLLEGE FUND IS A CRITICAL ELEMENT IN NAVY'S RECRUITING STRATEGY. THE PURPOSE OF THE NAVY COLLEGE FUND IS TO EXPAND THE RECRUITING MARKET TO INCLUDE COLLEGE BOUND YOUTH. THE ALLURE OF A COLLEGE EDUCATION DOMINATES THE PLANS OF 60-80% OF ALL HIGH SCHOOL SENIORS AND REPRESENTS A MAJOR OBSTACLE TO THE RECRUITER. THE NAVY COLLEGE FUND WILL PROVIDE A SOURCE OF HIGH QUALITY RECRUITS, PRIMARILY IN THE CRITICAL SKILL SEA INTERESTIVE RATINGS. ADDITIONALLY, BY PROVIDING THE RECRUITERS WITH A TOOL TO ADDRESS THIS MARKET, MANY COLLEGE BOUND YOUTH WHO WOULD NOT OTHERWISE HAVE CONSIDERED THE NAVY, ARE EXPOSED TO THE EDUCATIONAL OPPORTUNITIES AND PROGRAMS THAT THE NAVY PROVIDES. THIS SPINOFF OF THE NAVY COLLEGE FUND PROVIDES AN ADDITIONAL SOURCE OF HIGH QUALITY RECRUITS. THE PROGRAM IS DIRECTED AT THE 17-22 YEAR OLD, NON-PRIOR SERVICE RECRUITS IN ATTITUDE CATEGORY 1 OR 11 (ASVAB AFBT 45 TO 99) WITH A HIGH SCHOOL DIPLOMA. THEY ARE REQUIRED TO ENLIST FOR A MINIMUM OF FOUR YEARS ACTIVE DUTY TO INCLUDE "A" SCHOOL AND A TOTAL 8 YEARS MILITARY SERVICE OBLIGATION ENROLLMENT IN THE MONTGOMERY GI BILL IS ALSO REQUIRED. PERSONNEL ENLISTING UNDER THE NAVY COLLEGE FUND ARE NOT ALLOWED TO PARTICIPATE IN THE ENLISTMENT BONUS PROGRAM.

PUBLIC LAW 101-510 ALLOWS SERVICE MEMBERS WHO WERE ON ACTIVE DUTY 30 SEPTEMBER 1990 AND INVOLUNTARY SEPARATED AFTER 3 FEBRUARY 1991, THE OPPORTUNITY TO ENROLL IN THE MONTGOMERY GI BILL. THE FY 1993 DEFENSE AUTHORIZATION ACT ALLOWS MEMBERS EXERCISING THE VSI/SSB OPTIONS TO CONVERT FROM THE VETERANS EDUCATIONAL ASSISTANCE PROGRAM (VEAP) TO THE MONTGOMERY GI BILL AS A RESULT OF CHANGES IN THE LAW. THE SERVICES WILL BE REQUIRED TO MAKE ADDITIONAL CONTRIBUTIONS TO THE DOD EDUCATIONAL BENEFITS FUND. PAYMENTS INTO THE FUND FOR INVOLUNTARY SEPARATEES WILL BE REQUIRED ON OCTOBER 1993 AND OCTOBER 1994. PAYMENT FOR VSI/SSB RECIPIENTS WILL BE REQUIRED IN OCTOBER 1994. PAYMENTS OF AMORTIZED UNFUNDED LIABILITIES TO THE TRUST FUND ARE REQUIRED ON OCTOBER 1993 AND OCTOBER 1994.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NAVY COLLEGE FUND PROGRAM (4 YEAR COMMITMENT)	1,997	\$1,152.00	\$2,301	2,000	\$1,663.00	\$3,326	2,000	\$1,970.00	\$3,940
MONTGOMERY GI BILL									
a. INVOLUNTARY SEPARATION			0			13			300
b. VSI/SSB			0			0			1720
c. AMORTIZATION (UNFUNDED LIABILITY)			0			138			1094
TOTAL			0			151			3114
TOTAL 6-F			\$2,301			\$3,477			\$7,054

(IN THOUSANDS OF DOLLARS)

-FY 1995 ESTIMATE  
-FY 1994 ESTIMATE  
-FY 1993 ACTUAL

\$0  
\$0  
\$50

PROJECT: 6-8 INTEREST ON SAVINGS DEPOSIT

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE PAYMENT OF INTEREST FOR SERVICE MEMBERS PARTICIPATING IN THE SERVICEMEN'S SAVINGS DEPOSIT PROGRAM.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE SERVICEMEN'S SAVINGS DEPOSIT PROGRAM WAS REINSTATED FOR THE PARTICIPANTS IN OPERATION DESERT SHIELD/STORM AND SERVING IN THE AREA OF OPERATIONS ALLOWING MEMBERS TO DEPOSIT THEIR MONEY INTO THE SAVINGS PROGRAM AND TO BE REIMBURSED 10% INTEREST ON ALL DEPOSITS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993		FY 1994		FY 1995	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
INTEREST		\$50		\$0		\$0
TOTAL 6-8		\$50		\$0		\$0

(IN THOUSANDS OF DOLLARS)

-FY 1995 ESTIMATE \$260  
-FY 1994 ESTIMATE \$260  
-FY 1993 ACTUAL \$500

PROJECT: 6-Q ADOPTION EXPENSES

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE REIMBURSEMENT FOR QUALIFYING ADOPTION EXPENSES UNDER THE PROVISIONS OF (10 U.S.C. CHAPTER 53, SECTION 1052)

PART II - JUSTIFICATION OF FUNDS REQUESTED

ALL ACTIVE DUTY INDIVIDUALS WHO INITIATE ADOPTION PROCEEDINGS, ARE ELIGIBLE TO RECEIVE REIMBURSEMENT FOR EXPENSES RELATED TO THE ADOPTION OF A CHILD UNDER 18 YEARS OF AGE. REIMBURSEMENT, WHICH IS MADE ONLY AFTER THE ADOPTION IS FINAL, IS LIMITED TO NOT MORE THAN \$2,000 TO A MEMBER OF THE ARMED FORCES MEMBERS, OR TO TWO SUCH MEMBERS WHO ARE SPOUSES OF EACH OTHER, FOR EXPENSES INCURRED IN THE ADOPTION OF A CHILD. A MAXIMUM OF NOT MORE THAN \$5,000 MAY BE PAID TO ANY MEMBER OR TWO SUCH MEMBERS WHO ARE SPOUSES IN ANY CALENDAR YEAR.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993		FY 1994		FY 1995	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
ADOPTION EXPENSES		AMOUNT		AMOUNT		AMOUNT
		\$500		\$260		\$260
TOTAL 6-B		500		260		260
TOTAL OBLIGATIONS		162,226		71,753		138,586
LESS REIMBURSABLE OBLIGATIONS		0		0		0
TOTAL DIRECT OBLIGATIONS		\$162,226		\$71,753		\$138,586

**SECTION 5**  
**NAVY MILITARY PERSONNEL ASSIGNED OUTSIDE DOD**  
**(END STRENGTH)**

	FY 1993			FY 1994			FY 1995		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
<b>ASSIGNED OUTSIDE DOD:</b>									
<b>NON-REIMBURSABLE PERSONNEL:</b>									
EXECUTIVE OFFICE OF THE PRESIDENT	13	8	21	12	8	20	11	8	19
OFFICE OF THE VICE PRESIDENT	0	10	10	6	10	16	0	10	10
STATE DEPARTMENT	8	1	9	5	1	6	5	1	6
STATE DEPT (U.N. TRUCE SUPERVISION)	9	0	9	8	0	8	8	0	8
JUSTICE DEPARTMENT	4	1	5	5	1	6	5	0	5
ENERGY DEPARTMENT	8	0	8	8	0	8	8	0	8
NAT'L DRUG INTERDICTION PROGRAM	34	25	59	35	3	38	35	2	37
CLASSIFIED ACTIVITIES	0	0	0	0	0	0	0	0	0
COMMERCE DEPARTMENT (NOAA)	3	3	6	3	3	6	3	3	6
DEPT OF TRANSP (COAST GUARD)	1	0	1	1	0	1	1	0	1
SUB-TOTAL NON-REIMBURSABLE PROGRAM	80	48	128	77	26	103	76	24	100
<b>REIMBURSABLE PERSONNEL:</b>									
EXECUTIVE OFFICE OF THE PRESIDENT	0	0	0	0	0	0	0	0	0
ARMS CONT'L & DISARMAMENT AGENCY	6	0	6	6	0	6	5	0	5
STATE DEPARTMENT	1	0	1	0	0	0	0	0	0
DEPT OF TRANSP (MARITIME)	0	0	0	0	0	0	0	0	0
DEPT OF TRANSP (FAR)	3	0	3	4	0	4	4	0	4
DEPT OF TRANSP (COAST GUARD)	38	0	38	30	0	30	37	0	37
DEPT OF TRANSP (MERCHANT MARINE ACADEMY)	2	1	3	2	1	3	2	1	3
NSA	28	0	28	15	0	15	15	0	15
OFFICE OF PHYSICIAN TO CONGRESS	5	9	14	6	10	16	6	10	16
CLASSIFIED ACTIVITIES	9	3	12	15	5	20	15	5	20
ENERGY DEPARTMENT (DOE)	3	1	4	3	1	4	3	1	4
DEPARTMENT OF COMMERCE	0	0	0	1	0	1	1	0	1
SUB-TOTAL REIMBURSABLE PERSONNEL	79	14	93	82	17	99	89	16	104
<b>TOTAL OUTSIDE DOD</b>	<b>159</b>	<b>62</b>	<b>221</b>	<b>159</b>	<b>43</b>	<b>202</b>	<b>164</b>	<b>40</b>	<b>204</b>

**ASSIGNED TO DOD ACTIVITIES:**

<b>REIMBURSABLE PERSONNEL:</b>									
DEFENSE BUSINESS OPERATING FUND	1498	3962	5460	1701	4827	5728	1720	3234	4954
STATE DEPARTMENT (CB'S)	0	91	91	1	118	119	1	118	119
NATIONAL SCIENCE FOUNDATION	105	642	747	94	688	774	95	664	759
FOREIGN MILITARY SALES	68	162	230	108	189	297	108	189	297
SUB-TOTAL DOD REIMBURSABLE PERSONNEL	1671	4857	6528	1904	5014	6918	1924	4205	6129
TOTAL NON-REIMBURSABLE PERSONNEL	80	48	128	77	26	103	76	24	100
<b>TOTAL REIMBURSABLE PERSONNEL</b>	<b>1750</b>	<b>4905</b>	<b>6656</b>	<b>1981</b>	<b>5040</b>	<b>7021</b>	<b>2000</b>	<b>4229</b>	<b>6229</b>
<b>GRAND TOTAL</b>	<b>1838</b>	<b>4919</b>	<b>6749</b>	<b>2063</b>	<b>5057</b>	<b>7120</b>	<b>2088</b>	<b>4245</b>	<b>6333</b>

REIMBURSABLE PROGRAM  
MILITARY PERSONNEL, NAVY  
(In Thousands of Dollars)

	FY 1993	FY 1994	FY 1995
MEDICAL:	3,500	3,500	3,500
OTHER NON-STRENGTH RELATED:	200	200	200
OTHER MILITARY COSTS	200	200	200
STRENGTH RELATED:	348,142	332,900	280,082
OFFICERS	162,278	156,734	130,784
BASIC PAY	(96,288)	(93,549)	(78,912)
RETIREMENT PAY ACCRUAL	(35,028)	(33,676)	(28,422)
ENLISTED	170,130	161,166	134,198
BASIC PAY	(103,524)	(97,663)	(81,785)
RETIREMENT PAY ACCRUAL	(36,738)	(35,154)	(29,424)
SUBSISTENCE: (BAS)	12,136	11,500	11,600
PCS TRAVEL	3,598	3,500	3,500
TOTAL PROGRAM	351,842	336,600	283,782